

**NORTH COUNTY FIRE PROTECTION DISTRICT OF
MONTEREY COUNTY**

Administration Office: 11200 Speegle St. Castroville CA 95012

831.633.2578 or 722.7833 Phone

831.633.2572 Fax

<http://www.ncfpd.org>



REGULAR MEETING

Location: 11200 Speegle Street, Castroville

Via: Zoom Teleconference

Tuesday, January 19, 2021

10:00 a.m.

Board of Directors:

Don Chapin, President

Jacqueline C. Simon, Vice-President

Ramon Gomez, Secretary

Stanley Silva, Director

Peter Scudder, Director

Fire Chief Rick Parker

NORTH COUNTY FIRE PROTECTION DISTRICT REGULAR BOARD MEETING AGENDA

Meeting Location: This will be a Zoom Teleconference meeting held in accordance with Government Code section 54953 and Governor Newsom's executive order N-25-20:

Join Zoom Meeting

<https://us02web.zoom.us/j/83332729009?pwd=ZzZpdjh6UFpVNEIEcm9YK3BSZGFIZz09>

Meeting ID: 833 3272 9009

Passcode: 557667

One tap mobile

+16699009128,,83332729009#,,,,*557667# US (San Jose)

+13462487799,,83332729009#,,,,*557667# US (Houston)

Dial by your location

+1 669 900 9128 US (San Jose)

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 646 558 8656 US (New York)

+1 301 715 8592 US (Washington D.C)

+1 312 626 6799 US (Chicago)

Date: Tuesday, January 19, 2021

Roll Call:

President Don Chapin

Vice President Jacqueline C. Simon

Secretary Ramon Gomez

Director Stanley Silva

Director Peter Scudder

Administration: Fire Chief Rick Parker

Time: 10:00 a.m.

**Please silence all cell phones and refrain from texting during the meeting.*

CALL TO ORDER:

OPEN SESSION:

PLEDGE OF ALLEGIANCE:

1. ADDITIONS & CORRECTIONS TO AGENDA:

The Secretary to the Board will announce Agenda corrections and proposed additions, which may be acted on by the Board as provided in Section 54954.2 of the California Government Code.

2. PUBLIC COMMENTS:

*Public comment on items **not** on the Board's agenda shall be limited to 3 minutes per person per topic and understand that no action shall be taken on any item not appearing on the agenda. During consideration of any agenda item, public comment shall be limited to 3 minutes per person per topic and will be allowed **prior** to Board action on the item under discussion.*

Note: If you believe you possess any disability that would require special accommodations in order to attend this meeting, please call North County Fire Protection District at 633-2578 or 722-7833.

3. PRESENTATIONS:

4. PUBLIC HEARING:

5. MINUTES:

Take action on the December 15, 2020, regular board meeting.

6. PURCHASING CONSENT & CHECK REGISTERS – Routine Expenses

7. FINANCIAL REPORTS:

- a. Accept Revenue Report: December 2020.
- b. Accept Expense Report: December 2020.
- c. Accept County Treasury Reconciliation Ending: December 2020.
- d. Accept Comerica Bank Reconciliation Ending: December 2020.
- e. Accept Monthly CAL-CARD (US Bank) Reconciliation Report & Expense Statements Ending: December 2020.

8. CORRESPONDENCE:

None

9. FIRE CHIEF'S REPORT:

- a. Receive Monthly Report

10. STAFF REPORT:

None

11. OLD BUSINESS:

- a. Election Strategies and Prop. 218 Discussion
- b. Take Action on Approval of Memorandum of Understanding between the District and Administrative Officer.

12. NEW BUSINESS:

None

13. BOARD of DIRECTORS COMMUNICATION: *When needed, this time is reserved for the Board of Directors to communicate activity, educational classes, and/or Committee reports.*

CLOSED SESSION:

- None

ANNOUNCEMENT OF CLOSED SESSION ITEMS (if applicable):

The board will report out on any action taken during Closed Session, and may take additional action in Open session as appropriate.

Next meeting: Tuesday, February 16, 2020, at 10:00 A.M.

ADJOURNMENT:

AGENDA POSTED AND FAXED TO MEDIA AT 04:00 P.M. on Friday, January 15, 2021

Posting Locations:

Castroville Library Bulletin Board, 11160 Speegle Street, Castroville CA 95012
NCFD, Station 1: 11200 Speegle Street, Castroville CA 95012
NCFD, Station 2: 17639 Pesante Road, Prunedale CA 93907
NCFD, Station 3: 301 Elkhorn Road, Royal Oaks, CA 95076
North County Fire Protection District website at www.ncfpd.org

Note: If you believe you possess any disability that would require special accommodations in order to attend this meeting, please call North County Fire Protection District at 633-2578 or 722-7833.

The Regular meeting of the North County Fire Protection District Board of Directors was held on **December 15, 2020** via Zoom Teleconference in accordance with Government Code section 54953 and Governor Newsom's executive order N-25-20.

The Board Chair called the meeting to order at 10:01 A.M.

PLEDGE OF ALLEGIANCE

ROLL CALL: Don Chapin, President
Jacqueline C. Simon, Vice President – arrived at 10:02 am
Ramon Gomez, Secretary
Stanley Silva, Director – arrived at 10:04 am
Peter Scudder, Director

Administrative Staff: Rick Parker, Fire Chief

ADDITIONS & CORRECTIONS TO AGENDA:

No revisions or corrections to the agenda were received. Agenda to stand as posted.

PUBLIC COMMENT:

None.

PRESENTATION:

Chief Parker confirmed that the Oath of Office was administered to Directors Chapin, Silva, Scudder, and Gomez prior to the December 15th board meeting.

ORGANIZATIONAL MEETING:

Offices and Terms:

Motion made by Secretary Gomez, seconded by Director Scudder to propose that the Board retain its current slate of officers. There were no new nominations and no oppositions on the election of officers. Motion carried, 5-0.

The Slate of Officers:

- President Don Chapin
- Vice President Jacqueline C. Simon
- Secretary Ramon Gomez
- Director Stanley Silva
- Director Peter Scudder

Motion made by Vice President Simon, seconded by Director Scudder to propose the Board retain its current Recorder/Clerk to the Board, Carolina Bravo. There were no new nominations and no oppositions on the election of the Recorder/Clerk to the Board. Motion carried, 5-0.

Motion made by Vice President Simon, seconded by Director Scudder, to hold its regular meetings on the 3rd Tuesday of each month at 10:00 a.m. via Zoom Teleconference meeting (held in accordance with Government Code section 54953 and Governor Newsom's

executive order N-25-20) until further notice at which time will be held at the Monterey County Castroville Library Conference Room at 11160 Speegle Street, Castroville, CA 95012.

Motion carried, 5-0.

Regular Meeting Schedule

- Tuesday, January 19, 2021
- Tuesday, February 16, 2021
- Tuesday, March 16, 2021
- Tuesday, April 20, 2021
- Tuesday, May 18, 2021
- Tuesday, June 15, 2021
- Tuesday, July 20, 2021
- Tuesday, August 17, 2021
- Tuesday, September 21, 2021
- Tuesday, October 19, 2021
- Tuesday, November 16, 2021
- Tuesday, December 21, 2021

Motion made by Secretary Gomez, seconded by Vice President Simon, to nominate Vice President Simon and President Chapin for the Negotiations Committee, and Director Scudder as an alternate.

Motion carried, 5-0.

Director Scudder nominated Secretary Gomez to serve on the Audit Committee, Secretary Gomez Accepted the nomination. Motion made by Vice President Simon, seconded by Director Scudder, to nominate Secretary Gomez and President Chapin for the Audit Committee.

Motion carried, 5-0.

Motion made by Secretary Gomez, seconded by Vice President Simon, to propose to the Board the below listed Economic Strategy Committee.

Motion carried, 5-0.

Economic Strategy Committee:

- President Don Chapin
- Director Jacqueline C. Simon
- Fire Chief
- Division Chief
- Jess Cortez, Local 3058
- David Batinovich, Local 3058
- Thomas Ensley, North County Reserve Firefighter's Association

MINUTES:

Motion made by Vice President Simon, seconded by Secretary Gomez, to approve the November 17, 2020 regular board meetings minutes.

Motion carried; 5-0.

WARRANTS/PURCHASING CONSENT:

The Board reviewed the December 2020 Purchasing Consent Calendar and the Check Register for November 2020 #43178 through #43198 (including direct deposit and electronic payments) for a monthly total of \$395,270.89. Motion made by Director Scudder, seconded by Secretary Gomez, to approve the Consent Calendar and Check Register.

Motion carried; 5-0.

FINANCIAL REPORTS:

1. The November 2020 Revenue report (Item 7-A) was reviewed and received.
2. The November 2020 Expenditure report (Item 7-B) was reviewed and received.
3. The November 2020 County Treasury Reconciliation Summary (Item 7-C) was reviewed and received.
4. The November 2020 Comerica Bank Reconciliation Summary (Item 7-D) was reviewed and received.
5. The November 2020 US Bank CAL-CARD Reconciliation Report and Expense Statement (Item 7-E) was reviewed and received.

CORRESPONDENCE:

None.

FIRE CHIEF REPORT:

Fire Chief Rick Parker presented the Chief's Report (Item 9-A) to the Board. The Board accepted the Fire Chief's report.

STAFF REPORT:

None.

OLD BUSINESS:

1. The Board and District staff participated in an election strategies and Prop. 218 discussion. No action was taken

NEW BUSINESS:

1. Motion made by Director Scudder, seconded by Director Silva to authorize the Board Chair to sign the Memorandum of Understanding between the District and the Local 3058 effective January 1, 2021.

Motion carried; 5-0

BOARD OF DIRECTORS COMMUNICATION:

Vice President Simon thanked staff for their involvement in community events. Director Scudder wished everyone happy holidays and to stay safe.

CLOSED SESSION:

ADJOURNMENT TO CLOSED SESSION: 10:53 A.M.

CLOSED SESSION ANNOUNCEMENT: 11:00 A.M.

The Board met with the labor negotiators and received a report on the MOU discussion between the District and the Administrative Officer. The Board advised staff to amend the MOU effective January 1, 2021 and bring it back to the January board meeting for Board approval and adoption.

ITEMS FOR NEXT MONTH'S AGENDA:

Tuesday, January 19, 2021 at 11160 Speegle St., Castroville, CA 95012

- Election Strategies and Prop. 218 Discussion (on-going)
- Administrative Officer MOU

ADJOURNMENT: 11:03 A.M.

Respectfully submitted by:

Carolina Bravo, Recorder

Don Chapin, President

Ramon Gomez, Secretary

Consent Calendar

Note to Board: These matters include routine financial actions, appear in no particular order, and are usually approved by a single majority vote. The amount shown below is the invoice amount if exceeds \$1,000 and requires Board consent as stated in District Policy #1602: Purchasing/Expenditures, Section 4C.

Regular Board Meeting January 19, 2021

AMOUNT	VENDOR	ACCOUNT	DESCRIPTION	DATE OF CONSENT	CHECK #
\$20,040.00	Kerr Industries of Texas	5374	· Utility/Staff Vehicles	01/19/2021	43257
			<ul style="list-style-type: none">• <i>This invoice represents the 50% deposit for command vehicle upfit.</i>		
\$1,477.19	Motorola Solutions	5374	· Utility/Staff Vehicles	01/19/2021	43263
			<ul style="list-style-type: none">• <i>This invoice represents the purchase of radios for new staff vehicles.</i>		
\$4,312.10	Santa Cruz Central FPD	5120	Maint. of Equipment	01/19/2021	43268
			<ul style="list-style-type: none">• <i>This invoice represents the replacement of front leaf springs on E5213/ new springs and shackles.</i>		

