

**NORTH COUNTY FIRE PROTECTION DISTRICT OF
MONTEREY COUNTY**

Administration Office: 11200 Speegle St. Castroville CA 95012

Phone: 831.633.2578 or 722.7833

Fax: 831.633.2572

<http://www.ncfpd.org>



REGULAR MEETING

Location: 11160 Speegle Street, Castroville

Tuesday, October 18, 2022

10:00 a.m.

Board of Directors:

Don Chapin, President

Jacqueline C. Simon, Vice-President

Ramon Gomez, Secretary

Stanley Silva, Director

Peter Scudder, Director

Fire Chief Joel Mendoza

**NORTH COUNTY FIRE PROTECTION DISTRICT
REGULAR BOARD MEETING
AGENDA**

Meeting Location: Castroville Library
11160 Speegle Street, Castroville, CA

Date: Tuesday, October 18, 2022

Roll Call: President Don Chapin
Vice President Jacqueline C. Simon
Secretary Ramon Gomez
Director Stanley Silva
Director Peter Scudder

Administration: Fire Chief Joel Mendoza

Time: 10:00 a.m.

**Please silence all cell phones and refrain from texting during the meeting.*

CALL TO ORDER:

OPEN SESSION:

PLEDGE OF ALLEGIANCE:

1. ADDITIONS & CORRECTIONS TO AGENDA:

The Secretary to the Board will announce Agenda corrections and proposed additions, which may be acted on by the Board as provided in Section 54954.2 of the California Government Code.

2. PUBLIC COMMENTS:

Public comment on items not on the Board's agenda shall be limited to 3 minutes per person per topic and understand that no action shall be taken on any item not appearing on the agenda. During consideration of any agenda item, public comment shall be limited to 3 minutes per person per topic and will be allowed prior to Board action on the item under discussion.

3. MINUTES:

Take action on the September 20, 2022 regular board meeting minutes.

4. PURCHASING CONSENT & CHECK REGISTERS – Routine Expenses

5. FINANCIAL REPORTS:

- a. Accept Revenue Report: September 2022.
- b. Accept Expense Report: September 2022.
- c. Accept County Treasury Reconciliation Ending: September 2022.
- d. Accept Santa Cruz County Bank Reconciliation Ending: September 2022.
- e. Accept Monthly CAL-CARD (US Bank) Reconciliation Report & Expense Statements Ending: September 2022.

6. CORRESPONDENCE:

- a. Communication from David Farnsworth, CPA.
- b. Letter from Dr. Don Champion

Note: If you believe you possess any disability that would require special accommodations in order to attend this meeting, please call North County Fire Protection District at 633-2578 or 722-7833.

7. **FIRE CHIEF'S REPORT:**
 - a. Receive Monthly Report
8. **STAFF REPORT:**
 - a. None
9. **OLD BUSINESS:**
 - a. None

CLOSED SESSION:

Pursuant to Government Code Section 54957: The Board will discuss the following:

- Negotiations/Collective Bargaining
-

ANNOUNCEMENT OF CLOSED SESSION ITEMS (if applicable):

The board will report out on any action taken during Closed Session, and may take additional action in Open session as appropriate.

10. **NEW BUSINESS:**
 - a. Take Action on Approval of Memorandum of Understanding between the District and Local 3058
11. **BOARD of DIRECTORS COMMUNICATION:** *When needed, this time is reserved for the Board of Directors to communicate activity, educational classes, and/or Committee reports.*

Next meeting: Tuesday, November 15, 2022 at 10:00 A.M.

ADJOURNMENT:

AGENDA POSTED AND FAXED TO MEDIA AT 04:00 P.M. on Friday, October 14, 2022

Posting Locations:

Castroville Library Bulletin Board, 11160 Speegle Street, Castroville CA 95012
NCFD, Station 1: 11200 Speegle Street, Castroville CA 95012
NCFD, Station 2: 17639 Pesante Road, Prunedale CA 93907
NCFD, Station 3: 301 Elkhorn Road, Royal Oaks, CA 95076
North County Fire Protection District website at www.ncfpd.org

Note: If you believe you possess any disability that would require special accommodations in order to attend this meeting, please call North County Fire Protection District at 633-2578 or 722-7833.

The Regular meeting of the North County Fire Protection District Board of Directors was held on **September 20, 2022** at 11160 Speegle Street, Castroville, CA

The Board Chair called the meeting to order at 10:00 A.M.

PLEDGE OF ALLEGIANCE

ROLL CALL:
Don Chapin, President
Jacqueline C. Simon, Vice President
Ramon Gomez, Secretary
Stanley Silva, Director – left at 11:38 am
Peter Scudder, Director

Administrative Staff:
Joel Mendoza, Fire Chief - Absent
Jess Mendoza, Division Chief - Absent
Rick Parker, Division Chief
Carolina Bravo, Administrative Officer

ADDITIONS & CORRECTIONS TO AGENDA:

No revisions or corrections to the agenda were received. Agenda to stand as posted.

PUBLIC COMMENT:

None.

PUBLIC HEARING:

The Board President opened the public hearing to adopt the FY 2022/23 Budget at 10:01 A.M. Division Chief Parker presented the FY 2022/23 budget for consideration on Fire Chief Mendoza’s behalf. Board members discussed the FY 2022/23 budget. There were no public comments on the FY 2022/23 budget during Public Comments.

Motion was made by Vice President Simon, seconded by Director Silva, to adopt the budget with the proposed changes, changing account 5372- Apparatus or Apparatus Upgrades from \$832,462 to \$700,000, and to move the remaining \$132,462 to reserve account 1012 - Capital Equipment, and to adopt the final budget as presented below:

Revenue

\$9,500,421 Anticipated Revenue

\$9,500,421 Total Revenue

Expenditures

\$6,946,384 Salaries and Benefits

\$1,609,375 Services and Supplies

\$812,200 Capital Acquisition / Bank Service Fees

\$9,367,959 Total Expenditures

Transfer to Reserves

\$132,462 Total to Reserve Account 1012 – Capital Equipment

Roll Call: Gomez, aye; Simon, aye; Chapin, aye; Scudder, aye Silva, aye.
Motion carried; 5-0.

PUBLIC HEARING CLOSED: 10:19 A.M.

MINUTES:

Motion made by Director Scudder, seconded by Secretary Gomez, to approve the August 16, 2022 regular board meetings minutes.

Motion carried; 5-0.

WARRANTS/PURCHASING CONSENT:

The Board reviewed the September 2022 Purchasing Consent Calendar and the Check Register for August #50361, through #50396 (including direct deposit and electronic payments) for a monthly total of \$514,047.28. Motion made by Vice President Simon, seconded by Director Silva, to approve the Consent Calendar and Check Register.

Motion carried; 5-0.

FINANCIAL REPORTS:

1. Accept Revenue Report June and August 2022.
2. Accept Expense Report June and August 2022.
3. Accept County Treasury Reconciliation Ending June and August 2022.
4. Accept Santa Cruz County Bank Reconciliation Ending August 2022.
5. Accept Monthly CAL-CARD (US Bank) Reconciliation Report & Expense Statements Ending August 2022.

CORRESPONDENCE:

None.

FIRE CHIEF REPORT:

Division Chief Rick Parker on behalf of Fire Chief Joel Mendoza presented the Chief's Report to the Board. The Board accepted the Fire Chief's report.

STAFF REPORT:

None.

OLD BUSINESS:

None.

NEW BUSINESS:

1. Motion made by Director Scudder, seconded by Director Silva to approve Resolution 22-9-1: Establishing the Appropriations Limit for Fiscal Year 2022/2023.

Roll Call: Gomez, aye; Simon, aye; Chapin, aye; Scudder, aye; Silva, aye.

Motion carried; 5-0.

ADJOURNMENT TO CLOSED SESSION:

CLOSED SESSION ANNOUNCEMENT: 11:39 A.M.

The Board met with the labor negotiators and received a report on the MOU discussion between the District and the Local 3058. The Board agreed with most items, and have

reached a tentative agreement, and advised staff to draft MOU effective January 1, 2023 and bring it back to the October board meeting for Board approval and adoption.

BOARD OF DIRECTORS COMMUNICATION:

None.

ITEMS FOR NEXT MONTH'S AGENDA:

Tuesday, October 18, 2022 at 10:00 A.M.

ADJOURNMENT: 11:41 A.M.

Respectfully submitted by:

Carolina Bravo, Recorder

Don Chapin, President

Ramon Gomez, Secretary

Consent Calendar

Note to Board: These matters include routine financial actions, appear in no particular order, and are usually approved by a single majority vote. The amount shown below is the invoice amount if exceeds \$1,000 and requires Board consent as stated in District Policy #1602: Purchasing/Expenditures, Section 4C.

Regular Board Meeting October 18, 2022

AMOUNT	VENDOR	ACCOUNT	DESCRIPTION	CHECK #
\$2,580.45	Central Fire District	5120	Maintenance of Equipment	50425
			<ul style="list-style-type: none"> <i>This invoice represents repairs to the E5222 pump throttle.</i> 	
\$4,340.60	Central Fire District	5120	Maintenance of Equipment	50426
			<ul style="list-style-type: none"> <i>This invoice represents the relief valve removal & replacement plumbing to E5221</i> 	
\$2,183.09	Central Fire District	5120	Maintenance of Equipment	50427
			<ul style="list-style-type: none"> <i>This invoice represents the removal & replacement of the valve indicator unit on T5271.</i> 	
\$20,461.32	Motorola Solutions	5121	Communication Equip.	50435
			<ul style="list-style-type: none"> <i>This invoice represents the replacement of 2 portables radios reimbursed by insurance.</i> 	
\$1,454.61	C & N Tractors	5220	Tools & Equipment	50430
			<ul style="list-style-type: none"> <i>This invoice represents the purchase of a chainsaw for E5213.</i> 	
\$3,227.36	Boundtree Medical	5140	Medical Supplies	50440
			<ul style="list-style-type: none"> <i>This invoice represents the purchase of 7 EMS trauma bags.</i> 	

North County Fire Protection District Check Register September 2022

8:54 AM
10/06/22
Cash Basis

Sep 22

Type	Date	Num	Name	Memo	Credit	Consent
Liability Check	09/02/2022		Quickbooks Payroll Service	Created by Payroll Service on 09/01/2022	128,003.03	Payroll
Liability Check	09/20/2022		Quickbooks Payroll Service	Created by Payroll Service on 09/16/2022	161,619.83	Payroll
Check	09/02/2022	CCADJ		Batch Fee ID=43770101965	5.67	
Check	09/01/2022	CCADJ		Batch Fee ID=43767578865	11.34	
Check	09/07/2022	CCADJ		Batch Fee ID=43777446765	11.38	
Check	09/12/2022	CCADJ		Batch Fee ID=43786454135	5.67	
Check	09/09/2022	CCADJ		Batch Fee ID=43782550645	5.67	
Check	09/08/2022	CCADJ		Batch Fee ID=43779628865	5.67	
Check	09/16/2022	CCADJ		Batch Fee ID=43793519695	4.44	
Check	09/22/2022	CCADJ		Batch Fee ID=43802786945	5.67	
Check	09/15/2022	CCADJ		Batch Fee ID=43790925535	5.67	
Check	09/13/2022	CCADJ		Batch Fee ID=43787813735	16.75	
Check	09/21/2022	CCADJ		Batch Fee ID=43802538205	5.67	
Check	09/26/2022	CCADJ		Batch Fee ID=43810013995	5.67	
Bill Pmt -Check	09/07/2022	Epay	Carmel Marina Corporation	3-89015-75005 Station 1 September 2022	233.82	
Bill Pmt -Check	09/07/2022	Epay	Mission Linen Service 1	Weekly Linen Service - Station 1	190.65	
Bill Pmt -Check	09/07/2022	Epay	Pacific Gas & Electric	Station 2 69381552210-6	397.29	
Bill Pmt -Check	09/07/2022	Epay	Mission Linen Service 2	Weekly Linen Service - Station 2	171.50	
Bill Pmt -Check	09/07/2022	Epay	Mission Linen Service 3	Weekly Linen Service - Station 3	172.40	
Bill Pmt -Check	09/12/2022	Epay	California Dept. of Tax and Fee Admin.	57-425312 2022 2nd Quarter Diesel Fuel Tax	727.00	
Bill Pmt -Check	09/12/2022	Epay	Damm Good Water	Drinking water	204.25	
Bill Pmt -Check	09/12/2022	Epay	Pacific Gas & Electric	Station 1 5400266725-8	599.42	
Bill Pmt -Check	09/13/2022	Epay	Pacific Gas & Electric	Station 2 6177520734-5	10.51	
Bill Pmt -Check	09/13/2022	Epay	Spectrum Business	Station 3 Internet 8203110140198586	127.98	
Bill Pmt -Check	09/13/2022	Epay	Pacific Gas & Electric	Station 1 5150266741-6	39.91	
Bill Pmt -Check	09/29/2022	Epay	Pacific Gas & Electric	Station 3 3394830998-5	368.59	
Bill Pmt -Check	09/29/2022	Epay	Spectrum Business	Station 3 Internet 8203110140213823	119.98	
Bill Pmt -Check	09/29/2022	Epay	Pacific Gas & Electric	Station 2 69381552210-6	525.31	
Bill Pmt -Check	09/29/2022	Epay	Spectrum Business	Station 1 Internet 8203110140199675	166.97	
Paycheck	09/02/2022	DD1410	Barlow, Jr., Larry	Direct Deposit - See attached Breakdown		Payroll
Paycheck	09/02/2022	DD1411	Batinovich, David	Direct Deposit - See attached Breakdown		Payroll
Paycheck	09/02/2022	DD1412	Bravo, Carolina	Direct Deposit - See attached Breakdown		Payroll

