		Effective Jan 1 2023 MONTHLY	Effective July 1 2023 MONTHLY
FIREFIGHTER TIER 1	Step 1	$6,482.00	$6,806.00
	Step 2	$6,681.00	$7,015.00
	Step 3	$6,876.00	$7,220.00
	Step 4	$7,074.00	$7,428.00
	Step 5	$7,355.00	$7,722.00
			$0.00
LIEUTENANT	Step 1	$8,090.00	$8,495.00
	Step 2	$8,274.00	$8,688.00
	Step 3	$8,458.00	$8,881.00
			$0.00
CAPTAIN	Step 1	$9,304.00	$9,769.00
	Step 2	$9,515.00	$9,991.00
	Step 3	$9,726.00	$10,213.00
			$0.00
			$0.00
FIREFIGHTER Tier 2	Step 1	$6,467.00	$6,791.00
	Step 2	$6,664.00	$6,997.00
	Step 3	$6,862.00	$7,205.00
	Step 4	$7,060.00	$7,413.00
	Step 5	$7,282.00	$7,646.00
			$0.00
LIEUTENANT	Step 1	$8,010.00	$8,411.00
	Step 2	$8,192.00	$8,602.00
	Step 3	$8,375.00	$8,793.00
			$0.00
CAPTAIN	Step 1	$9,212.00	$9,672.00
	Step 2	$9,421.00	$9,892.00
	Step 3	$9,631.00	$10,112.00

		Effective Jan 1 2023
		MONTHLY
FIRE CHIEF		$15,204.00
		MONTHLY
DIVISION CHIEF	Step 1	$12,956.00
	Step 2	$13,415.00
	Step 3	$13,890.00
		HOURLY
ADMINISTRATIVE OFFICER	Step 1	$33.86
	Step 2	$35.91
	Step 3	$39.09
	Step 4	$42.93
	Step 5	$44.23
	Step 6	$47.17
		HOURLY
RESERVES		$14.00- 16.50
		HOURLY
ADMINISTRATIVE ASSISTANT		$16.50- 25.00