North County Fire Protection District Check Register December 2020

Type	Date	Num	Name	Memo	Credit	Consent
Liability Check	12/04/2020		Quickbooks Payroll Service	Created by Payroll Service on 12/02/2020	111,614.53	Payroll
Liability Check	12/18/2020		Quickbooks Payroll Service	Adjusted for voided paycheck(s)	109,462.01	Payroll
Liability Check	12/18/2020		Quickbooks Payroll Service	Created by Payroll Service on 12/16/2020	4,170.20	Payroll
Check	12/01/2020	CCADJ		Batch Fee ID=2841768965	5.67	
Check	12/08/2020	CCADJ		Batch Fee ID=2850329135	11.34	
Check	12/04/2020	CCADJ		Batch Fee ID=2846995935	5.67	
Check	12/09/2020	CCADJ		Batch Fee ID=2852761405	5.67	
Check	12/18/2020	CCADJ		Batch Fee ID=2864054695	5.67	
Check	12/10/2020	CCADJ		Batch Fee ID=2854618025	11.51	
Check	12/31/2020	CCADJ		Batch Fee ID=2876460465	9.06	
Check	12/29/2020	CCADJ		Batch Fee ID=2874862385	1.95	
Check	12/28/2020	CCADJ		Batch Fee ID=2873588395	6.40	
Check	12/24/2020	CCADJ		Batch Fee ID=2871080505	5.67	
Check	12/22/2020	CCADJ		Batch Fee ID=2868218735	27.84	
Bill Pmt -Check	12/03/2020	Epay	Comerica	Comerica Online billing fee	6.95	
Bill Pmt -Check	12/04/2020	Epay	AFLAC	Aflac acct # H4N54 Nov 2020	432.40	
Bill Pmt -Check	12/04/2020	Epay	Damm Good Water	Drinking water October	120.00	
Bill Pmt -Check	12/04/2020	Epay	FDAC EBA	Dec 2020 Vision/Dental	4,910.43	Routine
Bill Pmt -Check	12/04/2020	Epay	Pacific Gas & Electric	Station 1 5400266725-8	529.77	
Bill Pmt -Check	12/04/2020	Epay	Pacific Gas & Electric	Station 1 5150266741-6	36.42	
Bill Pmt -Check	12/04/2020	Epay	Pacific Gas & Electric	Station 2 6177520734-5	9.86	
Bill Pmt -Check	12/04/2020	Epay	Pacific Gas & Electric	Station 3 3394830998-5	261.06	
Bill Pmt -Check	12/04/2020	Epay	Pacific Gas & Electric	Station 2 6938152210-6	294.50	
Bill Pmt -Check	12/04/2020	Epay	Spectrum Business	Station 2 internet 8203110140198586	116.98	
Bill Pmt -Check	12/04/2020	Epay	Spectrum Business	Station 1 internet 8203110140199675	151.97	
Bill Pmt -Check	12/04/2020	Epay	Spectrum Business	Station 3 Internet and Voice 820311014021382	119.98	
Bill Pmt -Check	12/08/2020	Epay	CalPERS - CA Public Employee's Health	To record Dec 2020 Calpers Health Ins Premium	26,626.67	Routine
Bill Pmt -Check	12/08/2020	Epay	CalPERS - CA Public Employee's Health	To record Dec 2020 Calpers Health Ins Premium	1,703.08	Routine
Bill Pmt -Check	12/08/2020	Epay	CalPERS - 457	Calpers 457 & Roth Employee elected contributi	2,140.00	Routine
Bill Pmt -Check	12/09/2020	Epay	AT&T Monthly	Telephone Account # 831-722-7833-2686	446.63	
Bill Pmt -Check	12/22/2020	Epay	Harry J. Wilson Insurancenter	Dec 2020 Life Insurance and voluntary AD&D	490.10	
Paycheck	12/04/2020	DD6866	Baldwin, John P	Direct Deposit- See attached Breakdown		Payroll

Dec 20

North County Fire Protection District
Check Register
December 2020

Type	Date	Num	Name	Memo	Credit	Consent
Paycheck	12/04/2020	DD6867	Barlow, Jr., Larry	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/04/2020	DD6868	Batinovich, David	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/04/2020	DD6869	Bravo, Carolina	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/04/2020	DD6870	Chapin, Don	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/04/2020	DD6871	Cortez, Jess	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/04/2020	DD6872	Daniels, Aaron	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/04/2020	DD6873	Ensley, Thomas	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/04/2020	DD6874	Foxworthy, Robert	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/04/2020	DD6875	Gomez, Ramon	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/04/2020	DD6876	Gonzalez, Carlos F	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/04/2020	DD6877	Harvey, Donald	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/04/2020	DD6878	Harvey, Jonathan	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/04/2020	DD6879	Hasslinger, Garrett	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/04/2020	DD6880	Hasslinger, Harrison	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/04/2020	DD6881	Hasslinger, John	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/04/2020	DD6882	Hendricks, Casey	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/04/2020	DD6883	Hudson, Royce T	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/04/2020	DD6884	Kall, Robert	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/04/2020	DD6885	Madrigal, Manuel	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/04/2020	DD6886	Martinez, Ariell	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/04/2020	DD6887	McCoun, Jeffery L	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/04/2020	DD6888	Mendoza, Jesus	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/04/2020	DD6889	Mendoza, Joel	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/04/2020	DD6890	Nooe, Michael	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/04/2020	DD6891	Outzen, Thomas	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/04/2020	DD6892	Parker, Richard	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/04/2020	DD6893	Rinnhofer, Parker	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/04/2020	DD6894	Rocha, Victor M	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/04/2020	DD6895	Scudder, Peter	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/04/2020	DD6896	Silva, Stanley G	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/04/2020	DD6897	Simon, Jacqueline C	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/04/2020	DD6898	Smith, Richard	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/04/2020	DD6899	Tacheny, Patrick	Direct Deposit- See attached Breakdown		Payroll

North County Fire Protection District Check Register December 2020

Type	Date	Num	Name	Memo	Credit	Consent
Paycheck	12/04/2020	DD6900	Tucker, Jeff	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/04/2020	DD6901	Vindhurst, Michael	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/04/2020	DD6902	Wilson, Brian	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/04/2020	DD6903	Zwingman, Alan	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/18/2020	DD6904	Baldwin, John P	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/18/2020	DD6905	Barlow, Jr., Larry	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/18/2020	DD6906	Batinovich, David	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/18/2020	DD6907	Bravo, Carolina	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/18/2020	DD6908	Cortez, Jess	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/18/2020	DD6909	Daniels, Aaron	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/18/2020	DD6910	Ensley, Thomas	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/18/2020	DD6911	Foxworthy, Robert	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/18/2020	DD6912	Gonzalez, Carlos F	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/18/2020	DD6913	Harvey, Donald	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/18/2020	DD6914	Harvey, Jonathan	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/18/2020	DD6915	Hasslinger, Garrett	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/18/2020	DD6916	Hasslinger, Harrison	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/18/2020	DD6917	Hasslinger, John	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/18/2020	DD6918	Hendricks, Casey	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/18/2020	DD6919	Hudson, Royce T	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/18/2020	DD6920	Kall, Robert	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/18/2020	DD6921	Madrigal, Manuel	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/18/2020	DD6922	Martinez, Ariell	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/18/2020	DD6923	McCoun, Jeffery L	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/18/2020	DD6924	Mendoza, Jesus	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/18/2020	DD6925	Mendoza, Joel	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/18/2020	DD6926	Nooe, Michael	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/18/2020	DD6927	Ouitzen, Thomas	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/18/2020	DD6928	Parker, Richard	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/18/2020	DD6929	Rinnhofer, Parker	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/18/2020	DD6930	Rocha, Victor M	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/18/2020	DD6931	Smith, Richard	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/18/2020	DD6932	Tacheny, Patrick	Direct Deposit- See attached Breakdown		Payroll

North County Fire Protection District Check Register December 2020

Type	Date	Num	Name	Memo	Credit	Consent
Paycheck	12/18/2020	DD6933	Tucker, Jeff	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/18/2020	DD6934	Vindhurst, Michael	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/18/2020	DD6935	Wilson, Brian	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/18/2020	DD6936	Zwingman, Alan	Direct Deposit- See attached Breakdown		Payroll
Paycheck	12/18/2020	DD6937	Bravo, Carolina	Direct Deposit- See attached Breakdown		Payroll
Bill Pmt -Check	12/03/2020	43199	Advantage Gear, Inc.	Nomex shirts/uniform	1,858.40	Prior Consent
Bill Pmt -Check	12/03/2020	43200	Advantage Gear, Inc.	Nomex shirts/uniform	1,002.45	Prior Consent
Bill Pmt -Check	12/03/2020	43201	C.A.P.F.	Long Term Disability	855.50	
Bill Pmt -Check	12/03/2020	43202	Cal Net 3	Monthly telephone service	477.08	
Bill Pmt -Check	12/03/2020	43203	Carmel Marina Corporation	3-89015-75005 Station 1 trash December 2020	197.50	
Bill Pmt -Check	12/03/2020	43204	Castroville Community Svcs District	acct 1528000 water	86.93	
Bill Pmt -Check	12/03/2020	43205	Custom Marine Covers	Replacing velcro on turnouts	122.93	
Bill Pmt -Check	12/03/2020	43206	Eco Pro Home Pest Control	Pest control Station 1	95.00	
Bill Pmt -Check	12/03/2020	43207	GCR Tire Service	Tire Patch for 5232	109.00	
Bill Pmt -Check	12/03/2020	43208	Life Assist, Inc.	95012F0C-2203	1,234.62	Prior Consent
Bill Pmt -Check	12/03/2020	43209	MBS Business Systems	Copier service contract acct 6332578	319.96	
Bill Pmt -Check	12/03/2020	43210	Mission Linen Service	158040 Station 3	122.00	
Bill Pmt -Check	12/03/2020	43211	Monterey County Emergency Communications	Quarter 3 NGEN O&M for Fy20/21	22,996.44	Routine
Bill Pmt -Check	12/03/2020	43212	Monterey County Petroleum	Fuel	613.72	
Bill Pmt -Check	12/03/2020	43213	Pinnacle Healthcare	Medical Service	150.00	
Bill Pmt -Check	12/03/2020	43214	Quality Water, Inc. - Culligan	Account 018608 C&I Exchange service	114.06	
Bill Pmt -Check	12/03/2020	43215	Santa Cruz County Bank	Side Fund Payoff Loan	170,574.04	Routine
Bill Pmt -Check	12/03/2020	43216	Tech RX	Monthly service contract, remote access setup.	583.10	
Bill Pmt -Check	12/03/2020	43217	Valley Pacific Petroleum, Inc.	67160	847.93	
Bill Pmt -Check	12/03/2020	43218	Verizon Wireless	Account # 270604913-00001	496.03	
Bill Pmt -Check	12/03/2020	43219	Eco Pro Home Pest Control	Pest control Station 1	95.00	
Bill Pmt -Check	12/03/2020	43220	Life Assist, Inc.	95012F0C-2203	261.83	
Bill Pmt -Check	12/03/2020	43221	Mission Linen Service	156022 Station 2	90.00	
Bill Pmt -Check	12/03/2020	43222	Pinnacle Healthcare	Reserve new hire pre-employment physicals	142.00	
Bill Pmt -Check	12/03/2020	43223	Valley Pacific Petroleum, Inc.	67160	721.99	
Bill Pmt -Check	12/03/2020	43224	Life Assist, Inc.	95012F0C-2203	549.53	
Bill Pmt -Check	12/03/2020	43225	Mission Linen Service	158177 Station 1	54.40	
Bill Pmt -Check	12/03/2020	43226	Pinnacle Healthcare	Medical testing for two employees	200.00	

North County Fire Protection District Check Register December 2020

Type	Date	Num	Name	Memo	Credit	Consent
Bill Pmt -Check	12/03/2020	43227	Pinnacle Healthcare	Medical Service	100.00	
Bill Pmt -Check	12/03/2020	43228	NCFD FF Assn	Aug 5, 2020 - Dec 5, 2020 Payroll Deduction	6,790.00	Routine
Bill Pmt -Check	12/07/2020	43229	Ace Hardware	1400	58.49	
Bill Pmt -Check	12/07/2020	43230	Emergency Reporting	Yearly Invoice for Fire&EMS reporting software	7,476.84	Routine
Bill Pmt -Check	12/07/2020	43231	Ross' Ladder Service	Ladder Testing All/Ladders	1,179.00	Prior Consent
Bill Pmt -Check	12/09/2020	43232	Ace Hardware	1400	34.22	
Bill Pmt -Check	12/09/2020	43233	American Supply Company	0825	169.17	
Bill Pmt -Check	12/09/2020	43234	California Water Service	Station 3 Monthly Water Service	163.34	
Bill Pmt -Check	12/09/2020	43235	FDAC EBA	Jan 2021 Vision/Dental	5,138.49	Routine
Bill Pmt -Check	12/09/2020	43236	Monterey County Petroleum	Fuel	545.68	
Bill Pmt -Check	12/09/2020	43237	Monterey One Water	99-000377	92.70	
Bill Pmt -Check	12/09/2020	43238	NMCUSD - Fuel	November 2020 fuel	570.73	
Bill Pmt -Check	12/09/2020	43239	Pajaro/Sunny Mesa CSC	013-2535/NOR0001	62.06	
Bill Pmt -Check	12/09/2020	43240	Pinnacle Healthcare	Medical testing for two employees	250.00	
Bill Pmt -Check	12/09/2020	43241	PORAC	PORAC Association Dues for Health Insurance	232.50	
Bill Pmt -Check	12/09/2020	43242	The Post Box	Employee pre employment services	74.05	
Bill Pmt -Check	12/09/2020	43243	US Bank - Bancorp Service Center	July/August 2015 CalCARD Statement	3,127.36	Routine
Bill Pmt -Check	12/09/2020	43244	Valley Pacific Petroleum, Inc.	67160	775.11	
					495,551.17	

Dec 20

QuickBooks Payroll Services

Sent: 12/02/2020

Subject: Details of Funds to be Withdrawn

Actual funds to be withdrawn:	
Payroll service fee	\$232.50
Direct Deposit	\$88051.48
Taxes	\$23330.55

Total payment	\$111614.53

to be withdrawn from Comerica Bank.