North County Fire Protection District Check Register September 2022

Type	Date	Num	Name	Memo	Credit	Consent
Paycheck	09/02/2022	DD1413	Chapin, Don	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/02/2022	DD1414	Cortez, Jess	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/02/2022	DD1415	Daniels, Aaron	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/02/2022	DD1416	Foxworthy, Robert	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/02/2022	DD1417	Gomez, Ramon	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/02/2022	DD1418	Gonzalez, Carlos F	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/02/2022	DD1419	Harvey, Jonathan	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/02/2022	DD1420	Hasslinger, Garrett	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/02/2022	DD1421	Hasslinger, Harrison	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/02/2022	DD1422	Hasslinger, John	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/02/2022	DD1423	Hernandez Paredes, Brandon E	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/02/2022	DD1424	Hudson, Royce T	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/02/2022	DD1425	Jimenez, Guillermo	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/02/2022	DD1426	Kall, Robert	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/02/2022	DD1427	Kirkham, Jacob	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/02/2022	DD1428	MacLaren, Brendan	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/02/2022	DD1429	Madrigal, Manuel	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/02/2022	DD1430	Mendoza, Jesus	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/02/2022	DD1431	Mendoza, Joel	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/02/2022	DD1432	Moulton, Benjamin S	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/02/2022	DD1433	Munoz, Karla D	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/02/2022	DD1434	Nooe, Michael	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/02/2022	DD1435	Outzen, Thomas	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/02/2022	DD1436	Parker, Richard	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/02/2022	DD1437	Rinnhofer, Parker	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/02/2022	DD1438	Rocha, Victor M	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/02/2022	DD1439	Scudder, Peter	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/02/2022	DD1440	Silva, Stanley G	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/02/2022	DD1441	Simon, Jacqueline C	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/02/2022	DD1442	Smith, Richard	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/02/2022	DD1443	Tacheny, Patrick	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/02/2022	DD1444	Tucker, Jeff	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/02/2022	DD1445	Vindhurst, Michael	Direct Deposit - See attached Breakdown	Payroll	Payroll

North County Fire Protection District Check Register September 2022

8:54 AM
10/06/22
Cash Basis

Type	Date	Num	Name	Memo	Credit	Consent
Paycheck	09/02/2022	DD1446	Wallace, Kyle	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/02/2022	DD1447	Wilson, Brian	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/02/2022	DD1448	Wilson, Emilio	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/02/2022	DD1449	Zwingman, Alan	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/20/2022	DD1450	Barlow, Jr., Larry	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/20/2022	DD1451	Batinovich, David	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/20/2022	DD1452	Bravo, Carolina	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/20/2022	DD1453	Cortez, Jess	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/20/2022	DD1454	Daniels, Aaron	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/20/2022	DD1455	Foxworthy, Robert	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/20/2022	DD1456	Gonzalez, Carlos F	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/20/2022	DD1457	Harvey, Jonathan	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/20/2022	DD1458	Hasslinger, Garrett	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/20/2022	DD1459	Hasslinger, Harrison	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/20/2022	DD1460	Hasslinger, John	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/20/2022	DD1461	Hernandez Paredes, Brandon E	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/20/2022	DD1462	Hudson, Royce T	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/20/2022	DD1463	Jimenez, Guillermo	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/20/2022	DD1464	Kall, Robert	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/20/2022	DD1465	Kirkham, Jacob	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/20/2022	DD1466	MaLaren, Brendan	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/20/2022	DD1467	Madrigal, Manuel	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/20/2022	DD1468	Mendoza, Jesus	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/20/2022	DD1469	Mendoza, Joel	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/20/2022	DD1470	Moulton, Benjamin S	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/20/2022	DD1471	Munoz, Karla D	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/20/2022	DD1472	Nooe, Michael	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/20/2022	DD1473	Outzen, Thomas	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/20/2022	DD1474	Parker, Richard	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/20/2022	DD1475	Rinnhofer, Parker	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/20/2022	DD1476	Rocha, Victor M	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/20/2022	DD1477	Smith, Richard	Direct Deposit - See attached Breakdown	Payroll	Payroll
Paycheck	09/20/2022	DD1478	Tacheny, Patrick	Direct Deposit - See attached Breakdown	Payroll	Payroll

North County Fire Protection District Check Register September 2022

8:54 AM
10/06/22
Cash Basis

Type	Date	Num	Name	Memo	Credit	Consent
Paycheck	09/20/2022	DD1479	Tucker, Jeff	Direct Deposit - See attached Breakdown		Payroll
Paycheck	09/20/2022	DD1480	Vindhurst, Michael	Direct Deposit - See attached Breakdown		Payroll
Paycheck	09/20/2022	DD1481	Wallace, Kyle	Direct Deposit - See attached Breakdown		Payroll
Paycheck	09/20/2022	DD1482	Wilson, Brian	Direct Deposit - See attached Breakdown		Payroll
Paycheck	09/20/2022	DD1483	Wilson, Emilio	Direct Deposit - See attached Breakdown		Payroll
Paycheck	09/20/2022	DD1484	Zwingman, Alan	Direct Deposit - See attached Breakdown		Payroll
Bill Pmt -Check	09/07/2022	50397	Analgesic Services, Inc.	Station 1, 2, and 3 August 2022	105.00	
Bill Pmt -Check	09/07/2022	50398	California Water Service	Station 3 Monthly Water Service	176.93	
Bill Pmt -Check	09/07/2022	50399	Carmel Fire Protection Associates	Outside Plan check	300.00	
Bill Pmt -Check	09/07/2022	50400	GCR Tire Service	Tire Mounting and alignment	235.07	
Bill Pmt -Check	09/07/2022	50401	LN Curtis			
Bill Pmt -Check	09/07/2022	50402	Motorola Solutions	Replacement speaker mics covered by ins. repl	2,169.27	Prior Consent
Bill Pmt -Check	09/07/2022	50403	Pajaro/Sunny Mesa	013-2535/NOR0001	1,146.80	Prior Consent
Bill Pmt -Check	09/07/2022	50404	PORAC	VOID: Qtrly PORAC Association Dues (for Health Insurance)	129.58	
Bill Pmt -Check	09/07/2022	50405	R & S Erection	Station 1 App bay door	75.00	
Bill Pmt -Check	09/07/2022	50406	Santa Cruz County Bank	900547460 September 2022	8,729.99	Routine
Bill Pmt -Check	09/07/2022	50407	Sturdy Oil Company	064200	1,986.84	Routine
Bill Pmt -Check	09/07/2022	50408	Tech RX		2,048.38	Routine
Bill Pmt -Check	09/07/2022	50409	Valley Pacific Petroleum, Inc.	67160	2,333.30	Routine
Bill Pmt -Check	09/07/2022	50410	Verizon Wireless	Account # 270604913-00001	735.86	
Bill Pmt -Check	09/07/2022	50411	Carmel Fire Protection Associates	Outside Plan check	250.00	
Bill Pmt -Check	09/07/2022	50412	Sturdy Oil Company	064200	1,257.76	Routine
Bill Pmt -Check	09/07/2022	50413	Carmel Fire Protection Associates	Outside Plan check	250.00	
Bill Pmt -Check	09/08/2022	50414	Interstate Batteries	Batteries for light boxes	129.25	
Bill Pmt -Check	09/08/2022	50415	NMCUSD - Fuel	August Fuel 2022	1,901.62	Routine
Bill Pmt -Check	09/08/2022	50416	Russell Auria Pest Control	Pest Control Services Station 3	90.00	
Bill Pmt -Check	09/08/2022	50417	FDAC EBA	September 2022 Vision/Dental	5,390.97	Routine
Bill Pmt -Check	09/15/2022	50418	Ace Hardware	1400	20.66	
Bill Pmt -Check	09/15/2022	50419	First Foundation Bank	Bond Obligation Payment	147,757.87	Routine
Bill Pmt -Check	09/15/2022	50420	Kasavan Architects	Facilities Project Services 8/1-8/31	4,694.60	Prior Approval
Bill Pmt -Check	09/15/2022	50421	R & S Erection	Repair to bottom panel app door Sta 1	801.30	
Bill Pmt -Check	09/15/2022	50422	R & S Erection	Repairs to door Sta 1	810.50	
Bill Pmt -Check	09/15/2022	50423	R & S Erection	Transformer on App door 1 at Sta 1	328.00	

North County Fire Protection District Check Register September 2022

8:54 AM
10/06/22
Cash Basis

Type	Date	Num	Name	Memo	Credit	Consent
Bill Pmt -Check	09/27/2022	50424	Monterey County Emergency Communications	FY 2022/23 Q2	24,006.00	Routine
Bill Pmt -Check	09/29/2022	50425	Central Fire District of Santa Cruz Co.	Fleet services RO#4524, E5222	2,580.45	Consent
Bill Pmt -Check	09/29/2022	50426	Central Fire District of Santa Cruz Co.	Fleet Services RO#4510, E5221	4,340.60	Consent
Bill Pmt -Check	09/29/2022	50427	Central Fire District of Santa Cruz Co.	valve indicator unit on T5271 unit 10	2,183.09	Consent
Bill Pmt -Check	09/29/2022	50428	Central Fire District of Santa Cruz Co.	5232 unit 14 def system repairs	480.00	
Bill Pmt -Check	09/29/2022	50429	Boundtree Medical	EMS supplies & equipment	125.32	
Bill Pmt -Check	09/29/2022	50430	C & N Tractors	Chainsaw for new E5213	1,454.61	Consent
Bill Pmt -Check	09/29/2022	50431	C.A.P.F.	Long Term Disability	885.00	
Bill Pmt -Check	09/29/2022	50432	CAL FIRE AHA Training	CPR Card	5.00	
Bill Pmt -Check	09/29/2022	50433	Carmel Fire Protection Associates	Outside Plan check	250.00	
Bill Pmt -Check	09/29/2022	50434	Castroville Community Svcs District	acct 1528000 water from 8/10/2022-9/09/2022	84.31	
Bill Pmt -Check	09/29/2022	50435	Motorola Solutions	Replacement portables by insurance (2)	20,461.32	Consent
Bill Pmt -Check	09/29/2022	50436	Quality Water, Inc. - Culligan	Account 018608 C&I Exchange service Sta 1, 2,	119.63	
Bill Pmt -Check	09/29/2022	50437	Santa Cruz County Bank	900522010	2,610.56	Routine
Bill Pmt -Check	09/29/2022	50438	Valley Pacific Petroleum, Inc.	67160	1,978.63	
					539,186.78	

Sep 22

North County Fire Protection District

Revenue Projected Budget vs. Actual YTD Received

July through September 2022

TOTAL

Ordinary Income/Expense	Sep 22	Jul - Sep 22	Budget	\$ Over Budget	% of Budget
Income					
1 · Property Taxes					
4010 · Current Secured	0.00	0.00	5,274,897.00	-5,274,897.00	0.0%
4012 · Power Generation Vistra 100	0.00	0.00	151,000.00	-151,000.00	0.0%
4013 · Power Generation Vistra 300	0.00	0.00	385,000.00	-385,000.00	0.0%
4020 · Current Unsecured	0.00	0.00	187,600.00	-187,600.00	0.0%
4031 · Prior Secured	0.00	0.00	55,000.00	-55,000.00	0.0%
4041 · Prior Unsecured	0.00	0.00	1,600.00	-1,600.00	0.0%
4042 · Current Supplemental	0.00	0.00	83,820.00	-83,820.00	0.0%
4043 · Prior Supplemental	2,449.24	2,449.24	7,210.00	-4,760.76	33.97%
4417 · Emergency Res Serv Assmt	0.00	0.00	1,442,000.00	-1,442,000.00	0.0%
4451 · HOPTR	0.00	0.00	21,000.00	-21,000.00	0.0%
Total 1 · Property Taxes	2,449.24	2,449.24	7,609,127.00	-7,606,677.76	0.03%
2 · Fees & Assessments					
4046 · EMS TAX	0.00	0.00	65,000.00	-65,000.00	0.0%
4933 · Fee Schedule	6,190.00	19,030.00	90,000.00	-70,970.00	21.14%
4964 · Cost Recovery	11,111.81	20,750.95	60,000.00	-39,249.05	34.59%
Total 2 · Fees & Assessments	17,301.81	39,780.95	215,000.00	-175,219.05	18.5%
3 · Revenue From Other Agencies					
4045 · CSA 74 - ZONE C	0.00	0.00	35,000.00	-35,000.00	0.0%
4610 · OES Cooperative Agreement	0.00	5,060.24	360,000.00	-354,939.76	1.41%
4950 · Proposition 172 Funds	0.00	0.00	781,764.00	-781,764.00	0.0%
Total 3 · Revenue From Other Agencies	0.00	5,060.24	1,176,764.00	-1,171,703.76	0.43%
5 · Misc					
4921 · Bank Refund	0.00	160,550.33			
4934 · Interest Income	0.00	0.00	10,000.00	-10,000.00	0.0%
4960 · Miscellaneous Revenue	0.00	7,849.32	500.00	7,349.32	1,569.86%
Total 5 · Misc	0.00	168,399.65	10,500.00	157,899.65	1,603.81%
6 · Designated					
4962 · Fire Capital Mitigation (FMF)	2,411.82	5,224.32	25,000.00	-19,775.68	20.9%
Total 6 · Designated	2,411.82	5,224.32	25,000.00	-19,775.68	20.9%