Payroll Run Summary for 12/04/2020:

Paychecks	Gross Wages	Net Pay	Direct Deposit
Total	123,251.97	0.00	88,051.48
DD6866 Baldwin, John P	3,869.75	0.00	2,991.76
DD6867 Barlow, Jr., Larry	5,540.50	0.00	3,799.78
DD6868 Batinovich, David	3,898.72	0.00	2,491.32
DD6869 Bravo, Carolina	3,658.23	0.00	2,464.50
DD6870 Chapin, Don	100.00	0.00	92.35
DD6871 Cortez, Jess	6,055.76	0.00	3,775.98
DD6872 Daniels, Aaron	5,412.71	0.00	3,969.48
DD6873 Ensley, Thomas	52.00	0.00	48.02
DD6874 Foxworthy, Robert	3,757.93	0.00	2,100.67
DD6875 Gomez, Ramon	100.00	0.00	92.35
DD6876 Gonzalez, Carlos F	4,474.66	0.00	3,281.78
DD6877 Harvey, Donald	4,896.88	0.00	3,695.62
DD6878 Harvey, Jonathan	4,094.52	0.00	3,159.61
DD6879 Hasslinger, Garrett	1,092.00	0.00	858.96
DD6880 Hasslinger, Harrison	3,417.80	0.00	2,422.73
DD6881 Hasslinger, John	4,457.80	0.00	3,007.80
DD6882 Hendricks, Casey	943.00	0.00	846.97
DD6883 Hudson, Royce T	4,807.42	0.00	3,871.00
DD6884 Kall, Robert	247.50	0.00	219.57
DD6885 Madrigal, Manuel	4,745.11	0.00	3,383.68
DD6886 Martinez, Ariell	396.00	0.00	365.71
DD6887 McCoun, Jeffery L	39.00	0.00	32.45
DD6888 Mendoza, Jesus	5,963.11	0.00	4,468.67
DD6889 Mendoza, Joel	5,835.95	0.00	3,861.58
DD6890 Nooe, Michael	4,692.63	0.00	3,215.27
DD6891 Outzen, Thomas	3,366.52	0.00	2,413.40
DD6892 Parker, Richard	5,957.00	0.00	3,646.56
DD6893 Rinnhofer, Parker	676.00	0.00	601.59
DD6894 Rocha, Victor M	2,909.34	0.00	1,654.42
DD6895 Scudder, Peter	100.00	0.00	92.35
DD6896 Silva, Stanley G	100.00	0.00	92.35
DD6897 Simon, Jacqueline C	100.00	0.00	92.35
DD6898 Smith, Richard	1,592.58	0.00	3,921.62
DD6899 Tacheny, Patrick	5,900.52	0.00	4,054.39
DD6900 Tucker, Jeff	4,353.04	0.00	3,276.94
DD6901 Vindhurst, Michael	4,264.96	0.00	2,839.76
DD6902 Wilson, Brian	5,863.56	0.00	2,975.68
DD6903 Zwingman, Alan	5,519.47	0.00	3,872.46

QuickBooks Payroll Services

Sent: 12/02/2020

Subject: Details of Funds to be Withdrawn

Tax Adjustments:

Tax	Amount
CA - Employment Training Tax	-\$0.02
CA - Unemployment	-\$0.01
Medicare Company	-\$0.02
Medicare Employee	-\$0.02

Total:	-\$0.07

Modified employee: Baldwin, John P
Modified employee: Barlow, Jr., Larry
Modified employee: Cortez, Jess
Modified employee: Daniels, Aaron
Modified employee: Foxworthy, Robert
Modified employee: Harvey, Donald
Modified employee: Harvey, Jonathan
Modified employee: Hasslinger, John
Modified employee: Hudson, Royce T
Modified employee: Madrigal, Manuel
Modified employee: Nooe, Michael
Modified employee: Mendoza, Jesus
Modified employee: Mendoza, Joel
Modified employee: Parker, Richard
Modified employee: Smith, Richard
Modified employee: Tucker, Jeff
Modified employee: Vindhurst, Michael
Modified employee: Wilson, Brian
Modified employee: Zwingman, Alan
Modified employee: Batinovich, David
Modified employee: Gonzalez, Carlos F
Modified employee: Kall, Robert
Modified employee: McCoun, Jeffery L
Modified employee: Rocha, Victor M
Modified employee: Tacheny, Patrick
Modified employee: Chapin, Don
Modified employee: Simon, Jacqueline C
Modified employee: Bravo, Carolina
Modified employee: Outzen, Thomas
Modified employee: Ensley, Thomas
Modified employee: Silva, Stanley G
Modified employee: Hendricks, Casey
Modified employee: Scudder, Peter
Modified employee: Gomez, Ramon
Modified employee: Martinez, Ariell
Modified employee: Hasslinger, Harrison
Modified employee: Rinnhofer, Parker
Modified employee: Hasslinger, Garrett
Added 1 liability payment or adjustment transaction.

QuickBooks Payroll Services

Sent: 12/16/2020

Subject: Details of Funds to be Withdrawn

Actual funds to be withdrawn:	
Payroll service fee	\$107.25
Direct Deposit	\$88068.47
Taxes	\$24515.56

Total payment	\$112691.28

to be withdrawn from Comerica Bank.

Payroll Run Summary for 12/18/2020:

Paychecks	Gross Wages	Net Pay	Direct Deposit
Total	127,539.03	0.00	88,068.47
DD6904 Baldwin, John P	6,104.63	0.00	4,557.88
DD6905 Barlow, Jr., Larry	3,512.02	0.00	2,254.76
DD6906 Batinovich, David	5,575.75	0.00	3,578.47
DD6907 Bravo, Carolina	3,658.23	0.00	2,464.50
DD6908 Cortez, Jess	6,239.52	0.00	3,893.29
DD6909 Daniels, Aaron	4,401.91	0.00	3,283.25
DD6910 Ensley, Thomas	26.00	0.00	24.02
DD6911 Foxworthy, Robert	4,277.02	0.00	2,445.11
DD6912 Gonzalez, Carlos F	4,161.72	0.00	3,043.39
DD6913 Harvey, Donald	5,991.62	0.00	4,429.02
DD6914 Harvey, Jonathan	4,366.06	0.00	3,357.83
DD6915 Hasslinger, Garrett	344.50	0.00	246.21
DD6916 Hasslinger, Harrison	3,645.33	0.00	2,574.80
DD6917 Hasslinger, John	5,557.78	0.00	3,715.30
DD6918 Hendricks, Casey	615.00	0.00	550.71
DD6919 Hudson, Royce T	6,195.58	0.00	4,873.60
DD6920 Kall, Robert	214.50	0.00	192.09
DD6921 Madrigal, Manuel	4,688.69	0.00	3,345.84
DD6922 Martinez, Ariell	528.00	0.00	486.60
DD6923 McCoun, Jeffery L	104.00	0.00	88.19
DD6924 Mendoza, Jesus	5,963.11	0.00	4,468.68
DD6925 Mendoza, Joel	5,835.95	0.00	3,861.58
DD6926 Nooe, Michael	3,640.95	0.00	2,527.42
DD6927 Outzen, Thomas	3,569.02	0.00	2,547.24
DD6928 Parker, Richard	5,957.00	0.00	3,646.57
DD6929 Rinnhofer, Parker	178.75	0.00	165.08
DD6930 Rocha, Victor M	2,968.98	0.00	1,700.96
DD6931 Smith, Richard	5,943.09	0.00	4,420.25
DD6932 Tacheny, Patrick	4,820.52	0.00	3,359.52
DD6933 Tucker, Jeff	4,353.04	0.00	3,276.95
DD6934 Vindhurst, Michael	3,933.65	0.00	2,619.13
DD6935 Wilson, Brian	4,507.56	0.00	2,103.06
DD6936 Zwingman, Alan	5,659.55	0.00	3,967.17

Tax Adjustments:

Tax	Amount
CA - Employment Training Tax	\$0.01
CA - Unemployment	\$0.01

QuickBooks Payroll Services

Sent: 12/16/2020

Subject: Details of Funds to be Withdrawn

Total: -----
\$0.02

Modified employee: Baldwin, John P
Modified employee: Barlow, Jr., Larry
Modified employee: Cortez, Jess
Modified employee: Daniels, Aaron
Modified employee: Fisher, Karl
Modified employee: Foxworthy, Robert
Modified employee: Harvey, Donald
Modified employee: Harvey, Jonathan
Modified employee: Hasslinger, John
Modified employee: Hudson, Royce T
Modified employee: Madrigal, Manuel
Modified employee: Nooe, Michael
Modified employee: Mendoza, Jesus
Modified employee: Mendoza, Joel
Modified employee: Parker, Richard
Modified employee: Smith, Richard
Modified employee: Tucker, Jeff
Modified employee: Vindhurst, Michael
Modified employee: Wilson, Brian
Modified employee: Zwingman, Alan
Modified employee: Batinovich, David
Modified employee: Gonzalez, Carlos F
Modified employee: Kall, Robert
Modified employee: McCoun, Jeffery L
Modified employee: Rocha, Victor M
Modified employee: Tacheny, Patrick
Modified employee: Bravo, Carolina
Modified employee: Outzen, Thomas
Modified employee: Ensley, Thomas
Modified employee: Hendricks, Casey
Modified employee: Martinez, Ariell
Modified employee: Hasslinger, Harrison
Modified employee: Rinnofer, Parker
Modified employee: Hasslinger, Garrett
Added 1 liability payment or adjustment transaction.

QuickBooks Payroll Services

Sent: 12/16/2020

Subject: Details of Funds to be Withdrawn

Actual funds to be withdrawn:	
Direct Deposit	\$0.00
Taxes	\$0.00

Total payment	\$0.00

Modified employee: Bravo, Carolina
1 voided paycheck.

QuickBooks Payroll Services

Sent: 12/16/2020

Subject: Details of Funds to be Withdrawn

Actual funds to be withdrawn:	
Payroll service fee	\$3.25
Direct Deposit	\$3071.34
Taxes	\$1095.61

Total payment	\$4170.20

to be withdrawn from Comerica Bank.

Payroll Run Summary for 12/18/2020:

Paychecks	Gross Wages	Net Pay	Direct Deposit
Total	3,877.06	0.00	3,071.34
DD6937 Bravo, Carolina	3,877.06	0.00	3,071.34

Tax Adjustments:

Tax	Amount
Medicare Company	\$0.01
Medicare Employee	\$0.01

Total:	\$0.02

Modified employee: Bravo, Carolina
Added 1 liability payment or adjustment transaction.