North County Fire Protection District

Revenue Projected Budget vs. Actual YTD Received

July through September 2022

TOTAL

Sep 22	Jul - Sep 22	Budget	\$ Over Budget	% of Budget
22,162.87	220,914.40	9,036,391.00	-8,815,476.60	2.45%
22,162.87	220,914.40	9,036,391.00	-8,815,476.60	2.45%
22,162.87	220,914.40	9,036,391.00	-8,815,476.60	2.45%
22,162.87	220,914.40	9,036,391.00	-8,815,476.60	2.45%

Total Income

Gross Profit

Net Ordinary Income

Net Income

North County Fire Protection District Expense Budget vs. Actual July through September 2022

TOTAL

Ordinary Income/Expense Expense	Sep 22	Jul - Sep 22	Budget	\$ Over Budget	% of Budget
0010 · SALARIES & BENEFITS					
010 · Employee Salaries					
5010 · Salaries-Safety Tier 1	160,791.00	482,373.00	2,167,872.00	-1,685,499.00	22.25%
5011 · Salaries-Safety Tier 2	72,378.00	216,850.50	1,097,451.00	-880,600.50	19.76%
5012 · Salary - Secretary	10,286.24	30,418.72	132,000.00	-101,581.28	23.04%
5013 · Reserves - Salary	1,884.00	6,983.25	60,000.00	-53,016.75	11.64%
5014 · Sick Leave/Vacation Payoff	0.00	30,595.94	100,000.00	-69,404.06	30.6%
5016 · Education Pay	10,470.72	31,395.15	141,200.00	-109,804.85	22.24%
5017 · Holiday Pay	698.88	3,483.36	97,100.00	-93,616.64	3.59%
5018 · Strike Team Overtime	31,387.31	94,059.45	228,000.00	-133,940.55	41.25%
5019 · Overtime Pay	27,381.30	95,991.34	310,260.00	-214,268.66	30.94%
5029 · In-Lieu Pay	14,056.56	42,202.47	205,059.00	-162,856.53	20.58%
Total 010 · Employee Salaries	329,334.01	1,034,353.18	4,538,942.00	-3,504,588.82	22.79%
020 · Retirement Benefits					
5021 · PERS - Employer Tier 1	40,684.53	127,993.85	561,554.00	-433,560.15	22.79%
5023 · PERS - Employer Tier 2	4,577.37	14,138.83	60,000.00	-45,861.17	23.57%
5024 · Side Fund Payoff Loan	0.00	14,920.14	138,000.00	-123,079.86	10.81%
5025 · ICMA - Deferred Compensation	1,227.01	3,528.18	15,000.00	-11,471.82	23.52%
5026 · PERS - Employer Tier 3 PEPR	6,687.32	20,905.77	123,249.00	-102,343.23	16.96%
5028 · CalPERS - Unfunded Liability	147,757.87	466,712.87	1,047,886.00	-581,173.13	44.54%
Total 020 · Retirement Benefits	200,934.10	648,199.64	1,945,689.00	-1,297,489.36	33.32%
030 · Health Insurance Costs					
5030 · Health Insurance	33,288.31	98,735.68	481,261.00	-382,525.32	20.52%
5031 · Health Insurance-Retired	2,797.56	27,781.24	89,000.00	-61,218.76	31.22%
5032 · Life Insurance - CSFA	100.50	336.30	3,000.00	-2,663.70	11.21%
5033 · State Unemployment	64.37	408.22	12,000.00	-11,591.78	3.4%
5034 · Long Term Disability	885.00	3,540.00	11,062.00	-7,522.00	32.0%
5036 · Reserve Insurance	0.00	3,858.00	4,000.00	-142.00	96.45%
5037 · Medicare Hospital Insurance	4,321.79	13,618.76	46,000.00	-32,381.24	29.61%
5038 · Social Security	1,077.52	2,661.90	6,000.00	-3,338.10	44.37%

North County Fire Protection District Expense Budget vs. Actual July through September 2022

	TOTAL			
	Sep 22	Jul - Sep 22	Budget	\$ Over Budget % of Budget
Total 030 · Health Insurance Costs	42,535.05	150,940.10	652,323.00	-501,382.90 23.14%
040 · Workers Comp Claims	0.00	10,040.11		
Total 0010 · SALARIES & BENEFITS	572,803.16	1,843,533.03	7,136,954.00	-5,293,420.97 25.83%
0050 · SERVICES & SUPPLIES				
050 · Safety & Personal Supplies Exp				
5050 · Safety & Personal Supplies	163.44	1,077.43	25,000.00	-23,922.57 4.31%
5052 · Uniform Purchase	0.00	0.00	30,940.00	-30,940.00 0.0%
Total 050 · Safety & Personal Supplies Exp	163.44	1,077.43	55,940.00	-54,862.57 1.93%
060 · Communications				
5060 · Telephone	910.55	2,496.19	11,500.00	-9,003.81 21.71%
5061 · Cellular Phone	619.89	586.10	12,700.00	-12,113.90 4.62%
5062 · 911 Dispatch	13,668.00	27,336.00	54,672.00	-27,336.00 50.0%
5063 · Computer Air Cards	115.97	231.94	3,600.00	-3,368.06 6.44%
Total 060 · Communications	15,314.41	30,650.23	82,472.00	-51,821.77 37.16%
090 · Household Exp				
5090 · Household Expenses	560.22	4,939.75	11,000.00	-6,060.25 44.91%
5091 · Laundry Service	534.55	1,711.09	3,500.00	-1,788.91 48.89%
5092 · Laundry Service - Uniforms	0.00	0.00	4,400.00	-4,400.00 0.0%
Total 090 · Household Exp	1,094.77	6,650.84	18,900.00	-12,249.16 35.19%
100 · Insurance				
5100 · Worker's Comp Insurance	0.00	71,805.00	297,000.00	-225,195.00 24.18%
5101 · General Liability Insurance	0.00	0.00	91,500.00	-91,500.00 0.0%
5102 · First Aid	0.00	0.00	1,000.00	-1,000.00 0.0%
Total 100 · Insurance	0.00	71,805.00	389,500.00	-317,695.00 18.44%
120 · Maintenance of Equipment				
5120 · Maint of Equipment	7,640.98	21,962.38	115,000.00	-93,037.62 19.1%
5121 · Communication Equip. Maint.	21,795.84	4,012.36	11,000.00	-6,987.64 36.48%
5122 · S.C.B.A. Maintenance	2,169.27	2,169.27	12,000.00	-9,830.73 18.08%
5123 · Office Equip Maint.	0.00	449.70	2,500.00	-2,050.30 17.99%
5124 · USAR Equipment	215.67	2,850.04	4,000.00	-1,149.96 71.25%
Total 120 · Maintenance of Equipment	31,821.76	31,443.75	144,500.00	-113,056.25 21.76%
130 · Maintenance of Structures				

North County Fire Protection District
Expense Budget vs. Actual
July through September 2022

	TOTAL			
	Sep 22	Jul - Sep 22	Budget	\$ Over Budget % of Budget
5130 · Maint of Structures	10,044.37	36,970.07	184,572.00	-147,601.93 20.03%
Total 130 · Maintenance of Structures	10,044.37	36,970.07	184,572.00	-147,601.93 20.03%
140 · Medical Supplies Expense	305.82	2,708.24	13,000.00	-10,291.76 20.83%
Total 140 · Medical Supplies Expense	305.82	2,708.24	13,000.00	-10,291.76 20.83%
150 · Membership Expenses	0.00	0.00	15,500.00	-15,500.00 0.0%
5150 · Memberships	0.00	16.38		
150 · Membership Expenses - Other	0.00	16.38	15,500.00	-15,483.62 0.11%
Total 150 · Membership Expenses	0.00	16.38	15,500.00	-15,483.62 0.11%
170 · Office Expenses	50.17	500.98	8,000.00	-7,499.02 6.26%
5170 · Office Expense	50.17	500.98	8,000.00	-7,499.02 6.26%
5171 · IT, Computer Support	2,502.23	5,433.32	27,680.00	-22,246.68 19.63%
Total 170 · Office Expenses	2,552.40	5,934.30	35,680.00	-29,745.70 16.63%
180 · Professional Service	0.00	1,050.00	27,000.00	-25,950.00 3.89%
5180 · Accounting	0.00	1,050.00	27,000.00	-25,950.00 3.89%
5181 · Legal Counsel	0.00	0.00	7,000.00	-7,000.00 0.0%
5182 · Med Inoculations/Examinations	0.00	607.00	14,400.00	-13,793.00 4.22%
5186 · Outside Plan Checks, etc.	1,050.00	7,137.50	15,000.00	-7,862.50 47.58%
5187 · Property Tax Administration	0.00	200.00	94,000.00	-93,800.00 0.21%
5188 · Consultants	0.00	4,148.50	6,000.00	-1,851.50 69.14%
Total 180 · Professional Service	1,050.00	13,143.00	163,400.00	-150,257.00 8.04%
190 · Publication & Legal Notice Exp	0.00	52.68	8,500.00	-8,447.32 0.62%
5190 · Publications & Legal Notices	0.00	52.68	8,500.00	-8,447.32 0.62%
Total 190 · Publication & Legal Notice Exp	0.00	52.68	8,500.00	-8,447.32 0.62%
200 · Rents & Leases	0.00	0.00	200.00	-200.00 0.0%
5200 · Rents & Leases of Equipment	0.00	0.00	200.00	-200.00 0.0%
5210 · Rent & Leases Structure/Ground	0.00	0.00	200.00	-200.00 0.0%
Total 200 · Rents & Leases	0.00	0.00	400.00	-400.00 0.0%
220 · Small Tools and Equipment	2,570.50	5,046.52	6,000.00	-953.48 84.11%
5220 · Tools & Equipment	2,570.50	5,046.52	6,000.00	-953.48 84.11%
5221 · Foam	0.00	0.00	7,200.00	-7,200.00 0.0%
Total 220 · Small Tools and Equipment	2,570.50	5,046.52	13,200.00	-8,153.48 38.23%

North County Fire Protection District Expense Budget vs. Actual July through September 2022

	Sep 22	Jul - Sep 22	Budget	\$ Over Budget	% of Budget
TOTAL					
230 · District Special Expenses					
5231 · Hose/Nozzles	0.00	0.00	4,500.00	-4,500.00	0.0%
5232 · Election	0.00	0.00	120,000.00	-120,000.00	0.0%
5233 · Instruction Courses (Materials)	0.00	0.00	1,920.00	-1,920.00	0.0%
5235 · Board Member Expense	500.00	1,700.00	7,000.00	-5,300.00	24.29%
5238 · Public Education Classes	0.00	0.00	500.00	-500.00	0.0%
Total 230 · District Special Expenses	500.00	1,700.00	133,920.00	-132,220.00	1.27%
250 · Fuel & Travel Expenses					
5250 · Fuel	9,458.15	27,561.97	78,000.00	-50,438.03	35.34%
5251 · Travel & Accomodations	0.00	0.00	3,000.00	-3,000.00	0.0%
5252 · Incident/Meeting Subsistence	73.92	708.51	4,000.00	-3,291.49	17.71%
5253 · Outside Courses & Training	76.00	914.94	13,000.00	-12,085.06	7.04%
Total 250 · Fuel & Travel Expenses	9,608.07	29,185.42	98,000.00	-68,814.58	29.78%
260 · Utilities					
5260 · Gas & Electric	1,941.03	4,374.04	18,000.00	-13,625.96	24.3%
5261 · Water	390.82	1,258.02	4,500.00	-3,241.98	27.96%
Total 260 · Utilities	2,331.85	5,632.06	22,500.00	-16,867.94	25.03%
340 · Special Fees, Taxes & Surcharge					
5340 · Sewage Sur Charge	0.00	143.70	650.00	-506.30	22.11%
5341 · Fuel Tax (Diesel)	727.00	727.00	2,500.00	-1,773.00	29.08%
5342 · Special Fees & Taxes	0.00	0.00	4,000.00	-4,000.00	0.0%
Total 340 · Special Fees, Taxes & Surcharge	727.00	870.70	7,150.00	-6,279.30	12.18%
360 · Structures					
5366 · NGEN	10,338.00	44,663.00	64,866.00	-20,203.00	68.85%
Total 360 · Structures	10,338.00	44,663.00	64,866.00	-20,203.00	68.85%
Total 0050 · SERVICES & SUPPLIES	88,422.39	287,549.62	1,452,000.00	-1,164,450.38	19.8%
0300 · CAPITAL PURCHASES					
370 · Capital Acquisitions					
5372 · Apparatus or Apparatus Upgrades	0.00	0.00	775,000.00	-775,000.00	0.0%
5374 · Utility/Staff Vehicles	11,317.27	17,225.38	112,000.00	-94,774.62	15.38%
Total 370 · Capital Acquisitions	11,317.27	17,225.38	887,000.00	-869,774.62	1.94%
Total 0300 · CAPITAL PURCHASES	11,317.27	17,225.38	887,000.00	-869,774.62	1.94%

North County Fire Protection District Expense Budget vs. Actual July through September 2022

	TOTAL			
	Sep 22	Jul - Sep 22	Budget	\$ Over Budget % of Budget
66000 · Payroll Expenses	352.73	1,061.49		
66910 · Bank Service Charges	0.00	6.95	200.00	-193.05 3.48%
999 · IPN Fees	106.28	436.81		
Total Expense	673,001.83	2,149,813.28	9,476,154.00	-7,326,340.72 22.69%
Net Ordinary Income	-673,001.83	-2,149,813.28	-9,476,154.00	7,326,340.72 22.69%
Net Income	-673,001.83	-2,149,813.28	-9,476,154.00	7,326,340.72 22.69%

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10/12/22

North County Fire Protection District
Reconciliation Summary
1010 · Cash in County, Period Ending 09/30/2022

	<u>Sep 30, 22</u>
Beginning Balance	3,970,010.56
Cleared Transactions	
Checks and Payments - 1 item	-700,000.00
Deposits and Credits - 1 item	4,861.06
Total Cleared Transactions	<u>-695,138.94</u>
Cleared Balance	<u>3,274,871.62</u>
Uncleared Transactions	
Deposits and Credits - 1 item	11,015.05
Total Uncleared Transactions	<u>11,015.05</u>
Register Balance as of 09/30/2022	<u>3,285,886.67</u>
Ending Balance	<u>3,285,886.67</u>

North County Fire Protection District
Reconciliation Detail
1010 - Cash in County, Period Ending 09/30/2022

Type	Date	Num	Name	Cir	Amount	Balance
Beginning Balance						3,970,010.56
Cleared Transactions						
Checks and Payments - 1 item						
General Journal	09/14/2022	1302		X	-700,000.00	-700,000.00
Total Checks and Payments					-700,000.00	-700,000.00
Deposits and Credits - 1 item						
General Journal	09/30/2022	1301		X	4,861.06	4,861.06
Total Deposits and Credits					4,861.06	4,861.06
Total Cleared Transactions					-695,138.94	-695,138.94
Cleared Balance					-695,138.94	3,274,871.62
Uncleared Transactions						
Deposits and Credits - 1 item						
General Journal	06/30/2020	Aud A...			11,015.05	11,015.05
Total Deposits and Credits					11,015.05	11,015.05
Total Uncleared Transactions					11,015.05	11,015.05
Register Balance as of 09/30/2022					-684,123.89	3,285,886.67
Ending Balance					-684,123.89	3,285,886.67

North County Fire Protection District
Reconciliation Summary
1008 - Santa Cruz County Bank, Period Ending 09/30/2022

	<u>Sep 30, 22</u>
Beginning Balance	478,942.11
Cleared Transactions	
Checks and Payments - 77 items	-580,897.43
Deposits and Credits - 92 items	718,782.39
Total Cleared Transactions	<u>137,884.96</u>
Cleared Balance	<u><u>616,827.07</u></u>
Uncleared Transactions	
Checks and Payments - 31 items	-126,727.57
Deposits and Credits - 41 items	475.00
Total Uncleared Transactions	<u>-126,252.57</u>
Register Balance as of 09/30/2022	<u><u>490,574.50</u></u>
New Transactions	
Checks and Payments - 41 items	-296,069.33
Deposits and Credits - 6 items	2,676.11
Total New Transactions	<u>-293,393.22</u>
Ending Balance	<u><u>197,181.28</u></u>

North County Fire Protection District
Reconciliation Detail
1008 · Santa Cruz County Bank, Period Ending 09/30/2022

Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance						478,942.11
Cleared Transactions						
Checks and Payments - 77 items						
Bill Pmt -Check	06/29/2022	50289	Monterey County Inf...	X	-130.08	-130.08
Bill Pmt -Check	06/30/2022	50299	Monterey County Inf...	X	-130.08	-260.16
Bill Pmt -Check	08/04/2022	50365	Sunlite Auto Glass	X	-150.00	-410.16
Bill Pmt -Check	08/09/2022	50367	California Water Ser...	X	-173.85	-584.01
Bill Pmt -Check	08/16/2022	50378	NMCUSD - Fuel	X	-2,694.30	-3,278.31
Bill Pmt -Check	08/18/2022	50383	Carmel Fire Protecti...	X	-600.00	-3,878.31
Bill Pmt -Check	08/18/2022	50385	Monterey County As...	X	-200.00	-4,078.31
Bill Pmt -Check	08/22/2022	Epay	Harry J. Wilson Insu...	X	-339.00	-4,417.31
Bill Pmt -Check	08/24/2022	50391	NCFD FF Assn	X	-5,350.00	-9,767.31
Bill Pmt -Check	08/24/2022	50386	Central Fire District ...	X	-4,539.70	-14,307.01
Bill Pmt -Check	08/30/2022	50392	Myers Stevens & To...	X	-3,858.00	-18,165.01
Bill Pmt -Check	08/31/2022	50396	US Bank - Bancorp ...	X	-7,265.25	-25,430.26
Bill Pmt -Check	08/31/2022	50395	Kasavan Architects	X	-3,298.33	-28,728.59
Bill Pmt -Check	08/31/2022	50393	C.A.P.F.	X	-826.00	-29,554.59
Bill Pmt -Check	08/31/2022	50394	Edwards Truck Cent...	X	-658.37	-30,212.96
Bill Pmt -Check	08/31/2022	Epay	Pacific Gas & Electric	X	-348.01	-30,560.97
Bill Pmt -Check	09/01/2022	Epay	PORAC	X	-255.75	-30,816.72
Check	09/01/2022	CCADJ		X	-11.34	-30,828.06
Liability Check	09/02/2022		Quickbooks Payroll ...	X	-128,003.03	-158,831.09
Check	09/02/2022	CCADJ		X	-5.67	-158,836.76
Bill Pmt -Check	09/07/2022	50406	Santa Cruz County ...	X	-8,729.99	-167,566.75
Bill Pmt -Check	09/07/2022	50409	Valley Pacific Petrol...	X	-2,333.30	-169,900.05
Bill Pmt -Check	09/07/2022	50401	LN Curtis	X	-2,169.27	-172,069.32
Bill Pmt -Check	09/07/2022	50408	Tech RX	X	-2,048.38	-174,117.70
Bill Pmt -Check	09/07/2022	50407	Sturdy Oil Company	X	-1,986.84	-176,104.54
Bill Pmt -Check	09/07/2022	50412	Sturdy Oil Company	X	-1,257.76	-177,362.30
Bill Pmt -Check	09/07/2022	50410	Verizon Wireless	X	-735.86	-178,098.16
Bill Pmt -Check	09/07/2022	Epay	Pacific Gas & Electric	X	-397.29	-178,495.45
Bill Pmt -Check	09/07/2022	50399	Carmel Fire Protecti...	X	-300.00	-178,795.45
Bill Pmt -Check	09/07/2022	50413	Carmel Fire Protecti...	X	-250.00	-179,045.45
Bill Pmt -Check	09/07/2022	50411	Carmel Fire Protecti...	X	-250.00	-179,295.45
Bill Pmt -Check	09/07/2022	Epay	Carmel Marina Corp...	X	-233.82	-179,529.27
Bill Pmt -Check	09/07/2022	Epay	Mission Linen Servic...	X	-190.65	-179,719.92
Bill Pmt -Check	09/07/2022	50398	California Water Ser...	X	-176.93	-179,896.85
Bill Pmt -Check	09/07/2022	Epay	Mission Linen Servic...	X	-172.40	-180,069.25
Bill Pmt -Check	09/07/2022	Epay	Mission Linen Servic...	X	-171.50	-180,240.75
Bill Pmt -Check	09/07/2022	50403	Pajaro/Sunny Mesa	X	-129.58	-180,370.33
Bill Pmt -Check	09/07/2022	50397	Analgesic Services, ...	X	-105.00	-180,475.33
Bill Pmt -Check	09/07/2022	50405	R & S Erection	X	-75.00	-180,550.33
Check	09/07/2022	CCADJ		X	-11.38	-180,561.71
Bill Pmt -Check	09/08/2022	50417	FDAC EBA	X	-5,390.97	-185,952.68
Bill Pmt -Check	09/08/2022	50414	Interstate Batteries	X	-129.25	-186,081.93
Bill Pmt -Check	09/08/2022	50416	Russell Auria Pest ...	X	-90.00	-186,171.93
Check	09/08/2022	CCADJ		X	-5.67	-186,177.60
Check	09/09/2022	CCADJ		X	-5.67	-186,183.27
Bill Pmt -Check	09/11/2022	Epay	CalPERS - 457	X	-3,342.50	-189,525.77
Bill Pmt -Check	09/12/2022	Epay	Pacific Gas & Electric	X	-599.42	-190,125.19
Bill Pmt -Check	09/12/2022	Epay	Damm Good Water	X	-204.25	-190,329.44
Check	09/12/2022	CCADJ		X	-5.67	-190,335.11
Bill Pmt -Check	09/13/2022	Epay	Spectrum Business	X	-127.98	-190,463.09
Bill Pmt -Check	09/13/2022	Epay	Pacific Gas & Electric	X	-39.91	-190,503.00
Check	09/13/2022	CCADJ		X	-16.75	-190,519.75
Bill Pmt -Check	09/13/2022	Epay	Pacific Gas & Electric	X	-10.51	-190,530.26
Bill Pmt -Check	09/15/2022	50419	First Foundation Ba...	X	-147,757.87	-338,288.13
Bill Pmt -Check	09/15/2022	50420	Kasavan Architects	X	-4,694.60	-342,982.73
Bill Pmt -Check	09/15/2022	50422	R & S Erection	X	-810.50	-343,793.23
Bill Pmt -Check	09/15/2022	50421	R & S Erection	X	-801.30	-344,594.53
Bill Pmt -Check	09/15/2022	50423	R & S Erection	X	-328.00	-344,922.53
Bill Pmt -Check	09/15/2022	50418	Ace Hardware	X	-20.66	-344,943.19
Check	09/15/2022	CCADJ		X	-5.67	-344,948.86
Check	09/16/2022	CCADJ		X	-4.44	-344,953.30
Liability Check	09/20/2022		Quickbooks Payroll ...	X	-161,619.83	-506,573.13
Bill Pmt -Check	09/20/2022	Epay	CalPERS - 457	X	-5,342.50	-511,915.63
Bill Pmt -Check	09/21/2022	Epay	CalPERS - CA Publi...	X	-35,688.46	-547,604.09
Bill Pmt -Check	09/21/2022	Epay	CalPERS - CA Publi...	X	-1,831.13	-549,435.22

North County Fire Protection District

Reconciliation Detail

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Type	Date	Num	Name	Clr	Amount	Balance
Check	09/21/2022	CCADJ		X	-5.67	-549,440.89
Check	09/22/2022	CCADJ		X	-5.67	-549,446.56
Check	09/26/2022	CCADJ		X	-5.67	-549,452.23
Bill Pmt -Check	09/27/2022	50424	Monterey County E...	X	-24,006.00	-573,458.23
Check	09/28/2022	CCADJ		X	-11.34	-573,469.57
Bill Pmt -Check	09/29/2022	50437	Santa Cruz County ...	X	-2,610.56	-576,080.13
Bill Pmt -Check	09/29/2022	Epay	Spectrum Business	X	-166.97	-576,247.10
Bill Pmt -Check	09/29/2022	Epay	Spectrum Business	X	-119.98	-576,367.08
Bill Pmt -Check	10/11/2022	Epay	Vantage Trust Agent...	X	-2,013.98	-578,381.06
Bill Pmt -Check	10/11/2022	Epay	Vantage Trust Agent...	X	-1,963.03	-580,344.09
Bill Pmt -Check	10/12/2022	Epay	AFLAC	X	-395.66	-580,739.75
Bill Pmt -Check	10/12/2022	Epay	A.R.B.A.	X	-157.68	-580,897.43
Total Checks and Payments					-580,897.43	-580,897.43
Deposits and Credits - 92 items						
General Journal	08/22/2022	1239		X	1,416.50	1,416.50
Deposit	09/01/2022			X	380.00	1,796.50
Bill Pmt -Check	09/07/2022	50404	PORAC	X	0.00	1,796.50
Deposit	09/07/2022			X	680.00	2,476.50
Deposit	09/07/2022			X	13,688.92	16,165.42
Deposit	09/08/2022			X	190.00	16,355.42
Deposit	09/09/2022			X	190.00	16,545.42
Deposit	09/12/2022			X	190.00	16,735.42
Deposit	09/13/2022			X	570.00	17,305.42
General Journal	09/14/2022	1302		X	700,000.00	717,305.42
Deposit	09/15/2022			X	190.00	717,495.42
Deposit	09/16/2022			X	146.97	717,642.39
Paycheck	09/20/2022	DD1460	Hasslinger, John	X	0.00	717,642.39
Paycheck	09/20/2022	DD1459	Hasslinger, Harrison	X	0.00	717,642.39
Paycheck	09/20/2022	DD1458	Hasslinger, Garrett	X	0.00	717,642.39
Paycheck	09/20/2022	DD1457	Harvey, Jonathan	X	0.00	717,642.39
Paycheck	09/20/2022	DD1484	Zwingman, Alan	X	0.00	717,642.39
Paycheck	09/20/2022	DD1483	Wilson, Emilio	X	0.00	717,642.39
Paycheck	09/20/2022	DD1482	Wilson, Brian	X	0.00	717,642.39
Paycheck	09/20/2022	DD1450	Barlow, Jr., Larry	X	0.00	717,642.39
Paycheck	09/20/2022	DD1451	Batinovich, David	X	0.00	717,642.39
Paycheck	09/20/2022	DD1452	Bravo, Carolina	X	0.00	717,642.39
Paycheck	09/20/2022	DD1453	Cortez, Jess	X	0.00	717,642.39
Paycheck	09/20/2022	DD1454	Daniels, Aaron	X	0.00	717,642.39
Paycheck	09/20/2022	DD1481	Wallace, Kyle	X	0.00	717,642.39
Paycheck	09/20/2022	DD1480	Vindhurst, Michael	X	0.00	717,642.39
Paycheck	09/20/2022	DD1479	Tucker, Jeff	X	0.00	717,642.39
Paycheck	09/20/2022	DD1478	Tacheny, Patrick	X	0.00	717,642.39
Paycheck	09/20/2022	DD1477	Smith, Richard	X	0.00	717,642.39
Paycheck	09/20/2022	DD1476	Rocha, Victor M	X	0.00	717,642.39
Paycheck	09/20/2022	DD1475	Rinnhofer, Parker	X	0.00	717,642.39
Paycheck	09/20/2022	DD1474	Parker, Richard	X	0.00	717,642.39
Paycheck	09/20/2022	DD1473	Outzen, Thomas	X	0.00	717,642.39
Paycheck	09/20/2022	DD1471	Munoz, Karla D	X	0.00	717,642.39
Paycheck	09/20/2022	DD1456	Gonzalez, Carlos F	X	0.00	717,642.39
Paycheck	09/20/2022	DD1461	Hernandez Paredes,...	X	0.00	717,642.39
Paycheck	09/20/2022	DD1462	Hudson, Royce T	X	0.00	717,642.39
Paycheck	09/20/2022	DD1463	Jimenez, Guillermo	X	0.00	717,642.39
Paycheck	09/20/2022	DD1464	Kall, Robert	X	0.00	717,642.39
Paycheck	09/20/2022	DD1472	Nooe, Michael	X	0.00	717,642.39
Paycheck	09/20/2022	DD1465	Kirkham, Jacob	X	0.00	717,642.39
Paycheck	09/20/2022	DD1466	MacLaren, Brendan	X	0.00	717,642.39
Paycheck	09/20/2022	DD1467	Madrigal, Manuel	X	0.00	717,642.39
Paycheck	09/20/2022	DD1468	Mendoza, Jesus	X	0.00	717,642.39
Paycheck	09/20/2022	DD1469	Mendoza, Joel	X	0.00	717,642.39
Paycheck	09/20/2022	DD1455	Foxworthy, Robert	X	0.00	717,642.39
Paycheck	09/20/2022	DD1470	Moulton, Benjamin S	X	0.00	717,642.39
Deposit	09/21/2022			X	190.00	717,832.39
Deposit	09/22/2022			X	190.00	718,022.39
Deposit	09/26/2022			X	190.00	718,212.39
Deposit	09/28/2022			X	380.00	718,592.39
Deposit	09/30/2022			X	190.00	718,782.39
Paycheck	10/05/2022	DD1497	Hasslinger, John	X	0.00	718,782.39