North County Fire Protection District

Revenue Projected Budget vs. Actual YTD Received

July through December 2020

	Dec 20	Jul - Dec 20	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense					
Income					
1 · Property Taxes					
4010 · Current Secured	2,737,748.79	2,737,748.79	4,774,638.60	-2,036,889.81	57.34%
4020 · Current Unsecured	0.00	165,328.10	169,125.00	-3,796.90	97.76%
4031 · Prior Secured	0.00	30,138.34	50,000.00	-19,861.66	60.28%
4041 · Prior Unsecured	0.00	0.00	1,500.00	-1,500.00	0.0%
4042 · Current Supplemental	29,224.52	29,224.52	92,250.00	-63,025.48	31.68%
4043 · Prior Supplemental	0.00	3,748.49	3,500.00	248.49	107.1%
4451 · HOPTR	3,070.00	3,070.00	21,000.00	-17,930.00	14.62%
Total 1 · Property Taxes	2,770,043.31	2,969,258.24	5,112,013.60	-2,142,755.36	58.08%
2 · Fees & Assessments					
4046 · EMS TAX	34,760.95	41,362.28	61,000.00	-19,637.72	67.81%
4933 · Fee Schedule	5,692.00	28,766.46	90,000.00	-61,233.54	31.96%
4964 · Cost Recovery	6,538.16	36,833.04	90,000.00	-53,166.96	40.93%
Total 2 · Fees & Assessments	46,991.11	106,961.78	241,000.00	-134,038.22	44.38%
3 · Revenue From Other Agencies					
4045 · CSA 74 - ZONE C	34,616.46	34,616.46	35,000.00	-383.54	98.9%
4610 · OES Cooperative Agreement	0.00	13,640.15	160,000.00	-146,359.85	8.53%
4950 · Proposition 172 Funds	173,700.13	347,400.26	694,801.00	-347,400.74	50.0%
Total 3 · Revenue From Other Agencies	208,316.59	395,656.87	889,801.00	-494,144.13	44.47%
5 · Misc					
4934 · Interest Income	0.00	4,217.25	10,000.00	-5,782.75	42.17%
4940 · Other-Refunds/Fees Reimbursed	0.00	3,934.62			
4960 · Miscellaneous Revenue	845.53	1,189.53	500.00	689.53	237.91%
Total 5 · Misc	845.53	9,341.40	10,500.00	-1,158.60	88.97%
6 · Designated					
4962 · Fire Capital Mitigation (FMF)	2,788.70	51,482.48	25,000.00	26,482.48	205.93%
Total 6 · Designated	2,788.70	51,482.48	25,000.00	26,482.48	205.93%
Total Income	3,028,985.24	3,532,700.77	6,278,314.60	-2,745,613.83	56.27%
Gross Profit	3,028,985.24	3,532,700.77	6,278,314.60	-2,745,613.83	56.27%
Net Ordinary Income	3,028,985.24	3,532,700.77	6,278,314.60	-2,745,613.83	56.27%

North County Fire Protection District

Revenue Projected Budget vs. Actual YTD Received

July through December 2020

TOTAL

Dec 20	Jul - Dec 20	Budget	\$ Over Budget	% of Budget
3,028,985.24	3,532,700.77	6,278,314.60	-2,745,613.83	56.27%

Net Income

North County Fire Protection District Expense Budget vs. Actual July through December 2020

TOTAL

	Dec 20	Jul - Dec 20	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense					
Expense					
0010 - SALARIES & BENEFITS					
010 - Employee Salaries					
5010 - Salaries-Safety Tier 1	153,556.67	953,613.17	1,940,322.24	-986,709.07	49.15%
5011 - Salaries-Safety Tier 2	30,123.00	150,845.50	316,762.08	-165,916.58	47.62%
5012 - Salary - Secretary	8,761.77	54,891.87	107,850.00	-52,958.13	50.9%
5013 - Reserves - Salary	2,974.25	15,524.75	60,000.00	-44,475.25	25.88%
5014 - Sick Leave/Vacation Payoff	0.00	28,485.87	88,485.40	-59,999.53	32.19%
5016 - Education Pay	9,133.56	55,306.91	120,000.00	-64,693.09	46.09%
5017 - Holiday Pay	633.92	69,912.72	70,000.00	-87.28	99.88%
5018 - Strike Team Overtime	0.00	341,821.44	100,000.00	241,821.44	341.82%
5019 - Overtime Pay	33,672.18	148,150.93	300,000.00	-151,849.07	49.38%
5029 - In-Lieu Pay	11,654.48	67,487.03	120,000.00	-52,512.97	56.24%
Total 010 - Employee Salaries	250,509.83	1,886,040.19	3,223,419.72	-1,337,379.53	58.51%
020 - Retirement Benefits					
5021 - PERS - Employer Tier 1	0.00	237,315.42	450,000.00	-212,684.58	52.74%
5023 - PERS - Employer Tier 2	0.00	23,632.12	45,000.00	-21,367.88	52.52%
5024 - Side Fund Payoff Loan	170,574.04	170,574.04	301,150.00	-130,575.96	56.64%
5025 - ICMA - Deferred Compensation	1,098.65	6,711.10	15,000.00	-8,288.90	44.74%
5026 - PERS - Employer Tier 3 PEPPRA	0.00	7,463.90	35,000.00	-27,536.10	21.33%
5028 - CalPERS - Unfunded Liability	0.00	361,680.50	868,033.20	-506,352.70	41.67%
Total 020 - Retirement Benefits	171,672.69	807,377.08	1,714,183.20	-906,806.12	47.1%
030 - Health Insurance Costs					
5030 - Health Insurance	31,652.82	135,901.40	348,000.00	-212,098.60	39.05%
5031 - Health Insurance-Retired	3,465.30	35,097.55	60,000.00	-24,902.45	58.5%
5032 - Life Insurance - CSFA	196.00	602.10	4,000.00	-3,397.90	15.05%
5033 - State Unemployment	86.76	676.77	12,000.00	-11,323.23	5.64%
5034 - Long Term Disability	855.50	4,985.50	10,000.00	-5,014.50	49.86%
5036 - Reserve Insurance	0.00	3,843.00	4,000.00	-157.00	96.08%
5037 - Medicare Hospital Insurance	3,315.21	25,252.06	53,000.00	-27,747.94	47.65%
5038 - Social Security	358.61	2,702.73	4,000.00	-1,297.27	67.57%

North County Fire Protection District Expense Budget vs. Actual July through December 2020

TOTAL

	Dec 20	Jul - Dec 20	Budget	\$ Over Budget	% of Budget
Total 030 · Health Insurance Costs	39,930.20	209,061.11	495,000.00	-285,938.89	42.24%
040 · Workers Comp Claims	2,965.80	2,965.80			
Total 0010 · SALARIES & BENEFITS	465,078.52	2,905,444.18	5,432,602.92	-2,527,158.74	53.48%
0050 · SERVICES & SUPPLIES					
050 · Safety & Personal Supplies Exp					
5050 · Safety & Personal Supplies	122.93	4,450.25	15,000.00	-10,549.75	29.67%
5052 · Uniform Purchase	2,860.85	2,896.75	7,000.00	-4,103.25	41.38%
Total 050 · Safety & Personal Supplies Exp	2,983.78	7,347.00	22,000.00	-14,653.00	33.4%
060 · Communications					
5060 · Telephone	1,312.64	8,107.47	13,500.00	-5,392.53	60.06%
5061 · Cellular Phone	380.00	2,313.29	8,000.00	-5,686.71	28.92%
5062 · 911 Dispatch	13,203.75	39,611.25	64,000.00	-24,388.75	61.89%
5063 · Computer Air Cards	116.03	696.18	2,400.00	-1,703.82	29.01%
Total 060 · Communications	15,012.42	50,728.19	87,900.00	-37,171.81	57.71%
090 · Household Exp					
5090 · Household Expenses	486.67	5,072.24	10,000.00	-4,927.76	50.72%
5091 · Laundry Service	266.40	1,761.02	3,200.00	-1,438.98	55.03%
5092 · Laundry Service - Uniforms	0.00	0.00	2,000.00	-2,000.00	0.0%
Total 090 · Household Exp	753.07	6,833.26	15,200.00	-8,366.74	44.96%
100 · Insurance					
5100 · Worker's Comp Insurance	0.00	133,334.00	266,952.00	-133,618.00	49.95%
5101 · General Liability Insurance	0.00	0.00	80,000.00	-80,000.00	0.0%
5102 · First Aid	0.00	0.00	1,000.00	-1,000.00	0.0%
Total 100 · Insurance	0.00	133,334.00	347,952.00	-214,618.00	38.32%
120 · Maintenance of Equipment					
5120 · Maint of Equipment	1,875.34	53,056.27	101,700.00	-48,643.73	52.17%
5121 · Communication Equip. Maint.	473.75	602.31	9,000.00	-8,397.69	6.69%
5122 · S.C.B.A. Maintenance	0.00	190.25	8,000.00	-7,809.75	2.38%
5123 · Office Equip Maint.	319.96	716.53	2,500.00	-1,783.47	28.66%
5124 · USAR Equipment	0.00	538.67	4,000.00	-3,461.33	13.47%
Total 120 · Maintenance of Equipment	2,669.05	55,104.03	125,200.00	-70,095.97	44.01%
130 · Maintenance of Structures					

North County Fire Protection District Expense Budget vs. Actual July through December 2020

	TOTAL			
	Dec 20	Jul - Dec 20	Budget	\$ Over Budget % of Budget
5130 · Maint of Structures	268.93	1,697.95	15,000.00	-13,302.05 11.32%
130 · Maintenance of Structures - Other	69.07	69.07		
Total 130 · Maintenance of Structures	338.00	1,767.02	15,000.00	-13,232.98 11.78%
140 · Medical Supplies Expense				
5140 · Medical Supplies (CSA 74)	2,105.44	5,041.13	13,000.00	-7,958.87 38.78%
Total 140 · Medical Supplies Expense	2,105.44	5,041.13	13,000.00	-7,958.87 38.78%
150 · Membership Expenses				
5150 · Memberships	0.00	7,341.00	18,000.00	-10,659.00 40.78%
Total 150 · Membership Expenses	0.00	7,341.00	18,000.00	-10,659.00 40.78%
170 · Office Expenses				
5170 · Office Expense	742.64	4,243.13	7,000.00	-2,756.87 60.62%
5171 · IT, Computer Support	8,457.44	13,136.52	27,000.00	-13,863.48 48.65%
Total 170 · Office Expenses	9,200.08	17,379.65	34,000.00	-16,620.35 51.12%
180 · Professional Service				
5180 · Accounting	0.00	6,787.50	15,500.00	-8,712.50 43.79%
5181 · Legal Counsel	0.00	0.00	7,000.00	-7,000.00 0.0%
5182 · Med Inoculations/Examinations	916.05	7,038.73	7,000.00	38.73 100.55%
5186 · Outside Plan Checks, etc.	0.00	6,250.00	8,000.00	-1,750.00 78.13%
5187 · Property Tax Administration	0.00	200.00	54,000.00	-53,800.00 0.37%
5188 · Consultants	0.00	0.00	43,250.00	-43,250.00 0.0%
Total 180 · Professional Service	916.05	20,276.23	134,750.00	-114,473.77 15.05%
190 · Publication & Legal Notice Exp				
5190 · Publications & Legal Notices	0.00	2,050.02	20,000.00	-17,949.98 10.25%
Total 190 · Publication & Legal Notice Exp	0.00	2,050.02	20,000.00	-17,949.98 10.25%
200 · Rents & Leases				
5200 · Rents & Leases of Equipment	0.00	0.00	200.00	-200.00 0.0%
5210 · Rent & Leases Structure/Ground	0.00	0.00	200.00	-200.00 0.0%
Total 200 · Rents & Leases	0.00	0.00	400.00	-400.00 0.0%
220 · Small Tools and Equipment				
5220 · Tools & Equipment	252.25	2,291.95	6,000.00	-3,708.05 38.2%
5221 · Foam	0.00	2,165.82	3,000.00	-834.18 72.19%
Total 220 · Small Tools and Equipment	252.25	4,457.77	9,000.00	-4,542.23 49.53%

North County Fire Protection District
Expense Budget vs. Actual
July through December 2020

TOTAL

	Dec 20	Jul - Dec 20	Budget	\$ Over Budget	% of Budget
230 · District Special Expenses					
5231 · Hose/Nozzles	0.00	4,673.87	8,000.00	-3,326.13	58.42%
5232 · Election	0.00	0.00	80,000.00	-80,000.00	0.0%
5233 · Instruction Courses (Materials)	0.00	770.93	1,000.00	-229.07	77.09%
5235 · Board Member Expense	500.00	2,900.00	7,000.00	-4,100.00	41.43%
5238 · Public Education Classes	0.00	0.00	500.00	-500.00	0.0%
Total 230 · District Special Expenses	500.00	8,344.80	96,500.00	-88,155.20	8.65%
250 · Fuel & Travel Expenses					
5250 · Fuel	4,075.16	19,966.70	52,800.00	-32,833.30	37.82%
5251 · Travel & Accomodations	0.00	6.00	3,000.00	-2,994.00	0.2%
5252 · Incident/Meeting Subsistence	123.66	1,616.51	3,000.00	-1,383.49	53.88%
5253 · Outside Courses & Training	0.00	110.00	3,000.00	-2,890.00	3.67%
Total 250 · Fuel & Travel Expenses	4,198.82	21,699.21	61,800.00	-40,100.79	35.11%
260 · Utilities					
5260 · Gas & Electric	1,131.61	7,140.21	15,500.00	-8,359.79	46.07%
5261 · Water	312.33	1,896.00	3,750.00	-1,854.00	50.56%
Total 260 · Utilities	1,443.94	9,036.21	19,250.00	-10,213.79	46.94%
340 · Special Fees, Taxes & Surcharge					
5340 · Sewage Sur Charge	92.70	264.90	550.00	-285.10	48.16%
5341 · Fuel Tax (Diesel)	0.00	721.00	1,500.00	-779.00	48.07%
5342 · Special Fees & Taxes	0.00	340.18	4,000.00	-3,659.82	8.51%
Total 340 · Special Fees, Taxes & Surcharge	92.70	1,326.08	6,050.00	-4,723.92	21.92%
360 · Structures					
5366 · NGEN	9,792.69	29,378.07	30,000.00	-621.93	97.93%
Total 360 · Structures	9,792.69	29,378.07	30,000.00	-621.93	97.93%
Total 0050 · SERVICES & SUPPLIES	50,258.29	381,443.67	1,056,002.00	-674,558.33	36.12%
0300 · CAPITAL PURCHASES					
370 · Capital Acquisitions					
5374 · Utility/Staff Vehicles	0.00	0.00	70,000.00	-70,000.00	0.0%
5377 · AFG Grant	0.00	703.81			
Total 370 · Capital Acquisitions	0.00	703.81	70,000.00	-69,296.19	1.01%
Total 0300 · CAPITAL PURCHASES	0.00	703.81	70,000.00	-69,296.19	1.01%