North County Fire Protection District Reconciliation Detail

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Type	Date	Num	Name	Clr	Amount	Balance
Paycheck	10/05/2022	DD1498	Hernandez Paredes,...	X	0.00	718,782.39
Paycheck	10/05/2022	DD1499	Hudson, Royce T	X	0.00	718,782.39
Paycheck	10/05/2022	DD1500	Jimenez, Guillermo	X	0.00	718,782.39
Paycheck	10/05/2022	DD1501	Kirkham, Jacob	X	0.00	718,782.39
Paycheck	10/05/2022	DD1502	MacLaren, Brendan	X	0.00	718,782.39
Paycheck	10/05/2022	DD1503	Madrigal, Manuel	X	0.00	718,782.39
Paycheck	10/05/2022	DD1504	McCoun, Jeffery L	X	0.00	718,782.39
Paycheck	10/05/2022	DD1505	Mendoza, Jesus	X	0.00	718,782.39
Paycheck	10/05/2022	DD1506	Mendoza, Joel	X	0.00	718,782.39
Paycheck	10/05/2022	DD1507	Moulton, Benjamin S	X	0.00	718,782.39
Paycheck	10/05/2022	DD1509	Nooe, Michael	X	0.00	718,782.39
Paycheck	10/05/2022	DD1510	Outzen, Thomas	X	0.00	718,782.39
Paycheck	10/05/2022	DD1511	Parker, Richard	X	0.00	718,782.39
Paycheck	10/05/2022	DD1512	Rinnhofer, Parker	X	0.00	718,782.39
Paycheck	10/05/2022	DD1513	Rocha, Victor M	X	0.00	718,782.39
Paycheck	10/05/2022	DD1514	Scudder, Peter	X	0.00	718,782.39
Paycheck	10/05/2022	DD1516	Simon, Jacqueline C	X	0.00	718,782.39
Paycheck	10/05/2022	DD1517	Smith, Richard	X	0.00	718,782.39
Paycheck	10/05/2022	DD1518	Tacheny, Patrick	X	0.00	718,782.39
Paycheck	10/05/2022	DD1519	Tucker, Jeff	X	0.00	718,782.39
Paycheck	10/05/2022	DD1520	Vindhurst, Michael	X	0.00	718,782.39
Paycheck	10/05/2022	DD1521	Wallace, Kyle	X	0.00	718,782.39
Paycheck	10/05/2022	DD1522	Wilson, Brian	X	0.00	718,782.39
Paycheck	10/05/2022	DD1523	Wilson, Emilio	X	0.00	718,782.39
Paycheck	10/05/2022	DD1524	Zwingman, Alan	X	0.00	718,782.39
Paycheck	10/05/2022	DD1508	Munoz, Karla D	X	0.00	718,782.39
Paycheck	10/05/2022	DD1486	Batinovich, David	X	0.00	718,782.39
Paycheck	10/05/2022	DD1487	Bravo, Carolina	X	0.00	718,782.39
Paycheck	10/05/2022	DD1488	Chapin, Don	X	0.00	718,782.39
Paycheck	10/05/2022	DD1489	Cortez, Jess	X	0.00	718,782.39
Paycheck	10/05/2022	DD1490	Daniels, Aaron	X	0.00	718,782.39
Paycheck	10/05/2022	DD1491	Foxworthy, Robert	X	0.00	718,782.39
Paycheck	10/05/2022	DD1492	Gomez, Ramon	X	0.00	718,782.39
Paycheck	10/05/2022	DD1515	Silva, Stanley G	X	0.00	718,782.39
Paycheck	10/05/2022	DD1496	Hasslinger, Harrison	X	0.00	718,782.39
Paycheck	10/05/2022	DD1495	Hasslinger, Garrett	X	0.00	718,782.39
Paycheck	10/05/2022	DD1494	Harvey, Jonathan	X	0.00	718,782.39
Paycheck	10/05/2022	DD1493	Gonzalez, Carlos F	X	0.00	718,782.39
Paycheck	10/05/2022	DD1485	Barlow, Jr., Larry	X	0.00	718,782.39
Total Deposits and Credits					718,782.39	718,782.39
Total Cleared Transactions					137,884.96	137,884.96
Cleared Balance					137,884.96	616,827.07
Uncleared Transactions						
Checks and Payments - 31 items						
Bill Pmt -Check	04/20/2022	Epay	AT&T Monthly		-995.08	-995.08
Bill Pmt -Check	05/12/2022	50197	Tri-County Fire Prot...		-695.03	-1,690.11
Bill Pmt -Check	05/13/2022	50207	Monterey County He...		-758.00	-2,448.11
Bill Pmt -Check	05/13/2022	50214	Tri-County Fire Prot...		-520.04	-2,968.15
Bill Pmt -Check	05/31/2022	Epay	Mission Linen Servic...		-181.44	-3,149.59
Bill Pmt -Check	06/07/2022	EPAY	Pacific Gas & Electric		-203.63	-3,353.22
Bill Pmt -Check	06/30/2022	Epay	Santa Cruz County ...		-2,610.56	-5,963.78
Bill Pmt -Check	08/24/2022	50389	Santa Cruz County ...		-4,973.38	-10,937.16
Bill Pmt -Check	08/24/2022	50388	Quality Water, Inc. - ...		-119.63	-11,056.79
Bill Pmt -Check	09/07/2022	50402	Motorola Solutions		-1,146.80	-12,203.59
Bill Pmt -Check	09/07/2022	50400	GCR Tire Service		-235.07	-12,438.66
Bill Pmt -Check	09/08/2022	50415	NMCUSD - Fuel		-1,901.62	-14,340.28
Bill Pmt -Check	09/29/2022	50435	Motorola Solutions		-20,461.32	-34,801.60
Bill Pmt -Check	09/29/2022	50426	Central Fire District ...		-4,340.60	-39,142.20
Bill Pmt -Check	09/29/2022	50425	Central Fire District ...		-2,580.45	-41,722.65
Bill Pmt -Check	09/29/2022	50427	Central Fire District ...		-2,183.09	-43,905.74
Bill Pmt -Check	09/29/2022	50438	Valley Pacific Petrol...		-1,978.63	-45,884.37
Bill Pmt -Check	09/29/2022	50430	C & N Tractors		-1,454.61	-47,338.98
Bill Pmt -Check	09/29/2022	50431	C.A.P.F.		-885.00	-48,223.98
Bill Pmt -Check	09/29/2022	Epay	Pacific Gas & Electric		-525.31	-48,749.29
Bill Pmt -Check	09/29/2022	50428	Central Fire District ...		-480.00	-49,229.29

North County Fire Protection District
Reconciliation Detail
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Type	Date	Num	Name	Clr	Amount	Balance
Bill Pmt -Check	09/29/2022	Epay	Pacific Gas & Electric		-368.59	-49,597.88
Bill Pmt -Check	09/29/2022	50433	Carmel Fire Protecti...		-250.00	-49,847.88
Bill Pmt -Check	09/29/2022	50429	Boundtree Medical		-125.32	-49,973.20
Bill Pmt -Check	09/29/2022	50436	Quality Water, Inc. - ...		-119.63	-50,092.83
Bill Pmt -Check	09/29/2022	50434	Castroville Commun...		-84.31	-50,177.14
Bill Pmt -Check	09/29/2022	50432	CAL FIRE AHA Trai...		-5.00	-50,182.14
Bill Pmt -Check	09/30/2022	Epay	CalPERS - Retireme...		-56,183.38	-106,365.52
Bill Pmt -Check	09/30/2022	Epay	CalPERS - Retireme...		-13,505.73	-119,871.25
Bill Pmt -Check	09/30/2022	Epay	CalPERS - Retireme...		-6,850.65	-126,721.90
Check	09/30/2022	CCADJ			-5.67	-126,727.57
Total Checks and Payments					-126,727.57	-126,727.57
Deposits and Credits - 41 items						
Deposit	07/27/2022				475.00	475.00
Paycheck	09/02/2022	DD1421	Hasslinger, Harrison		0.00	475.00
Paycheck	09/02/2022	DD1422	Hasslinger, John		0.00	475.00
Paycheck	09/02/2022	DD1423	Hernandez Paredes,...		0.00	475.00
Paycheck	09/02/2022	DD1424	Hudson, Royce T		0.00	475.00
Paycheck	09/02/2022	DD1425	Jimenez, Guillermo		0.00	475.00
Paycheck	09/02/2022	DD1426	Kall, Robert		0.00	475.00
Paycheck	09/02/2022	DD1427	Kirkham, Jacob		0.00	475.00
Paycheck	09/02/2022	DD1428	MacLaren, Brendan		0.00	475.00
Paycheck	09/02/2022	DD1429	Madrigal, Manuel		0.00	475.00
Paycheck	09/02/2022	DD1430	Mendoza, Jesus		0.00	475.00
Paycheck	09/02/2022	DD1431	Mendoza, Joel		0.00	475.00
Paycheck	09/02/2022	DD1433	Munoz, Karla D		0.00	475.00
Paycheck	09/02/2022	DD1434	Nooe, Michael		0.00	475.00
Paycheck	09/02/2022	DD1435	Outzen, Thomas		0.00	475.00
Paycheck	09/02/2022	DD1436	Parker, Richard		0.00	475.00
Paycheck	09/02/2022	DD1437	Rinnhofer, Parker		0.00	475.00
Paycheck	09/02/2022	DD1438	Rocha, Victor M		0.00	475.00
Paycheck	09/02/2022	DD1439	Scudder, Peter		0.00	475.00
Paycheck	09/02/2022	DD1440	Silva, Stanley G		0.00	475.00
Paycheck	09/02/2022	DD1441	Simon, Jacqueline C		0.00	475.00
Paycheck	09/02/2022	DD1442	Smith, Richard		0.00	475.00
Paycheck	09/02/2022	DD1443	Tacheny, Patrick		0.00	475.00
Paycheck	09/02/2022	DD1444	Tucker, Jeff		0.00	475.00
Paycheck	09/02/2022	DD1445	Vindhurst, Michael		0.00	475.00
Paycheck	09/02/2022	DD1446	Wallace, Kyle		0.00	475.00
Paycheck	09/02/2022	DD1447	Wilson, Brian		0.00	475.00
Paycheck	09/02/2022	DD1448	Wilson, Emilio		0.00	475.00
Paycheck	09/02/2022	DD1449	Zwingman, Alan		0.00	475.00
Paycheck	09/02/2022	DD1432	Moulton, Benjamin S		0.00	475.00
Paycheck	09/02/2022	DD1411	Batinovich, David		0.00	475.00
Paycheck	09/02/2022	DD1412	Bravo, Carolina		0.00	475.00
Paycheck	09/02/2022	DD1413	Chapin, Don		0.00	475.00
Paycheck	09/02/2022	DD1419	Harvey, Jonathan		0.00	475.00
Paycheck	09/02/2022	DD1418	Gonzalez, Carlos F		0.00	475.00
Paycheck	09/02/2022	DD1417	Gomez, Ramon		0.00	475.00
Paycheck	09/02/2022	DD1416	Foxworthy, Robert		0.00	475.00
Paycheck	09/02/2022	DD1415	Daniels, Aaron		0.00	475.00
Paycheck	09/02/2022	DD1414	Cortez, Jess		0.00	475.00
Paycheck	09/02/2022	DD1420	Hasslinger, Garrett		0.00	475.00
Paycheck	09/02/2022	DD1410	Barlow, Jr., Larry		0.00	475.00
Total Deposits and Credits					475.00	475.00
Total Uncleared Transactions					-126,252.57	-126,252.57
Register Balance as of 09/30/2022					11,632.39	490,574.50
New Transactions						
Checks and Payments - 41 items						
Check	10/03/2022	CCADJ			-17.01	-17.01
Bill Pmt -Check	10/04/2022	50447	FASIS		-71,805.00	-71,822.01
Bill Pmt -Check	10/04/2022	50443	Santa Cruz County ...		-8,729.99	-80,552.00
Bill Pmt -Check	10/04/2022	50442	David Farnsworth C...		-7,197.50	-87,749.50
Bill Pmt -Check	10/04/2022	50440	Boundtree Medical		-3,227.36	-90,976.86