North County Fire Protection District
Expense Budget vs. Actual
July through December 2020

	TOTAL		
Dec 20	Jul - Dec 20	Budget	\$ Over Budget % of Budget
66000 · Payroll Expenses	341.24	1,997.79	
66910 · Bank Service Charges	6.95	34.75	-165.25 17.38%
999 · IPN Fees	96.45	634.99	
Total Expense	515,781.45	3,290,259.19	-3,268,545.73 50.17%
Net Ordinary Income	-515,781.45	-3,290,259.19	3,268,545.73 50.17%
Net Income	-515,781.45	-3,290,259.19	3,268,545.73 50.17%

2:00 PM

01/12/21

North County Fire Protection District
Reconciliation Summary
1010 · Cash in County, Period Ending 12/31/2020

	<u>Dec 31, 20</u>
Beginning Balance	2,809,419.77
Cleared Transactions	
Checks and Payments - 2 items	-2,350,000.00
Deposits and Credits - 1 item	2,981,293.09
Total Cleared Transactions	<u>631,293.09</u>
Cleared Balance	<u>3,440,712.86</u>
Register Balance as of 12/31/2020	3,440,712.86
Ending Balance	3,440,712.86

2:00 PM

01/12/21

North County Fire Protection District
Reconciliation Detail
1010 · Cash in County, Period Ending 12/31/2020

Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance						2,809,419.77
Cleared Transactions						
Checks and Payments - 2 items						
General Journal	12/08/2020	1302		X	-600,000.00	-600,000.00
General Journal	12/31/2020	1301		X	-1,750,000.00	-2,350,000.00
Total Checks and Payments					-2,350,000.00	-2,350,000.00
Deposits and Credits - 1 item						
General Journal	12/31/2020	1301		X	2,981,293.09	2,981,293.09
Total Deposits and Credits					2,981,293.09	2,981,293.09
Total Cleared Transactions					631,293.09	631,293.09
Cleared Balance					631,293.09	3,440,712.86
Register Balance as of 12/31/2020					631,293.09	3,440,712.86
Ending Balance					631,293.09	3,440,712.86

North County Fire Protection District
Reconciliation Detail
 1009 · Comerica Bank, Period Ending 12/31/2020

Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance						549,204.72
Cleared Transactions						
Checks and Payments - 80 items						
Check	12/01/2020	CCADJ		X	-5.67	-5.67
Bill Pmt -Check	12/03/2020	43215	Santa Cruz County ...	X	-170,574.04	-170,579.71
Bill Pmt -Check	12/03/2020	43211	Monterey County E...	X	-22,996.44	-193,576.15
Bill Pmt -Check	12/03/2020	43228	NCFD FF Assn	X	-6,790.00	-200,366.15
Bill Pmt -Check	12/03/2020	43199	Advantage Gear, Inc.	X	-1,858.40	-202,224.55
Bill Pmt -Check	12/03/2020	43208	Life Assist, Inc.	X	-1,234.62	-203,459.17
Bill Pmt -Check	12/03/2020	43200	Advantage Gear, Inc.	X	-1,002.45	-204,461.62
Bill Pmt -Check	12/03/2020	43217	Valley Pacific Petrol...	X	-847.93	-205,309.55
Bill Pmt -Check	12/03/2020	43223	Valley Pacific Petrol...	X	-721.99	-206,031.54
Bill Pmt -Check	12/03/2020	43216	Tech RX	X	-583.10	-206,614.64
Bill Pmt -Check	12/03/2020	43224	Life Assist, Inc.	X	-549.53	-207,164.17
Bill Pmt -Check	12/03/2020	43218	Verizon Wireless	X	-496.03	-207,660.20
Bill Pmt -Check	12/03/2020	43202	Cal Net 3	X	-477.08	-208,137.28
Bill Pmt -Check	12/03/2020	43209	MBS Business Syst...	X	-319.96	-208,457.24
Bill Pmt -Check	12/03/2020	43220	Life Assist, Inc.	X	-261.83	-208,719.07
Bill Pmt -Check	12/03/2020	43226	Pinnacle Healthcare	X	-200.00	-208,919.07
Bill Pmt -Check	12/03/2020	43203	Carmel Marina Corp...	X	-197.50	-209,116.57
Bill Pmt -Check	12/03/2020	43213	Pinnacle Healthcare	X	-150.00	-209,266.57
Bill Pmt -Check	12/03/2020	43222	Pinnacle Healthcare	X	-142.00	-209,408.57
Bill Pmt -Check	12/03/2020	43210	Mission Linen Service	X	-122.00	-209,530.57
Bill Pmt -Check	12/03/2020	43214	Quality Water, Inc. - ...	X	-114.06	-209,644.63
Bill Pmt -Check	12/03/2020	Epay	Damm Good Water	X	-110.00	-209,754.63
Bill Pmt -Check	12/03/2020	43207	GCR Tire Service	X	-109.00	-209,863.63
Bill Pmt -Check	12/03/2020	43227	Pinnacle Healthcare	X	-100.00	-209,963.63
Bill Pmt -Check	12/03/2020	43219	Eco Pro Home Pest ...	X	-95.00	-210,058.63
Bill Pmt -Check	12/03/2020	43206	Eco Pro Home Pest ...	X	-95.00	-210,153.63
Bill Pmt -Check	12/03/2020	43221	Mission Linen Service	X	-90.00	-210,243.63
Bill Pmt -Check	12/03/2020	43204	Castroville Commun...	X	-86.93	-210,330.56
Bill Pmt -Check	12/03/2020	43225	Mission Linen Service	X	-54.40	-210,384.96
Liability Check	12/04/2020		Quickbooks Payroll ...	X	-111,614.53	-321,999.49
Check	12/04/2020	CCADJ		X	-5.67	-322,005.16
Bill Pmt -Check	12/07/2020	43230	Emergency Reporting	X	-7,476.84	-329,482.00
Bill Pmt -Check	12/07/2020	43231	Ross' Ladder Service	X	-1,179.00	-330,661.00
Bill Pmt -Check	12/07/2020	43229	Ace Hardware	X	-58.49	-330,719.49
Bill Pmt -Check	12/08/2020	Epay	CalPERS - 457	X	-2,140.00	-332,859.49
Check	12/08/2020	CCADJ		X	-11.34	-332,870.83
Bill Pmt -Check	12/09/2020	43235	FDAC EBA	X	-5,138.49	-338,009.32
Bill Pmt -Check	12/09/2020	43243	US Bank - Bancorp ...	X	-3,127.36	-341,136.68
Bill Pmt -Check	12/09/2020	43244	Valley Pacific Petrol...	X	-775.11	-341,911.79
Bill Pmt -Check	12/09/2020	43238	NMCUSD - Fuel	X	-570.73	-342,482.52
Bill Pmt -Check	12/09/2020	Epay	AT&T Monthly	X	-446.63	-342,929.15
Bill Pmt -Check	12/09/2020	43240	Pinnacle Healthcare	X	-250.00	-343,179.15
Bill Pmt -Check	12/09/2020	43233	American Supply Co...	X	-169.17	-343,348.32
Bill Pmt -Check	12/09/2020	43234	California Water Ser...	X	-163.34	-343,511.66
Bill Pmt -Check	12/09/2020	43237	Monterey One Water	X	-92.70	-343,604.36
Bill Pmt -Check	12/09/2020	43242	The Post Box	X	-74.05	-343,678.41
Bill Pmt -Check	12/09/2020	43239	Pajaro/Sunny Mesa ...	X	-62.06	-343,740.47
Bill Pmt -Check	12/09/2020	43232	Ace Hardware	X	-34.22	-343,774.69
Check	12/09/2020	CCADJ		X	-5.67	-343,780.36
Check	12/10/2020	CCADJ		X	-11.51	-343,791.87
Bill Pmt -Check	12/14/2020	Epay	Vantage Trust Agent...	X	-2,688.37	-346,480.24
Bill Pmt -Check	12/14/2020	Epay	CalPERS - 457	X	-2,140.00	-348,620.24
Liability Check	12/18/2020		Quickbooks Payroll ...	X	-109,462.01	-458,082.25
Liability Check	12/18/2020		Quickbooks Payroll ...	X	-4,170.20	-462,252.45
Check	12/18/2020	CCADJ		X	-5.67	-462,258.12
Bill Pmt -Check	12/22/2020	Epay	Harry J. Wilson Insu...	X	-490.10	-462,748.22
Check	12/22/2020	CCADJ		X	-27.84	-462,776.06
Check	12/24/2020	CCADJ		X	-5.67	-462,781.73
Check	12/28/2020	CCADJ		X	-6.40	-462,788.13
Check	12/29/2020	CCADJ		X	-1.95	-462,790.08
Bill Pmt -Check	12/30/2020	Epay	A.R.B.A.	X	-157.68	-462,947.76
Bill Pmt -Check	12/31/2020	Epay	CalPERS - Unfunde...	X	-71,747.32	-534,695.08
Bill Pmt -Check	12/31/2020	Epay	CalPERS - Retireme...	X	-57,418.85	-592,113.93
Bill Pmt -Check	12/31/2020	Epay	CalPERS - Retireme...	X	-6,343.37	-598,457.30
Bill Pmt -Check	12/31/2020	Epay	CalPERS - Retireme...	X	-3,498.04	-601,955.34

North County Fire Protection District Reconciliation Detail

1009 · Comerica Bank, Period Ending 12/31/2020

Type	Date	Num	Name	Clr	Amount	Balance
Bill Pmt -Check	12/31/2020	Epay	Vantage Trust Agent...	X	-2,720.28	-604,675.62
Bill Pmt -Check	12/31/2020	Epay	CalPERS - Retireme...	X	-2,047.57	-606,723.19
Bill Pmt -Check	12/31/2020	Epay	CalPERS - Unfunde...	X	-379.86	-607,103.05
Bill Pmt -Check	12/31/2020	Epay	CalPERS - Unfunde...	X	-208.92	-607,311.97
Bill Pmt -Check	01/14/2021	43248	C.A.P.F.	X	-855.50	-608,167.47
Bill Pmt -Check	01/14/2021	Epay	Pacific Gas & Electric	X	-506.13	-608,673.60
Bill Pmt -Check	01/14/2021	Epay	AFLAC	X	-432.40	-609,106.00
Bill Pmt -Check	01/14/2021	Epay	Pacific Gas & Electric	X	-426.12	-609,532.12
Bill Pmt -Check	01/14/2021	Epay	Pacific Gas & Electric	X	-305.81	-609,837.93
Bill Pmt -Check	01/14/2021	Epay	Spectrum Business	X	-151.97	-609,989.90
Bill Pmt -Check	01/14/2021	Epay	Pacific Gas & Electric	X	-126.76	-610,116.66
Bill Pmt -Check	01/14/2021	Epay	Spectrum Business	X	-119.98	-610,236.64
Bill Pmt -Check	01/14/2021	Epay	Spectrum Business	X	-116.98	-610,353.62
Bill Pmt -Check	01/14/2021	Epay	Pacific Gas & Electric	X	-10.18	-610,363.80
Bill Pmt -Check	01/14/2021	43253	Comerica	X	-6.95	-610,370.75
Total Checks and Payments					-610,370.75	-610,370.75
Deposits and Credits - 81 items						
Deposit	12/01/2020			X	190.00	190.00
Deposit	12/04/2020			X	190.00	380.00
Deposit	12/04/2020			X	259.72	639.72
Deposit	12/04/2020			X	44,850.20	45,489.92
Deposit	12/08/2020			X	380.00	45,869.92
General Journal	12/08/2020	1302		X	600,000.00	645,869.92
Deposit	12/09/2020			X	190.00	646,059.92
Deposit	12/10/2020			X	395.00	646,454.92
Paycheck	12/18/2020	DD6905	Barlow, Jr., Larry	X	0.00	646,454.92
Paycheck	12/18/2020	DD6904	Baldwin, John P	X	0.00	646,454.92
Paycheck	12/18/2020	DD6916	Hasslinger, Harrison	X	0.00	646,454.92
Paycheck	12/18/2020	DD6937	Bravo, Carolina	X	0.00	646,454.92
Paycheck	12/18/2020	DD6927	Outzen, Thomas	X	0.00	646,454.92
Paycheck	12/18/2020	DD6907	Bravo, Carolina	X	0.00	646,454.92
Paycheck	12/18/2020	DD6928	Parker, Richard	X	0.00	646,454.92
Paycheck	12/18/2020	DD6929	Rinnhofer, Parker	X	0.00	646,454.92
Paycheck	12/18/2020	DD6930	Rocha, Victor M	X	0.00	646,454.92
Paycheck	12/18/2020	DD6931	Smith, Richard	X	0.00	646,454.92
Paycheck	12/18/2020	DD6932	Tacheny, Patrick	X	0.00	646,454.92
Paycheck	12/18/2020	DD6933	Tucker, Jeff	X	0.00	646,454.92
Paycheck	12/18/2020	DD6934	Vindhurst, Michael	X	0.00	646,454.92
Paycheck	12/18/2020	DD6935	Wilson, Brian	X	0.00	646,454.92
Paycheck	12/18/2020	DD6936	Zwingman, Alan	X	0.00	646,454.92
Paycheck	12/18/2020	DD6926	Nooe, Michael	X	0.00	646,454.92
Paycheck	12/18/2020	DD6925	Mendoza, Joel	X	0.00	646,454.92
Paycheck	12/18/2020	DD6923	McCoun, Jeffery L	X	0.00	646,454.92
Paycheck	12/18/2020	DD6922	Martinez, Ariell	X	0.00	646,454.92
Paycheck	12/18/2020	DD6921	Madrigal, Manuel	X	0.00	646,454.92
Paycheck	12/18/2020	DD6920	Kall, Robert	X	0.00	646,454.92
Paycheck	12/18/2020	DD6919	Hudson, Royce T	X	0.00	646,454.92
Paycheck	12/18/2020	DD6924	Mendoza, Jesus	X	0.00	646,454.92
Paycheck	12/18/2020	DD6918	Hendricks, Casey	X	0.00	646,454.92
Paycheck	12/18/2020	DD6908	Cortez, Jess	X	0.00	646,454.92
Paycheck	12/18/2020	DD6909	Daniels, Aaron	X	0.00	646,454.92
Paycheck	12/18/2020	DD6910	Ensley, Thomas	X	0.00	646,454.92
Paycheck	12/18/2020	DD6911	Foxworthy, Robert	X	0.00	646,454.92
Paycheck	12/18/2020	DD6912	Gonzalez, Carlos F	X	0.00	646,454.92
Paycheck	12/18/2020	DD6913	Harvey, Donald	X	0.00	646,454.92
Paycheck	12/18/2020	DD6917	Hasslinger, John	X	0.00	646,454.92
Paycheck	12/18/2020	DD6915	Hasslinger, Garrett	X	0.00	646,454.92
Paycheck	12/18/2020	DD6906	Batinovich, David	X	0.00	646,454.92
Paycheck	12/18/2020	DD6914	Harvey, Jonathan	X	0.00	646,454.92
Deposit	12/18/2020			X	190.00	646,644.92
Deposit	12/22/2020			X	950.00	647,594.92
Deposit	12/24/2020			X	3,614.52	651,209.44
Deposit	12/25/2020			X	190.00	651,399.44
Deposit	12/28/2020			X	207.00	651,606.44
Deposit	12/29/2020			X	51.00	651,657.44
Paycheck	01/05/2021	DD6945	Gonzalez, Carlos F	X	0.00	651,657.44
Paycheck	01/05/2021	DD6946	Harvey, Donald	X	0.00	651,657.44

North County Fire Protection District Reconciliation Detail

1009 · Comerica Bank, Period Ending 12/31/2020

Type	Date	Num	Name	Clr	Amount	Balance
Paycheck	01/05/2021	DD6947	Harvey, Jonathan	X	0.00	651,657.44
Paycheck	01/05/2021	DD6948	Hasslinger, Garrett	X	0.00	651,657.44
Paycheck	01/05/2021	DD6950	Hasslinger, John	X	0.00	651,657.44
Paycheck	01/05/2021	DD6951	Hendricks, Casey	X	0.00	651,657.44
Paycheck	01/05/2021	DD6952	Hudson, Royce T	X	0.00	651,657.44
Paycheck	01/05/2021	DD6953	Kall, Robert	X	0.00	651,657.44
Paycheck	01/05/2021	DD6954	Madrigal, Manuel	X	0.00	651,657.44
Paycheck	01/05/2021	DD6955	Martinez, Ariell	X	0.00	651,657.44
Paycheck	01/05/2021	DD6956	Mendoza, Jesus	X	0.00	651,657.44
Paycheck	01/05/2021	DD6959	Outzen, Thomas	X	0.00	651,657.44
Paycheck	01/05/2021	DD6960	Parker, Richard	X	0.00	651,657.44
Paycheck	01/05/2021	DD6942	Cortez, Jess	X	0.00	651,657.44
Paycheck	01/05/2021	DD6962	Rocha, Victor M	X	0.00	651,657.44
Paycheck	01/05/2021	DD6963	Smith, Richard	X	0.00	651,657.44
Paycheck	01/05/2021	DD6964	Tacheny, Patrick	X	0.00	651,657.44
Paycheck	01/05/2021	DD6965	Tucker, Jeff	X	0.00	651,657.44
Paycheck	01/05/2021	DD6966	Vindhurst, Michael	X	0.00	651,657.44
Paycheck	01/05/2021	DD6967	Wilson, Brian	X	0.00	651,657.44
Paycheck	01/05/2021	DD6968	Zwingman, Alan	X	0.00	651,657.44
Paycheck	01/05/2021	DD6958	Nooe, Michael	X	0.00	651,657.44
Paycheck	01/05/2021	DD6941	Bravo, Carolina	X	0.00	651,657.44
Paycheck	01/05/2021	DD6940	Batinovich, David	X	0.00	651,657.44
Paycheck	01/05/2021	DD6939	Barlow, Jr., Larry	X	0.00	651,657.44
Paycheck	01/05/2021	DD6938	Baldwin, John P	X	0.00	651,657.44
Paycheck	01/05/2021	DD6949	Hasslinger, Harrison	X	0.00	651,657.44
Paycheck	01/05/2021	DD6943	Daniels, Aaron	X	0.00	651,657.44
Paycheck	01/05/2021	DD6944	Foxworthy, Robert	X	0.00	651,657.44
Paycheck	01/05/2021	DD6961	Rinnhofer, Parker	X	0.00	651,657.44
Paycheck	01/05/2021	DD6957	Mendoza, Joel	X	0.00	651,657.44
Bill Pmt -Check	01/08/2021		Mission Linen Service	X	0.00	651,657.44
Bill Pmt -Check	01/08/2021		Mission Linen Service	X	0.00	651,657.44
Total Deposits and Credits					651,657.44	651,657.44
Total Cleared Transactions					41,286.69	41,286.69
Cleared Balance					41,286.69	590,491.41
Uncleared Transactions						
Checks and Payments - 60 items						
Paycheck	11/18/2011	32797	Staub, Zachary W		-34.03	-34.03
Invoice	02/15/2012	0912-...	119-121-028-000		-510.00	-544.03
Paycheck	03/05/2012	33294	Adrian, Michael		-103.14	-647.17
Bill Pmt -Check	07/03/2012	33901	Ace Hardware Prun...		-21.43	-668.60
Bill Pmt -Check	10/11/2012	34355	Valley Auto Body Sh...		-80.00	-748.60
Paycheck	12/05/2012	34562	Tansey, Christopher		-35.85	-784.45
Bill Pmt -Check	01/11/2013	34729	Analgesic Services, ...		-74.50	-858.95
Paycheck	02/20/2013	34890	Adrian, Michael		-11.43	-870.38
Bill Pmt -Check	04/05/2013		Harry J. Wilson Insu...		-860.56	-1,730.94
Bill Pmt -Check	04/30/2013	35209	Analgesic Services, ...		-136.50	-1,867.44
Bill Pmt -Check	05/10/2013	Epay	Harry J. Wilson Insu...		-861.17	-2,728.61
Bill Pmt -Check	07/12/2013	Epay	State Board of Equa...		-89.21	-2,817.82
Paycheck	07/19/2013	35601	Eversole, Matthew J.		-22.86	-2,840.68
Bill Pmt -Check	08/27/2013	35788	Analgesic Services, ...		-18.50	-2,859.18
Paycheck	10/19/2013	36073	Batinovich, David		-45.01	-2,904.19
Paycheck	10/19/2013	36072	Barajas, Sergio		-30.71	-2,934.90
Paycheck	10/19/2013	36085	Santos, Edwin		-26.67	-2,961.57
Paycheck	11/05/2013	36147	McCoun, Jeffery L		-35.09	-2,996.66
Bill Pmt -Check	11/25/2013	36242	Salinas Fire EMS Fu...		-74.00	-3,070.66
Paycheck	04/18/2014	37104	Meyenberg, Justin		-377.25	-3,447.91
Bill Pmt -Check	05/01/2014	37165	Pacific Gas & Electric		-203.63	-3,651.54
Paycheck	05/05/2014	37155	McCoun, Jeffery L		-35.09	-3,686.63
Bill Pmt -Check	07/14/2014	Epay	Pacific Gas & Electric		-438.23	-4,124.86
Paycheck	07/18/2014	37475	Vasquez, Marcos		-84.03	-4,208.89
Paycheck	08/20/2014	37573	Vasquez, Marcos		-12.94	-4,221.83
Paycheck	01/05/2015		Lenz, Marvin		-21,336.58	-25,558.41
Bill Pmt -Check	01/15/2015	Epay	Harry J. Wilson Insu...		-965.96	-26,524.37
Paycheck	04/03/2015	38366	Makanani, Timothy N		-18.63	-26,543.00
Paycheck	05/05/2015	38473	Politis, Zohn		-17.54	-26,560.54

North County Fire Protection District
Reconciliation Detail
1009 · Comerica Bank, Period Ending 12/31/2020