North County Fire Protection District Reconciliation Detail 1008 - Santa Cruz County Bank, Period Ending 09/30/2022

Type	Date	Num	Name	Clr	Amount	Balance
Bill Pmt -Check	10/04/2022	50444	US Bank - Bancorp ...		-3,153.74	-94,130.60
Bill Pmt -Check	10/04/2022	50445	Verizon Wireless		-735.64	-94,866.24
Bill Pmt -Check	10/04/2022	Epay	Carmel Marina Corp...		-233.82	-95,100.06
Bill Pmt -Check	10/04/2022	Epay	Carmel Marina Corp...		-190.50	-95,290.56
Bill Pmt -Check	10/04/2022	Epay	Carmel Marina Corp...		-190.50	-95,481.06
Bill Pmt -Check	10/04/2022	Epay	Damm Good Water		-181.50	-95,662.56
Bill Pmt -Check	10/04/2022	50441	California Water Ser...		-176.93	-95,839.49
Bill Pmt -Check	10/04/2022	Epay	Mission Linen Servic...		-137.92	-95,977.41
Bill Pmt -Check	10/04/2022	Epay	Mission Linen Servic...		-127.20	-96,104.61
Bill Pmt -Check	10/04/2022	Epay	Mission Linen Servic...		-120.32	-96,224.93
Bill Pmt -Check	10/04/2022	50446	Ace Hardware		-7.36	-96,232.29
Bill Pmt -Check	10/04/2022	50439	Ace Hardware		-7.10	-96,239.39
Check	10/04/2022	CCADJ			-5.67	-96,245.06
Liability Check	10/05/2022		Quickbooks Payroll ...		-152,158.45	-248,403.51
Check	10/05/2022	CCADJ			-5.67	-248,409.18
Check	10/06/2022	CCADJ			-33.76	-248,442.94
Check	10/07/2022	CCADJ			-17.01	-248,459.95
Check	10/08/2022	CCADJ			-3.00	-248,462.95
Bill Pmt -Check	10/11/2022	Epay	CalPERS - CA Publi...		-35,651.23	-284,114.18
Bill Pmt -Check	10/11/2022	Epay	CalPERS - 457		-2,342.50	-286,456.68
Bill Pmt -Check	10/11/2022	Epay	Vantage Trust Agent...		-1,986.91	-288,443.59
Bill Pmt -Check	10/11/2022	Epay	CalPERS - CA Publi...		-1,829.22	-290,272.81
Bill Pmt -Check	10/11/2022	50450	Dick's Auto Repair		-1,743.10	-292,015.91
Bill Pmt -Check	10/11/2022	50455	Sturdy Oil Company		-1,568.20	-293,584.11
Bill Pmt -Check	10/11/2022	50452	Life Assist, Inc.		-575.16	-294,159.27
Bill Pmt -Check	10/11/2022	50457	Carmel Fire Protecti...		-300.00	-294,459.27
Bill Pmt -Check	10/11/2022	50459	Sturdy Oil Company		-299.50	-294,758.77
Bill Pmt -Check	10/11/2022	50460	Carmel Fire Protecti...		-250.00	-295,008.77
Bill Pmt -Check	10/11/2022	50449	Carmel Fire Protecti...		-250.00	-295,258.77
Bill Pmt -Check	10/11/2022	50461	Carmel Fire Protecti...		-250.00	-295,508.77
Bill Pmt -Check	10/11/2022	50448	Analgesic Services, ...		-205.50	-295,714.27
Bill Pmt -Check	10/11/2022	50453	Monterey One Water		-143.70	-295,857.97
Bill Pmt -Check	10/11/2022	50454	Pajaro/Sunny Mesa		-102.38	-295,960.35
Bill Pmt -Check	10/11/2022	50451	Interstate Batteries		-67.69	-296,028.04
Bill Pmt -Check	10/11/2022	50456	Analgesic Services, ...		-25.50	-296,053.54
Bill Pmt -Check	10/11/2022	50458	Life Assist, Inc.		-15.79	-296,069.33
Total Checks and Payments					-296,069.33	-296,069.33
Deposits and Credits - 6 items						
Deposit	10/03/2022				570.00	570.00
Deposit	10/04/2022				190.00	760.00
Deposit	10/05/2022				190.00	950.00
Deposit	10/06/2022				1,140.00	2,090.00
Deposit	10/07/2022				570.00	2,660.00
Deposit	10/09/2022				16.11	2,676.11
Total Deposits and Credits					2,676.11	2,676.11
Total New Transactions					-293,393.22	-293,393.22
Ending Balance					-281,760.83	197,181.28

10:31 AM

10/04/22

North County Fire Protection District
Reconciliation Summary
CCC3106 · CAL CARD - NCFD, Period Ending 09/20/2022

	<u>Sep 20, 22</u>
Beginning Balance	7,265.25
Cleared Transactions	
Charges and Cash Advances - 20 items	-3,153.74
Payments and Credits - 14 items	7,265.25
	<u>4,111.51</u>
Total Cleared Transactions	
Cleared Balance	<u>3,153.74</u>
Register Balance as of 09/20/2022	3,153.74
New Transactions	
Payments and Credits - 11 items	3,153.74
	<u>3,153.74</u>
Total New Transactions	
Ending Balance	<u><u>0.00</u></u>

North County Fire Protection District Reconciliation Detail

CCC3106 · CAL CARD - NCFD, Period Ending 09/20/2022

Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance						7,265.25
Cleared Transactions						
Charges and Cash Advances - 20 items						
Credit Card Charge	09/26/2022		Ferguson Enterprises	X	-843.41	-843.41
Credit Card Charge	09/26/2022		The Maynard Group	X	-495.62	-1,339.03
Credit Card Charge	09/26/2022		Bass Pro Shop	X	-366.76	-1,705.79
Credit Card Charge	09/26/2022		Google Services	X	-300.00	-2,005.79
Credit Card Charge	09/26/2022		Isolved	X	-153.85	-2,159.64
Credit Card Charge	09/26/2022		CMC Rescue	X	-139.00	-2,298.64
Credit Card Charge	09/26/2022		Costco	X	-122.15	-2,420.79
Credit Card Charge	09/26/2022		Amazon Mktplace P...	X	-76.67	-2,497.46
Credit Card Charge	09/26/2022		Safeway	X	-73.92	-2,571.38
Credit Card Charge	09/26/2022		AutoZone	X	-73.27	-2,644.65
Credit Card Charge	09/26/2022		Safeway	X	-70.50	-2,715.15
Credit Card Charge	09/26/2022		Ace Hardware	X	-50.83	-2,765.98
Credit Card Charge	09/26/2022		CVS Pharmacy	X	-38.76	-2,804.74
Credit Card Charge	09/26/2022		American Heart Sho...	X	-38.00	-2,842.74
Credit Card Charge	09/26/2022		American Heart Sho...	X	-38.00	-2,880.74
Credit Card Charge	09/26/2022		Ace Hardware	X	-32.76	-2,913.50
Credit Card Charge	09/26/2022		Ace Hardware	X	-27.71	-2,941.21
Credit Card Charge	09/26/2022		Amazon Mktplace P...	X	-16.11	-2,957.32
Credit Card Charge	09/26/2022		USPS	X	-8.70	-2,966.02
Credit Card Charge	09/30/2022		mobile Demand	X	-187.72	-3,153.74
Total Charges and Cash Advances					-3,153.74	-3,153.74
Payments and Credits - 14 items						
Bill	08/31/2022	42460...	US Bank - Bancorp ...	X	0.00	0.00
Bill	08/31/2022	42460...	US Bank - Bancorp ...	X	39.53	39.53
Bill	08/31/2022	42460...	US Bank - Bancorp ...	X	52.68	92.21
Bill	08/31/2022	42460...	US Bank - Bancorp ...	X	56.77	148.98
Bill	08/31/2022	42460...	US Bank - Bancorp ...	X	154.21	303.19
Bill	08/31/2022	42460...	US Bank - Bancorp ...	X	230.37	533.56
Bill	08/31/2022	42460...	US Bank - Bancorp ...	X	311.17	844.73
Bill	08/31/2022	42460...	US Bank - Bancorp ...	X	533.94	1,378.67
Bill	08/31/2022	42460...	US Bank - Bancorp ...	X	669.06	2,047.73
Bill	08/31/2022	42460...	US Bank - Bancorp ...	X	719.82	2,767.55
Bill	08/31/2022	42460...	US Bank - Bancorp ...	X	941.95	3,709.50
Bill	08/31/2022	42460...	US Bank - Bancorp ...	X	1,025.94	4,735.44
Bill	08/31/2022	42460...	US Bank - Bancorp ...	X	1,198.19	5,933.63
Bill	08/31/2022	42460...	US Bank - Bancorp ...	X	1,331.62	7,265.25
Total Cleared Transactions					4,111.51	4,111.51
Cleared Balance					-4,111.51	3,153.74
Register Balance as of 09/20/2022					-4,111.51	3,153.74
New Transactions						
Payments and Credits - 11 items						
Bill	09/26/2022	42460...	US Bank - Bancorp ...		8.70	8.70
Bill	09/26/2022	42460...	US Bank - Bancorp ...		38.00	46.70
Bill	09/26/2022	42460...	US Bank - Bancorp ...		48.87	95.57
Bill	09/26/2022	42460...	US Bank - Bancorp ...		66.47	162.04
Bill	09/26/2022	42460...	US Bank - Bancorp ...		108.50	270.54
Bill	09/26/2022	42460...	US Bank - Bancorp ...		122.15	392.69
Bill	09/26/2022	42460...	US Bank - Bancorp ...		187.72	580.41
Bill	09/26/2022	42460...	US Bank - Bancorp ...		289.59	870.00
Bill	09/26/2022	42460...	US Bank - Bancorp ...		490.86	1,360.86
Bill	09/26/2022	42460...	US Bank - Bancorp ...		843.41	2,204.27
Bill	09/26/2022	42460...	US Bank - Bancorp ...		949.47	3,153.74
Total New Transactions					3,153.74	3,153.74
Ending Balance					-7,265.25	0.00



Communication with Those Charged with Governance during Planning

September 29, 2022

To the Board of Directors
North County Fire Protection District of Monterey County
Castroville, California

We are engaged to audit the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of North County Fire Protection District of Monterey County for the year ended June 30, 2022. Professional standards require that we provide you with the following information related to our audit. We would also appreciate the opportunity to meet with you to discuss this information further since a two-way dialogue can provide valuable information for the audit process.

Our Responsibility under U.S. Generally Accepted Auditing Standards

As stated in our engagement letter dated May 2019, our responsibility, as described by professional standards, is to express opinions about whether the financial statements prepared by management with your oversight are fairly presented, in all material respects, in conformity with U.S. generally accepted accounting principles. Our audit of the financial statements does not relieve you or management of your responsibilities.

Generally accepted accounting principles provide for certain required supplementary information (RSI) to supplement the basic financial statements. Our responsibility with respect to management's discussion and analysis, budgetary comparison schedule, RSI related to pensions, and RSI related to OPEB, which supplements the basic financial statements, is to apply certain limited procedures in accordance with generally accepted auditing standards. However, the RSI will not be audited and, because the limited procedures do not provide us with sufficient appropriate evidence to express an opinion or provide any assurance, we will not express an opinion or provide any assurance on the RSI.

Planned Scope, Timing of the Audit, Significant Risks, and Other

An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements; therefore, our audit will involve judgment about the number of transactions to be examined and the areas to be tested.

Our audit will include obtaining an understanding of the entity and its environment, including internal control, sufficient to assess the risks of material misstatement of the financial statements and to design the nature, timing, and extent of further audit procedures. Material misstatements may result from (1) errors, (2) fraudulent financial reporting, (3) misappropriation of assets, or (4) violations of laws or governmental regulations that are attributable to the entity or to acts by management or employees acting on behalf of the entity. We will generally communicate our significant findings at the conclusion of the audit. However, some matters could be communicated sooner, particularly if significant difficulties are encountered during the audit where assistance is needed to overcome the difficulties or if the difficulties may lead to a modified opinion. We will also communicate any internal control related matters that are required to be communicated under professional standards.