Type	Date	Num	Name	Clr	Amount	Balance
Bill Pmt -Check	07/23/2015	Epay	Intuit QB Enterprise		-630.00	-27,190.54
Bill Pmt -Check	08/06/2015	38852	Hi-Tech Emergency ...		-904.70	-28,095.24
Bill Pmt -Check	11/24/2015	39317	Manuel Madrigal.		-150.00	-28,245.24
Paycheck	03/04/2016	39611	Simon, Jacqueline C		-92.35	-28,337.59
Paycheck	08/05/2016	40053	Amaya, Anthony		-13.86	-28,351.45
Paycheck	08/19/2016	40135	Amaya, Anthony		-23.08	-28,374.53
Paycheck	09/20/2016	40189	Amaya, Anthony		-27.70	-28,402.23
Paycheck	11/04/2016	40331	Amaya, Anthony		-32.32	-28,434.55
General Journal	06/30/2017	2017 ...			-13,785.84	-42,220.39
Bill Pmt -Check	11/06/2017	41172	Smart Power Systems		-187.42	-42,407.81
Bill Pmt -Check	11/27/2017	41232	Pacific Gas & Electric		-30.39	-42,438.20
Bill Pmt -Check	12/07/2017	Epay	Pacific Gas & Electric		-64.84	-42,503.04
Bill Pmt -Check	01/08/2018	41340	Sprint		-75.98	-42,579.02
Bill Pmt -Check	10/15/2018	41964	Monterey One Water		-74.10	-42,653.12
Bill Pmt -Check	05/09/2019	42325	Royal Oaks Auto Re...		-920.19	-43,573.31
Bill Pmt -Check	11/12/2019	Epay	AT&T Monthly		-302.85	-43,876.16
Bill Pmt -Check	12/04/2019	42644	Michael Arnaldo.		-200.00	-44,076.16
Bill Pmt -Check	02/28/2020	42775	Joel S. Mendoza		-547.26	-44,623.42
Bill Pmt -Check	05/22/2020	Epay	Harry J. Wilson Insu...		-516.00	-45,139.42
Bill Pmt -Check	10/02/2020	43132	Monterey County Inf...		-149.04	-45,288.46
Bill Pmt -Check	10/20/2020	43163	Monterey County Inf...		-149.04	-45,437.50
Bill Pmt -Check	12/03/2020	43201	C.A.P.F.		-855.50	-46,293.00
Bill Pmt -Check	12/03/2020	43212	Monterey County Pe...		-613.72	-46,906.72
Bill Pmt -Check	12/03/2020	43205	Custom Marine Cov...		-122.93	-47,029.65
Bill Pmt -Check	12/04/2020	Epay	FDAC EBA		-4,910.43	-51,940.08
Bill Pmt -Check	12/09/2020	43236	Monterey County Pe...		-545.68	-52,485.76
Bill Pmt -Check	12/09/2020	43241	PORAC		-232.50	-52,718.26
Bill Pmt -Check	12/31/2020	Epay	CalPERS - Unfunde...		-71,747.32	-124,465.58
Bill Pmt -Check	12/31/2020	Epay	CalPERS - Unfunde...		-379.86	-124,845.44
Bill Pmt -Check	12/31/2020	Epay	CalPERS - Unfunde...		-208.92	-125,054.36
Check	12/31/2020	CCADJ			-9.06	-125,063.42
Total Checks and Payments					-125,063.42	-125,063.42
Deposits and Credits - 10 items						
Deposit	03/15/2013				85.00	85.00
Deposit	04/24/2013				3,036.94	3,121.94
Sales Receipt	03/12/2014	2009-...	Hortencia Anaya		50.00	3,171.94
General Journal	11/13/2014	1238			4.84	3,176.78
General Journal	04/17/2015	38460			92.35	3,269.13
Deposit	05/01/2015				850.00	4,119.13
Deposit	05/14/2015				255.00	4,374.13
General Journal	07/01/2017	2017A...			13,785.84	18,159.97
Deposit	12/31/2020				204.00	18,363.97
Deposit	12/31/2020				570.00	18,933.97
Total Deposits and Credits					18,933.97	18,933.97
Total Uncleared Transactions					-106,129.45	-106,129.45
Register Balance as of 12/31/2020					-64,842.76	484,361.96
New Transactions						
Checks and Payments - 41 items						
Liability Check	01/05/2021		Quickbooks Payroll ...		-107,929.04	-107,929.04
Bill Pmt -Check	01/14/2021	43257	Kerr Industries of Te...		-20,040.00	-127,969.04
Bill Pmt -Check	01/14/2021	43268	Santa Cruz Central ...		-4,312.10	-132,281.14
Bill Pmt -Check	01/14/2021	43259	Miller Maxfield, Inc.		-2,920.00	-135,201.14
Bill Pmt -Check	01/14/2021	Epay	CalPERS - 457		-2,392.50	-137,593.64
Bill Pmt -Check	01/14/2021	43263	Motorola Solutions		-1,477.19	-139,070.83
Bill Pmt -Check	01/14/2021	43270	Valley Pacific Petrol...		-1,087.90	-140,158.73
Bill Pmt -Check	01/14/2021	43264	NMCUSD - Fuel		-1,002.61	-141,161.34
Bill Pmt -Check	01/14/2021	43262	Monterey County Pe...		-822.59	-141,983.93
Bill Pmt -Check	01/14/2021	43267	R & S Erection		-760.00	-142,743.93
Bill Pmt -Check	01/14/2021	43277	Tech RX		-691.76	-143,435.69
Bill Pmt -Check	01/14/2021	43247	Bauer		-552.67	-143,988.36
Bill Pmt -Check	01/14/2021	Epay	Harry J. Wilson Insu...		-526.10	-144,514.46
Bill Pmt -Check	01/14/2021	43249	Cal Net 3		-468.03	-144,982.49
Bill Pmt -Check	01/14/2021	43256	Emblem Enterprises...		-425.53	-145,408.02

North County Fire Protection District
Reconciliation Detail
1009 · Comerica Bank, Period Ending 12/31/2020

Type	Date	Num	Name	Clr	Amount	Balance
Bill Pmt -Check	01/14/2021	43276	Santa Cruz Central ...		-356.10	-145,764.12
Bill Pmt -Check	01/14/2021	43283	Carmel Fire Protecti...		-300.00	-146,064.12
Bill Pmt -Check	01/14/2021	43279	Carmel Fire Protecti...		-300.00	-146,364.12
Bill Pmt -Check	01/14/2021	43284	Carmel Fire Protecti...		-300.00	-146,664.12
Bill Pmt -Check	01/14/2021	43282	Carmel Fire Protecti...		-300.00	-146,964.12
Bill Pmt -Check	01/14/2021	43246	Advantage Gear, Inc.		-288.89	-147,253.01
Bill Pmt -Check	01/14/2021	43269	Tech RX		-273.10	-147,526.11
Bill Pmt -Check	01/14/2021	43281	Carmel Fire Protecti...		-250.00	-147,776.11
Bill Pmt -Check	01/14/2021	43251	Carmel Fire Protecti...		-250.00	-148,026.11
Bill Pmt -Check	01/14/2021	43272	Carmel Fire Protecti...		-250.00	-148,276.11
Bill Pmt -Check	01/14/2021	43250	California Water Ser...		-163.34	-148,439.45
Bill Pmt -Check	01/14/2021	43274	Monterey County Inf...		-149.04	-148,588.49
Bill Pmt -Check	01/14/2021	43261	Monterey County Inf...		-149.04	-148,737.53
Bill Pmt -Check	01/14/2021	43266	Quality Water, Inc. - ...		-114.06	-148,851.59
Bill Pmt -Check	01/14/2021	43254	Dick's Auto Repair		-100.00	-148,951.59
Bill Pmt -Check	01/14/2021	43275	Pinnacle Healthcare		-100.00	-149,051.59
Bill Pmt -Check	01/14/2021	43265	Pinnacle Healthcare		-100.00	-149,151.59
Bill Pmt -Check	01/14/2021	43260	Mission Linen Service		-99.58	-149,251.17
Bill Pmt -Check	01/14/2021	43255	Eco Pro Home Pest ...		-95.00	-149,346.17
Bill Pmt -Check	01/14/2021	43252	Castroville Commun...		-88.23	-149,434.40
Bill Pmt -Check	01/14/2021	43280	Mission Linen Service		-87.50	-149,521.90
Bill Pmt -Check	01/14/2021	43271	Ace Hardware		-83.99	-149,605.89
Bill Pmt -Check	01/14/2021	43273	Mission Linen Service		-71.20	-149,677.09
Bill Pmt -Check	01/14/2021	43258	M.C.F.P.O.A.		-50.00	-149,727.09
Bill Pmt -Check	01/14/2021	43245	Ace Hardware		-16.15	-149,743.24
Bill Pmt -Check	01/14/2021	43278	Ace Hardware		-4.95	-149,748.19
Total Checks and Payments					-149,748.19	-149,748.19
Deposits and Credits - 1 item						
Deposit	01/08/2021				200.22	200.22
Total Deposits and Credits					200.22	200.22
Total New Transactions					-149,547.97	-149,547.97
Ending Balance					-214,390.73	334,813.99

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01/14/21

North County Fire Protection District
Reconciliation Summary
1009 · Comerica Bank, Period Ending 12/31/2020

	<u>Dec 31, 20</u>
Beginning Balance	549,204.72
Cleared Transactions	
Checks and Payments - 80 items	-610,370.75
Deposits and Credits - 81 items	651,657.44
Total Cleared Transactions	<u>41,286.69</u>
Cleared Balance	<u><u>590,491.41</u></u>
Uncleared Transactions	
Checks and Payments - 60 items	-125,063.42
Deposits and Credits - 10 items	18,933.97
Total Uncleared Transactions	<u>-106,129.45</u>
Register Balance as of 12/31/2020	<u><u>484,361.96</u></u>
New Transactions	
Checks and Payments - 41 items	-149,748.19
Deposits and Credits - 1 item	200.22
Total New Transactions	<u>-149,547.97</u>
Ending Balance	<u><u>334,813.99</u></u>

11:12 AM

01/15/21

North County Fire Protection District
Reconciliation Summary
CCC3106 · CAL CARD - NCFD, Period Ending 12/20/2020

	<u>Dec 20, 20</u>
Beginning Balance	3,127.36
Cleared Transactions	
Charges and Cash Advances - 30 items	-7,146.92
Payments and Credits - 10 items	3,279.47
Total Cleared Transactions	<u>-3,867.45</u>
Cleared Balance	<u>6,994.81</u>
Register Balance as of 12/20/2020	6,994.81
New Transactions	
Payments and Credits - 12 items	6,994.81
Total New Transactions	<u>6,994.81</u>
Ending Balance	<u><u>0.00</u></u>

North County Fire Protection District Reconciliation Detail

CCC3106 · CAL CARD - NCFD, Period Ending 12/20/2020

Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance						3,127.36
Cleared Transactions						
Charges and Cash Advances - 30 items						
Credit Card Charge	01/15/2021		Quickbooks Payroll ...	X	-2,328.80	-2,328.80
Credit Card Charge	01/15/2021		Motorola Solutions	X	-1,477.19	-3,805.99
Credit Card Charge	01/15/2021		UPS	X	-925.03	-4,731.02
Credit Card Charge	01/15/2021		Gavilan Printers	X	-434.61	-5,165.63
Credit Card Charge	01/15/2021		Collins Flags	X	-273.85	-5,439.48
Credit Card Charge	01/15/2021		Medical Warehouse ...	X	-270.26	-5,709.74
Credit Card Charge	01/15/2021		Google Services	X	-258.00	-5,967.74
Credit Card Charge	01/15/2021		Amazon Mktplace P...	X	-244.71	-6,212.45
Credit Card Charge	01/15/2021		Qqest	X	-139.50	-6,351.95
Credit Card Charge	01/15/2021		Paypal	X	-126.72	-6,478.67
Credit Card Charge	01/15/2021		Lowe's	X	-69.83	-6,548.50
Credit Card Charge	01/15/2021		Costco	X	-67.94	-6,616.44
Credit Card Charge	01/15/2021		Office Depot	X	-64.54	-6,680.98
Credit Card Charge	01/15/2021		Home Depot	X	-60.61	-6,741.59
Credit Card Charge	01/15/2021		Wal-Mart	X	-59.50	-6,801.09
Credit Card Charge	01/15/2021		Office Depot	X	-58.36	-6,859.45
Credit Card Charge	01/15/2021		UPS	X	-55.96	-6,915.41
Credit Card Charge	01/15/2021		VIOC	X	-40.52	-6,955.93
Credit Card Charge	01/15/2021		Facebook	X	-25.00	-6,980.93
Credit Card Charge	01/15/2021		Facebook	X	-25.00	-7,005.93
Credit Card Charge	01/15/2021		Facebook	X	-25.00	-7,030.93
Credit Card Charge	01/15/2021		Office Depot	X	-21.54	-7,052.47
Credit Card Charge	01/15/2021		Ace Hardware	X	-21.51	-7,073.98
Credit Card Charge	01/15/2021		Starbucks Coffee	X	-15.80	-7,089.78
Credit Card Charge	01/15/2021		Office Depot	X	-15.07	-7,104.85
Credit Card Charge	01/15/2021		USPS	X	-15.05	-7,119.90
Credit Card Charge	01/15/2021		Global Bizforce	X	-9.99	-7,129.89
Credit Card Charge	01/15/2021		Ace Hardware	X	-8.33	-7,138.22
Credit Card Charge	01/15/2021		USPS	X	-7.50	-7,145.72
Credit Card Charge	01/15/2021		USPS	X	-1.20	-7,146.92
Total Charges and Cash Advances					-7,146.92	-7,146.92
Payments and Credits - 10 items						
Bill	12/08/2020		US Bank - Bancorp ...	X	69.07	69.07
Bill	12/08/2020		US Bank - Bancorp ...	X	79.70	148.77
Bill	12/08/2020		US Bank - Bancorp ...	X	123.66	272.43
Bill	12/08/2020		US Bank - Bancorp ...	X	152.57	425.00
Bill	12/08/2020		US Bank - Bancorp ...	X	250.38	675.38
Bill	12/08/2020		US Bank - Bancorp ...	X	473.75	1,149.13
Bill	12/08/2020		US Bank - Bancorp ...	X	587.34	1,736.47
Bill	12/08/2020		US Bank - Bancorp ...	X	608.99	2,345.46
Bill	12/08/2020		US Bank - Bancorp ...	X	781.90	3,127.36
Credit Card Credit	01/15/2021		Gavilan Printers	X	152.11	3,279.47
Total Cleared Transactions					-3,867.45	-3,867.45
Cleared Balance					3,867.45	6,994.81
Register Balance as of 12/20/2020					3,867.45	6,994.81
New Transactions						
Payments and Credits - 12 items						
Bill	01/15/2021	42460...	US Bank - Bancorp ...		15.80	15.80
Bill	01/15/2021	42460...	US Bank - Bancorp ...		21.51	37.31
Bill	01/15/2021	42460...	US Bank - Bancorp ...		67.94	105.25
Bill	01/15/2021	42460...	US Bank - Bancorp ...		123.77	229.02
Bill	01/15/2021	42460...	US Bank - Bancorp ...		126.72	355.74
Bill	01/15/2021	42460...	US Bank - Bancorp ...		130.44	486.18
Bill	01/15/2021	42460...	US Bank - Bancorp ...		270.26	756.44
Bill	01/15/2021	42460...	US Bank - Bancorp ...		282.18	1,038.62
Bill	01/15/2021	42460...	US Bank - Bancorp ...		282.50	1,321.12
Bill	01/15/2021	42460...	US Bank - Bancorp ...		300.67	1,621.79
Bill	01/15/2021	42460...	US Bank - Bancorp ...		925.03	2,546.82
Bill	01/15/2021	42460...	US Bank - Bancorp ...		4,447.99	6,994.81

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01/15/21

North County Fire Protection District
Reconciliation Detail
CCC3106 · CAL CARD - NCFD, Period Ending 12/20/2020

<u>Type</u>	<u>Date</u>	<u>Num</u>	<u>Name</u>	<u>Clr</u>	<u>Amount</u>	<u>Balance</u>
Total New Transactions					6,994.81	6,994.81
Ending Balance					-3,127.36	0.00

**NORTH COUNTY FIRE DISTRICT
Chief's Report
For January 19, 2021**

RESPONSE ACTIVITY

MAJOR INCIDENT TYPE January 1,2020 to January 12, 2021	2021	2020	2019	2018	2017
Fires	5	2	7	4	5
Overpressure rupture, explosion, overheating – no fire	0	0	0	0	0
Rescue & Emergency Medical Services	59	66	71	69	77
Hazardous Condition (No Fire)	3	0	13	5	16
Service Call	6	11	10	5	9
Good Intent Call	16	12	9	10	2
False Alarm & False Call	3	8	11	4	8
Severe Weather & Natural Disaster	0	0	0	1	0
Special Incident Type	0	0	1	0	1
Total	92	99	122	98	118

INCIDENTS OF INTEREST

- **Single Family Residence Fire – Jan. 10th, 2021- 9560 Prunedale South Rd. – E5212, E5211, E5213, C5203** and one mutual aid water tender responded to a structure Fire, crews arrived to a fully engulfed single wide mobile home. Personnel extinguished the fire and kept the fire contained to the original building without damage to any other buildings. No injuries were reported.
- **One Water Tender Mutual Aid to Hollister – Jan. 10th, 2021- 1710 Lone Tree Rd. Hollister.** – NCFD provided one water tender mutual aid to Hollister Fire Department for a structure fire. The mutual aid system at work: a day prior we utilized a water tender through the mutual aid system and the following day we reciprocated by providing a resource to fill a need.

TRAINING

- Personnel are currently focusing their training efforts on Emergency Medical Services (EMS) Continuing Education Credits (CE) as we will be recertifying all of our Emergency Medical Technician (EMT) Licensures this spring.

PREVENTION

- **Burn Permits-** The Cal Fire burn ban has been lifted in the state responsibility area (SRA); therefore, we are now issuing Backyard Burn permits. Demand for burn permits has been high and most are being issued online.
- **Community Service-** The North County Fire District's Toy Drive was once again an amazing success. Our Fire Station and local business collected in excess of 450 new toys, surpassing other years totals. A big thank you to all the community members that donated, and the fire district staff and line personnel that coordinated the effort.
- **2020 Activity Report Fire Prevention Division-**
 - 139 Residential Building Permit Plan Reviews:
 - 46 Commercial Building Permit Plan Reviews
 - 7 Planning Permit Plan Reviews
 - 3 Cannabis Business Plan Reviews
 - 7 Care Home Plan Reviews
 - 72 Weed Abatement Cases
 - 16 Fire Investigations
 - 268 Fire System(s) Field Inspections

EQUIPMENT & FACILITIES

- Station 2 phone lines were replaced by AT&T. The lines failed due to their age. Repairs have been made and lines are in service.
- Station 2 Apparatus Bay Door. Springs on apparatus bay door #1 have been replaced by R&S Doors out of Castroville. Apparatus bay door is back in service.
- E-5212 had two new front tires installed by GCR Tire Service. The repair has been completed and E-5212 is back in service.

PERSONNEL

Monterey County Health Dept. has rolled out the first round of COVID-19 vaccinations for Frontline Personnel. Personnel are taking advantage of the Vaccination Clinics being offered.

ADMINISTRATION

- **COVID-19 FEMA Public Assistance Grant-** We received reimbursement from OES for COVID PPE supplies purchased by the District.
- **Community Outreach Project-** Board Members, Staff and SCI Consulting met on January 6th with Miller Maxfield regarding the Community Outreach Project. Additionally, a second mailer will be sent out in January.
- **SCI Consulting Group-** Board Members along with Staff met with SCI on December 17th for a kick off meeting. Verbal update.
- **Community Development Block Grant-** Spec. Committee has been meeting to finalize details on the new Type-1 engine with Hi Tech EVS. The next phase will be to place the order.

Respectfully submitted,



Rick Parker, Fire Chief

Election Strategies and Prop. 218 Discussion

**Take Action on
Approval of Memorandum of Understanding amendment
between the District and Administrative Officer**

PURPOSE: To present to the Board current Memorandum of Understanding amendment between the District and the Administrative Officer.

OUTLINE: At this time, an agreement between the Board and the Administrative Officer has been reached. Ratification of the Administrative Officer MOU amendment effective January 1, 2021 through June 30, 2021 is required.

RECOMMENDATION: That the Board of Directors adopt the Administrative Officer MOU amendment and authorize the President to sign on behalf of the District.

MEMORANDUM OF UNDERSTANDING

between

NORTH COUNTY FIRE PROTECTION DISTRICT

and

ADMINISTRATIVE OFFICER

January 1, 2021 through June 30, 2021

I. Intent

This Memorandum of Understanding shall be utilized to describe and establish the expectations of employment, compensation and benefits for the Administrative Officer. The position shall be probationary from one year from the date of hire, meaning that the employee may be terminated for any reason or no reason during that period of time.

II. Duration

This Memorandum of Understanding shall continue in full effect for a one (1) one-year period commencing July 1st (the "anniversary date") of each year unless and until either party makes notification, in writing to the other party, of the desire to open the document up for discussion at least 30 days in advance of the July 1st anniversary date of this MOU.

III. Hours of Work

This work schedule shall be 40 hours per week from 8:00 a.m. until 5:00 p.m., Monday through Friday.

IV. Base Salary

Step One	\$29.30 per hour	(\$60,935 per year)
Step Two	\$31.06 per hour	(\$64,612 per year)
Step Three	\$33.82 per hour	(\$70,338 per year)
Step Four	\$37.14 per hour	(\$77,250 per year)
Step Five	\$38.25 per hour	(\$79,568 per year)
Step Six	\$39.62 per hour	(\$82,400 per year)

V. Salary Advancement

Employee shall be advanced from the first step to the second step after successful completion of the one (1) year probationary period and thereafter shall be advanced to the next higher step at the beginning of each fiscal year.

VI. Educational Incentive

Upon proof, incentive pay for educational achievement in job related courses as approved by the Fire Chief shall be compensated as percentage increase in base salary, as follows:

5% for a Master's Degree in a job related major

VII. Holiday

Twelve (12) paid Holidays to be taken off per year, as follows: New Years Day, Martin Luther King Day, President's Day, Memorial Day, Independence Day, Labor Day, Admission Day, Columbus Day, Veteran's Day, Thanksgiving Day and the day after, and Christmas Day.

If and when the employee is required to work during a regularly scheduled holiday, the employee will earn compensatory time off at one hour for one hour worked on such holiday. If a regularly scheduled holiday falls on Saturday or Sunday, the employee shall receive eight (8) hours of compensatory time off.

VIII. Vacation

Vacation shall accumulate at the rate of 13.34 hours per month which will entitle the employee to 20 working days paid vacation annually. Vacation may not be scheduled until after the first 6 months of employment. Hours shall be accrued to a maximum accumulation of 240 hours (bank time) and may be taken in cash at the existing straight time hourly rate in lieu of time off. Once 240 accumulated hours are reached, vacation accrual will cease until vacation banked time is used or exchanged for cash. Vacation time must be scheduled at least six weeks in advance. Any consecutive vacation time requested in excess of two weeks shall be approved by the Fire Chief in advance.

IX. Emergency or Bereavement Leave

Up to five (5) working days per year may be taken for emergency leave for death or serious illness in employee's immediate family without loss of pay or utilizing accrued time off. Immediate family shall consist of the employee's spouse, children, parents, the spouse's children, or others as petitioned. Such time will be utilized in accordance with the Family Medical Leave Act.

X. Sick Leave

A. Sick leave, without loss of pay, is a benefit, and may be accumulated at the rate of 6.67 hours per month.

Sick leave with pay shall be granted to a maximum of the hours accrued. Sick leave shall not be considered as a right that an employee may use at his/her discretion, but shall be allowed only in a case of necessity and actual personal sickness or disability. In order to receive compensation while absent on sick leave, the employee shall notify the Fire Chief or his/her designee at least 1/2 hour prior to his/her starting time. It is the employee's responsibility to notify the Fire Chief or his/her designee if anticipated sick leave will be more than one day. Employee will be allowed to use sick leave for care of dependents in accordance with the Family Medical Leave Act.

Sick leave as described in paragraph one is allowed only in a case of necessity and actual personal sickness or short term disability. This understanding also applies to sick leave usage for the care of dependents. Both the District and the employee agree sick leave is not to be abused. If a noticeable pattern of sick leave usage is detected, the Fire Chief or his/her designated representative may issue a written warning. If the noticeable pattern continues, a written notice requiring a doctor's release may be issued to the employee.

B. An employee is entitled to a maximum accumulation of 960 hours of sick leave.

Upon an employee's separation, the employee shall be entitled to receive an amount equal to one-third (1/3) of his/her accumulated sick leave, or one-third (1/3) of 960 hours of sick leave, whichever is less. The payoff amount will be based upon the prevailing wage rate at the time of the employee's separation, and will be paid in accordance with the provision of Paragraph D.

- C. An employee shall be entitled to a maximum leave for illness of six (6) consecutive months, provided the employee has the required sick leave accumulation time. Employees on disability, cannot accrue vacation, sick leave, or any other paid leave time while absent from the job.

XI. Medical

The District shall contribute a maximum of \$1497.09 per member to maintain medical, dental, and vision insurance benefits as selected by Local 3058. Deductibles are not reimbursable.

Members shall enroll in the CalPERS Health Program and may choose any plan available to them within that program. The individual whose premium exceeds the maximum \$1497.09 shall pay the additional costs through payroll deduction. Any amount over \$600.00 unused by the member shall be provided to the member as "in-lieu" pay.

In lieu of receiving individual, spouse, and dependent medical, dental, and vision health benefits provided to other employees, the employee may elect to accept a monthly cash payment equal to 50% of the single person monthly premium paid by the District. The amount to be paid by the employer under this agreement shall vary from time to time depending upon the amount charged the District for single person coverage. By agreeing to the in lieu payment, employee voluntarily waives any and all rights to receive health benefits from the District.

XII. Life and Disability Insurance

The District will contribute \$24.75 per month to provide California State Firefighter's Association sponsored Group Term Life and Accidental Death & Dismemberment insurance double indemnity policy through Myers-Stevens & Co. The employee may choose additional coverage at his/her own expense. The individual through payroll deduction shall pay additional costs.

The District will contribute an amount necessary to maintain a disability income plan based upon current salary with a 90 day waiting period and a lifetime benefit period.

XIII. Retirement

The District will contribute 14.58% of employee's fiscal year salary to an approved retirement (pension) plan or deferred compensation program.

XIV. Jury Duty

Jury duty leave will be allowed to the extent actually necessary to serve on jury duty and will be paid the regular salary. The paid per diem compensation to the employee by the court system shall be turned over to the District minus mileage expenses if applicable.

XV. Probationary Status & Evaluation of Employment

A one year probationary period shall be completed, subject to **quarterly** performance evaluations. Performance shall be reviewed as it relates to:

- A. Job description.
- B. Established goals, objectives and expectations.
- C. Knowledge and abilities to perform the job.
- D. Job relationships required for successful performance, i.e., supervisor, co-workers, employees and the public.
- E. Training received during the performance evaluation period and the application of the training in relation to job performance.

Additionally, the following items shall be considered:

- A. Quality of work, including the nature and consequences of errors made during the evaluation period.
- B. Commendations awarded relative to employee performance.
- C. Complaints received relative to employee performance.
- D. Use of job skills and efforts to enhance skills.
- E. Ability to work with others.
- F. Attendance, use of sick leave, punctuality.

After the conclusion of each evaluation, you shall be informed of the results of the evaluation, and appropriate action shall be taken based upon the evaluation. In the case of deficiencies, guidelines to correct deficiencies shall be provided. Failure to correct deficiencies may culminate in corrective actions, up to and including termination of employment.

XVI. Application and Revision

The preceding provisions and term begin January 1, 2021 and expires on June 30, 2021, or until a new Memorandum of Understanding is agreed upon.

This Agreement revised and executed this 19th day of January 2021.

Carolina Bravo
Administrative Officer

Don Chapin
President