We have not identified significant risks of material misstatement as part of our auditing planning:

We began our audit on September 28 2022 and issue our report on approximately December 31, 2022. David Farnsworth, CPA is the engagement partner and is responsible for supervising the engagement and signing the report or authorizing another individual to sign it.

This information is intended solely for the use of Board of Directors and management of North County Fire Protection District of Monterey County and is not intended to be, and should not be, used by anyone other than these specified parties.

2

Very truly yours,

David Farnsworth, CPA

David Farnsworth, CPA

Don Champion, Ph.D

19 Sep 22

Mr. Donald Chapin, President
North County Fire Protection District Board of Directors
11200 Speegle St.
Castroville Ca 95012

Dear Mr. Chapin,

I want you and the Board of Directors to know that last month fire crew E5212 responded to a medical emergency at my home, which resulted in my stay at Salinas Valley Memorial Hospital for five days. The three firefighters/emergency responders were Captain Richard Smith, Firefighters Robert Foxworthy and Emilio Wilson who performed their required tasks in a timely, efficient, friendly and professional manner. They were very considerate of everyone and coordinated seamlessly with the AMR medical crew, Paramedic Tikker and EMT Beadle who also performed with the highest regard for patient care, courtesy and comfort. In my opinion all five members of this response team deserve accolades noted in their personnel files.

I recently received in the mail the NCFD Mid-year update describing the implementation of policies and procedures that have either taken place or are in the works and I want to commend the Board of Directors, the Administration and staff on the excellent work that is being done by NCFD on behalf of its service community. I stand assured the Department is in very competent hands and wish you success in future endeavors.

Best Regards,


Don Champion

**#7A
NORTH COUNTY FIRE DISTRICT
Chief's Report
For October 18, 2022**

RESPONSE ACTIVITY

MAJOR INCIDENT TYPE January 1, 2022, to October 18, 2022	2022	2021	2020	2019	2018
Fires	172	162	144	133	160
Overpressure rupture, explosion, overheating – no fire	1	0	1	0	2
Rescue & Emergency Medical Services	1749	1668	1682	1694	1757
Hazardous Condition (No Fire)	148	106	97	121	129
Service Call	240	203	207	208	204
Good Intent Call	371	318	316	231	260
False Alarm & False Call	125	102	144	107	92
Severe Weather & Natural Disaster	0	0	0	1	1
Special Incident Type	6	4	4	5	17
Total	2812	2563	2595	2500	2622

INCIDENTS OF INTEREST

- **Aguajito Fire in Monterey** – Sunday, October 2nd, NCFPD provided a mutual aid water tender. The fire started in the area of Aguajito Road and Gentry Hill Road around 2 p.m. Water Tender 5241 was committed for approximately 5 hours.
- **Vehicle Accident Maher Rd-** Monday, October 10th; this was a head-on collision involving two mid-size SUVs. One person was trapped and had to be extricated, two other people died at the scene.

TRAINING

- **Probationary Firefighter Evaluations** – 5 probationary firefighters will undergo their 9-month evaluation during the Month of October.

#7A

EQUIPMENT & FACILITIES

- **U-5290 (Unit 30)** – a new alternator was installed and an annual service was completed. U-5290 is currently back in service.
- **Facilities Project-** A follow-up meeting was set up on 10/13 with Kasavan Architects' Project Manager to review the facilities project report. Oral report to follow.

PREVENTION

- **Moss Landing BESS-** Moss Landing Battery Energy Storage, Moss 350, continues expansion work. Fire underground systems are scheduled for inspection at the end of October.
- **Public Service-** Wednesday, October 5th, NCFPD and NCFPD Firefighters Association participated in the National Walk or Bike to School Day, held at the North County Recreation Center.
- **Public Education-** Friday, October 14th, To improve fire safety in the communities of North Monterey County, the Fire Chief and the District's Weed Abatement Officer inspected a Prunedale community as they engage with NFPA to certify their community as a Firewise Community.

ADMINISTRATION

- **Public Meeting-** On Saturday, October 15, NCFPD participated in a community meeting held at the Aromas Grange Hall. The Fire Chief provided a brief presentation on how the Fire District makes a difference in our community and some of the district's challenges.
- **Reserve Firefighters-** The district will be conducting testing for Reserve Firefighters during the month of November.
- **Cal Water Firefighter Grant Program-** The district submitted for communications grant through CAL-Water. Nothing new to report.
- **Assistance to Firefighters Grant (AFG)-** The District previously applied for a grant to replace older fire hoses. Awards for the second round have been announced; the District hopes to be included in the third and final round.

#7A

- **New Fire Engine Unveiling-** District 2 Supervisor John Phillips and NCFPD have scheduled a New Fire Truck Unveiling on Thursday, October 27th, from 4 pm - 6 pm. The event will be held at the North County Recreation Center, 11261 Crane St, Castroville. The District will provide hot dogs and refreshments for the event.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Joel Mendoza".

Joel Mendoza, Fire Chief

**Take Action on
Approval of Memorandum of Understanding
between the District and The Local 3058**

PURPOSE: To present to the Board current Memorandum of Understanding between the District and the Local 3058.

OUTLINE: At this time, agreement between the Board and the Local 3058 has been reached. Ratification of the Local 3058 MOU effective July 1, 2022 through June 30, 2024 is required.

RECOMMENDATION: That the Board of Directors adopt the Local 3058 MOU and authorize the President to sign on behalf of the District.

MEMORANDUM OF UNDERSTANDING
FOR JULY 1, 2022 THROUGH JUNE 30, 2024

BETWEEN

North County Fire Fighters Association

AND

North County Fire Protection District

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MEMORANDUM OF UNDERSTANDING

The North County Fire Fighters Association, International Association of Fire Fighters, Local 3058 and representatives of the North County Fire Protection District have met and conferred in good faith regarding wages, hours, and other terms and conditions of employment of employees in the representation unit specified in Section 1, have endeavored to reach agreement on all matters relating to the employment conditions and employer-employee relation of such employees.

This Memorandum of Understanding is entered into pursuant to the Meyers-Milias Brown Act (Governmental Code Section 3500, et. seq.) and the North County Fire Protection District Employer-Employee Relations Resolution #89-10-1 and has been jointly prepared by the parties.

This Memorandum of Understanding shall be presented by the Union to the Employees to be covered hereby for ratification by said employees, and shall thereafter be presented to the Board of Directors as the joint recommendations of the undersigned for salary and employee benefit adjustments for the period commencing July 1, 2022 through June 30, 2024.

Section 1 Association Recognition

The North County Fire Fighters Association, International Association of Fire Fighters Local 3058, herein after referred to as the "Association" is recognized as majority representative, as provided in the North County Fire Protection Districts Employer Employee Relations Resolution #89-10-1 adopted by the Board of Directors, for all Employees assigned to the classifications set forth in Section 3. 1.

Section 2 Association Security

2.1 Dues Deductions

The Association may have the regular dues of its members deducted from the employee's paycheck. The following procedures shall be observed in the withholding of Employee earnings.

Payroll deductions shall be for an amount specified by the Association and uniform as between Employee organization and shall not include fines, fees and/or assessments. Dues deduction shall be made only upon the employee's written authorization on a payroll deduction form provided by the District.

Authorization, cancellation or modification of payroll deduction shall be made upon forms provided by the Fire Chief. The voluntary payroll deduction authorization shall remain in

effect until employment with the District is terminated or until canceled or modified by the employee by written notice to the Fire Chief. There shall be 30 days advance notice of cancellation.

Amounts deducted and withheld by the District shall be transmitted to the Officer designated in writing by the Association as the person authorized to receive such funds, at the address specified.

The employee's earnings must be sufficient; after all other required deductions are made, to cover the amount of the deductions herein authorized. When an employee is in a non-pay status for an entire pay period, no withholding will be made to cover that pay period from future earnings nor will the employee deposit the amount with the District which would have been withheld if the employee had been in a non-pay status during a part of the pay period, and the salary is not sufficient to cover the full withholding, no deduction shall be made. In this situation other required deductions have priority over the Association deduction.

The Association shall indemnify, defend and hold the District harmless against any claim made, and against any suit instituted against the District on account of withholding Association dues. In addition, the Association shall refund to the District any amount paid to it in error upon presentation of supporting evidence.

2.2 Use of District Facilities

The Association shall be allowed use of space on available Department bulletin boards for communications having to do with official organization business, provided such use does not interfere with the needs of the District. This privilege may be revoked for just cause after the Fire Chief confers with representatives of the Association. Solicitation for membership or other internal employee representation business shall be conducted during the non-duty hours of all employees concerned.

The District agrees to grant official representatives of the Association reasonable access to discuss grievances arising under the terms of this Memorandum of Understanding with represented employees during working hours. It is agreed that there will be as little interference as possible by the Association's Business Representative or Shift Steward during the working hours of such employees.

Section 3 Salaries

3.1 Ranges of Pay

The salary ranges for all employees in the Association as set forth below represent for each classification the base range of pay for full-time employment and represent the total due to employees except for overtime compensation and other benefits specifically provided by the District. The monthly base salary ranges shall be as follows:

3.2 Salaries

The below rates (5% increase from the previous MOU) will become effective January 1, 2023:

Employees hired before July 1, 2011 shall be subject to the pay scale (rounded to the next highest dollar) as identified below:

FIREFIGHTER	Step 1	\$6,482
	Step 2	\$6,681
	Step 3	\$6,876
	Step 4	\$7,074
	Step 5	\$7,355
LIEUTENANT	Step 1	\$8,090
	Step 2	\$8,274
	Step 3	\$8,458
CAPTAIN	Step 1	\$9,304
	Step 2	\$9,515
	Step 3	\$9,726

All employees hired on, or after, July 1, 2011 shall be subject to the pay scale (rounded to the next highest dollar) as identified below:

FIREFIGHTER	Step 1	\$6,467
	Step 2	\$6,664
	Step 3	\$6,862
	Step 4	\$7,060
	Step 5	\$7,282
LIEUTENANT	Step 1	\$8,010
	Step 2	\$8,192
	Step 3	\$8,375
CAPTAIN	Step 1	\$9,212
	Step 2	\$9,421
	Step 3	\$9,631

Note: Company Officer Steps effective January 1, 2023, for both tiers are as follows:

LIEUTENANT	Step 1: 10% more than a top step Firefighter Step 2: 12.5% more than a top step Firefighter Step 3: 15% more than a top step Firefighter
CAPTAIN	Step 1: 10% more than a top step Lieutenant Step 2: 12.5% more than a top step Lieutenant Step 3: 15% more than a top step Lieutenant

Effective July 1, 2023 there will be a 5% pay increase. The increase will be applied to the Firefighter rate, the company officer rates will be determined using the above calculations.

3.3 FLSA Pay

All employees currently on the payroll shall receive full FLSA pay for every 24-day cycle. FLSA pay consists of twelve half hour increments (equal to six hours) at the regular hourly rate.

3.4 Salary Advancement

Employees serving in regular established positions shall be advanced from the first step to the second step in their respective classification after completion of twelve (12) months of full time satisfactory service and thereafter shall be advanced to the next higher step after completion of twelve (12) months of full time satisfactory service in each of the steps for the classification until the top step is reached.

3.5 Working Out of Classification

A Firefighter assigned by the Fire Chief or his/her designated representative to perform the duties of a company officer for more than 12 consecutive hours shall receive pay equal to that of a Step 1 Lieutenant.

ELIGIBILITY REQUIREMENT: Those individuals in the first band on the current promotional list are eligible to work out of classification. Exception: In the event that all three shifts are not represented in the first band, then the highest scoring individual for the shift not represented will be eligible to work out of classification. This person shall be designated by an asterisk (*) on the current promotional list.

PROCEDURE: Minimum company officer staffing shall be accomplished by on duty personnel. If the on duty shift cannot meet minimum company officer staffing (see Section 5.1 Minimum Staffing) then an off duty company officer shall be called back. In the event that no off duty company officer is available, then those firefighters meeting the eligibility requirement may be called back.

3.6 On-Call Duty Chief Coverage

Captains, so authorized by the Fire Chief, may perform on-call duty chief coverage (in lieu of a chief officer).

The on-call duty period is described as anytime that a Fire Captain is selected to provide temporary chief officer coverage as defined in SOP 3208 so as to ensure efficient, safe operations as per the District's Policies and Procedures. The current pay rate for any Captain who is assigned this Duty Chief coverage shall be at one and one-half (1 ½) their normal hourly rate.

Any vacancy created by a Fire Captain, assigned to Duty Chief coverage will be back-filled with a Company Officer.

Fire Captains may sign up for this duty. A list will be established. Names will be rotated after a total of 24 hours has been completed.

3.7 Conversion of Pay Ranges

The hourly rate of pay shall be calculated by using the following formula, the monthly base salary including In-Lieu pay, if any, plus Educational, multiplied by twelve, divided by 2920 equals your hourly wage.

3.8 Education Incentive Pay

Employees shall receive an adjustment to their base salary in accordance with the following schedule:

- One percent (1%) with a minimum of 12 units in Fire Science, or
- Three percent (3%) with a minimum of 24 units in Fire Science units, or
- Six percent (6%) with an Associate's Degree in Fire Science or State Certified Fire Officer, or
- Nine percent (9%) with both Associates Degree in Fire Science and State Certified Fire Officer, or
- Twelve percent (12%) with State Certified Chief Officer or a Bachelor's Degree in any of the following majors:
 - Fire Science
 - Nursing
 - Business
 - Computer
 - Public Administration
 - or any major approved by the North County Fire District Board of Directors.

The Administration may recognize job related courses to qualify as Fire Science units.

3.9 CALSTAR Group Membership

The Department will enroll all members into the CALSTAR Family Membership Program at the Departments expense.

Section 4 Jury Duty

Employees will be allowed leave for jury duty to the extent actually necessary to serve on jury duty and will be paid their regular salary: The paid per diem compensation to the employee by the court system shall be turned over to the District minus mileage expenses if applicable.

Section 5 Staffing and Days/Hours of Work

5.1 Minimum Staffing

Minimum staffing shall be defined as: One fire officer (acting or actual) and two full time subordinates at station one and One fire officer (acting or actual) and one full time subordinate at stations two and three. (3-2-2).

5.2 Work Schedule

The regular workweek shall average fifty-six (56) hours. The work schedule shall consist of two consecutive twenty-four (24) hour on duty shifts within a six (6) day cycle to be worked in accordance with the following. The work period is a twenty-four (24) days per Board Resolution 11-6-5. Shown below is an example of the work cycle contained within a work period.

XX0000 X = 24 HOURS ON DUTY Shift
 0 = 24 HOURS OFF DUTY Shift

5.3 Starting Time

The regular starting time shall be at 08:00

5.4 Daily Work Schedule

Monday through Sunday, excluding recognized holidays, all regularly scheduled work shall end at 1700 hours. *From 1700 hours to 0800 hours, is considered non-scheduled time except for four (4) night drills per year, per shift and the placing of emergency apparatus "back into service" if at all possible. **Work schedules from 0800 hour to 1700 shall include two (2) breaks, fifteen minutes in duration and a one (1) hour lunch break.

On recognized holidays, all regularly scheduled work shall end at 12 noon. *From 1300 hours to 0800 hours, is considered non-scheduled time. ** Break(s) and a lunch break shall be as above.

Section 6 Exchange of Duty Time

Exchange of duty time herein after is referred to as a Shift Trade. Request for shift trade time shall be submitted to the immediate Supervisor of the person requesting the trade. An approved shift trade shall constitute a change to the duty roster. The immediate Supervisor shall log the change in the duty roster. Approved shift trade time will be allowed between a company officer and a firefighter who meets the requirements set forth in section 3.5, working out of classification. At no time will a shift trade result in any out of classification pay.

It will be the employee's responsibility to make up any mandatory training missed because of a shift trade. Mandatory training shall be so identified on the monthly training calendar. Mandatory training shall be made up, while on duty, within 30 days of returning to duty. Failure to make up Mandatory training may result in disciplinary action.

Section 7 Overtime

Overtime is authorized time worked outside the work schedule as provided in section 5.2 Overtime shall be compensated at one and one-half (1-1/2) times the employees regular rate of pay. Payment for overtime shall not be made unless such overtime has been authorized by the Fire Chief, or his/her designated representative prior to such overtime being worked. Overtime shall be computed in one-half (1/2) hour increments by rounding up to the next one-half hour.

Section 8 Emergency Call Back

If any employee, who has completed his /her regular shift, is called back to work, he shall be compensated for such work performed outside of his/her regular duty shift at an overtime rate. In no event shall the employee receive less than one (1) hour of overtime compensation for such call-back. Overtime in excess of one (1) hour shall be computed in one-half (1/2) hour increments by rounding up to the next one-half hour. One-quarter hour shall be added for travel time.

Section 9 Portal to Portal Compensation:

The District will compensate district employees portal to portal while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response.

Section 10 Compensatory Time Off

Employees shall have the option to accumulate CTO (Compensatory time off) in lieu of pay for overtime worked under section 7. Exception: Overtime earned for additional person off must be taken in pay. CTO is accumulated at a rate of 1.5 to 1.0 to a total of 144 hours maximum and subject to the vacation scheduling in Section

12.2. CTO in excess of one (1) hour shall be computed in one-half (1/2) hour increments by rounding up to the next one-half hour.

Section 11 Holidays

11.1 Holiday Benefit

Holiday routine shall be taken on the nationally observed date. The Holidays to be observed are as follows:

New Years Day	Flag Day	Columbus Day
Martin Luther King Day	Independence Day	Veterans Day
Presidents Day	Labor Day	Thanksgiving Day
Memorial Day	Admission Day	Christmas Day

11.2 Method of Payment

For each holiday provided in Section 11.1, that an employee is on the payroll they shall be paid eight (8) hours, at the rate stated in section 3.7 covered in this Memorandum of Understanding. Such payment shall be made in a lump sum on November 5th of each year.

Section 12 Vacation

12.1 Vacation Allowance

Employees shall be entitled to vacation with pay in accordance with the following schedule:

1. During the first year of continuous service, vacation time will be accrued at the rate of twelve (12) hours per month worked.
2. After the completion of one (1) year of continuous service, vacation time will be accrued at the rate of fourteen (14) hours per month worked.
3. After the completion of four (4) years of continuous service, vacation time will be accrued at the rate of sixteen (16) hours per month worked.
4. After the completion of nine (9) years of continuous service, vacation time will be accrued at the rate of twenty (20) hours per month worked.
5. After completion of fourteen (14) years of continuous service, vacation time will be accrued at the rate of twenty-two (22) hours per month worked.
6. After the completion of nineteen (19) years of continuous service, vacation time will be accrued at the rate of twenty-four (24) hours per month worked.

12.2 Vacation Scheduling

The District will keep a ledger for vacation and CTO time stating, who if any, is going to be off for vacation or CTO at any given time.

The first step in a non-seniority selection is to check with the Ledger for available time.

After it is ascertained the time is available, a request form is filled out and sent through inter-Department mail to the OIC (Officer in Charge) at station one.

The OIC at the Station One shall check the ledger for available time and make a note on the ledger. The OIC on duty may grant such request if such request does not reduce District staffing below minimum.

Vacation time may be selected by seniority in twenty-four (24) hour increments. The seniority selection process shall take place from November 1st through December 31st. The vacation time being selected shall be for the following year from January 5th through the year until the next January 4th. Each selection shall be continuous from start to finish with no interruptions. There is no limit to the number of selections an employee may take.

An employee may cancel one or two scheduled seniority selected vacation days from January 5th to January 4th. At least fourteen (14) days prior to the vacation date, the employee shall cancel his/her seniority vacation pick and make every attempt to contact all members of his/her shift of the cancellation by phone or in-person, and by posting a notice at all stations. Failure to fulfill these obligations will forfeit the employee cancellation and the seniority vacation pick will stand as scheduled.

It is the policy of the District to allow no more than one employee off on vacation at the same time from the same shift.

The Fire Chief or his/her designated representative will authorize additional personnel time off, utilizing CTO provided it does not impede District operations and provided that a Scheduled Time Off Request Form is completed pursuant to established guidelines. The guidelines for utilizing CTO for second person off shall be contained in the District's Operations and Administrative Policies and Procedures Manual.

Mandatory training missed because of approved second person off CTO shall subject the employee to the same provisions of training make-up requirements as contained in Section 6.

Mandatory training missed because of approved memo pick vacations shall subject the employee to the same provisions of training make up provided that the monthly training schedule is posted. Memo pick vacations approved prior to the posting of the monthly training calendar shall be treated the same as a seniority vacation pick.

Mandatory training missed because of seniority picked vacations is not subject to the mandatory make-up provisions as contained in Section 6. The District shall schedule the training for those employees that miss mandatory training because of seniority selection vacation.

The employee can exchange seniority selected vacation for approved time off. Examples of approved time off would be sick leave, 4850 time, and family leave.

From January 5th through January 4th, non-seniority vacation and CTO time shall be granted on a first request first granted basis.

Vacation or CTO time may be taken in one-half hour increments after the first one (1) hour.

A request of less than twenty-four (24) hours cannot be made until seven days prior to the selected time.

The District shall have the right of an employee with no seniority and can request up to 288 hours per shift of CTO each year with one exception. If the District requests a partial shift, it can be bumped by a request for a full shift up to seven days prior to the time being taken.

12.3 Vacation Accumulation

An employee may accumulate no more than four hundred thirty-two (432) hours of vacation accrual to his/her credit at any one time. The District will be financially liable for four hundred thirty-two hours.

An employee, who is ordered to another shift, may then cancel his/her vacation time and carry that amount of hours over the 432-hour cap for a period of one year from the time of occurrence.

12.4 Vacation Allowance for Terminated Employees

Any employee shall be paid all accrued vacation earned prior to the effective date of termination. An employee with less than six months service shall be paid his/her accrued vacation only in the event of layoff as defined in Section 18.1. Such compensation for earned vacation shall be paid to the employee in one lump sum in a final check.

Section 13 Sick Leave

13.1 Sick Leave Accrual

For such full-time regular and probationary employees, sick leave shall be accrued at the rate of twenty-four (24) hours for each full calendar month of service. Employees shall be able to accumulate an unlimited amount of sick leave.

The intent of the sick-leave accumulation is to provide District employee's with income protection. This allows employees to utilize accumulated sick leave for extended illnesses.

13.2 Sick Leave Usage

Sick leave with pay shall be granted to all full-time regular and probationary employees to a maximum of the hours accrued. Sick leave shall not be considered as a right that an employee may use at his/her discretion, but shall be allowed only in a case of necessity and actual personal sickness or disability. In order to receive compensation while absent on sick leave, the employee shall notify the OIC at Station One at least 1/2 hour prior to his/her starting duty time. It is the employee's responsibility to notify the OIC at Station One if anticipated sick leave will be more than one shift. Employees will be allowed to use sick leave for care of dependents.

When sick leave is used for care of dependents, the employee shall be allowed a maximum of one full shift plus the next following consecutive shift after which time shall be charged to vacation or CTO. In the case of maternity/paternity leave the employee shall be allowed a maximum of three full shifts. Additional time, with the approval of the Chief, which shall not be unreasonably withheld, shall be charged to vacation or CTO and the employee shall have the right to appeal to the Board of Directors for reinstatement of vacation time and leave charge to sick leave.

It is not the intent of the District's sick leave accumulation benefits to imply that employees are entitled to one day off sick per month. Sick leave as described in paragraph one is allowed only in a case of necessity and actual personal sickness or disability. This understanding also applies to sick leave usage for the care of dependents. Both the District and the Association agree sick leave is not to be abused. If a noticeable pattern of sick leave usage is detected, the Fire Chief or his/her designated representative may issue a written warning. Any employee on sick leave may be subject to a "wellness check" by the fire chief or his/her designated representative. If the noticeable pattern continues, a written notice requiring a doctor's release may be issued to the employee.

13.3 Termination of Sick Leave Usage

When an employee qualifies for Section 15.2 benefits they may choose to terminate sick leave usage for the amount of hours they have accrued without any loss of benefits or seniority.

13.4 Non-Sick Leave Usage

An employee shall accumulate twenty-four (24) hours CTO after completion of three hundred sixty five (365) consecutive days without use of sick leave.

13.5 Compensated Sick Leave on Retirement

Upon an employee's retirement, such employee shall be entitled to receive up to 582 hours of his/her accumulated sick leave in pay. The payoff amount will be based upon the employee's current hourly wage rate at the time of the employee's retirement.

13.6 Service Credit for Sick Leave on Retirement

Employee's accumulated sick leave balance shall upon retirement be converted to additional service credit at the rate of 0.004 years of service credit for each day. One (1) day equals (8) hours of sick leave.

Section 14 Bereavement/Emergency Leave

14.1 Bereavement Leave Qualifications

Upon request, bereavement leave shall be granted for a death in the employee's immediate family.

14.2 Bereavement Leave Usage

When the employee is notified of a need to use Bereavement leave, he/she shall receive time off as follows:

- 6 shifts for the death of a spouse, child of the employee, or the child of a spouse.
- 3 shifts for the death of a parent, brother, or sister of the employee.
- 1 shift for the death of other family members in the employee's immediate family.

Other family members shall consist of the employee's grandparents, grandchildren, spouse's parents, grandparents, grandchildren, brothers, sisters, or others as petitioned.

Bereavement leave shall not be deducted from any of the employee's leave banks.

14.3 Emergency Leave

Paid emergency leave shall be granted in the event of serious illness or injury to a member of the employee's immediate family. Emergency leave shall be deducted from the employee's sick leave bank.

The immediate family shall consist of the employee's spouse, children, parents, the spouse's children, or others as petitioned.

When the employee is notified of a need to use emergency leave, he/she shall receive the rest of the shift (if on duty) and the next shift off.

Section 15 Health and Welfare

15.1 Hospital, Medical, Dental, Vision, Life Insurance

The District shall contribute a maximum of \$1,600 per member to maintain medical, dental, vision and life insurance benefits as selected by the Association. Deductibles are not reimbursable.

Members shall enroll in the CalPERS Health Program and may choose any plan available to them within that program. The individual whose premium exceeds the maximum \$1,600 shall pay the additional cost through payroll deduction.

In any parity calculations, each employee's health insurance benefits shall be based on the \$1,600 maximum and not the actual amount paid for any individual employee. Any amount over \$600.00 unused by the member shall be provided to the member as "in-lieu" pay.

15.2 Long Term Disability

The District shall contribute an amount necessary to maintain the current benefits provided by California Association of Professional Firefighters Group Long Term Disability.

15.3 Hospital, Medical Insurance upon Retirement

Employees who retire from employment with the District at or after age 50 shall be provided by the District with the same health insurance contribution which the District provides for active employees, provided the cost of said insurance does not exceed \$600.00, and shall receive the health insurance benefits selected by members of the Association until the retired employees reach age 65.

Employees who retire from employment with the District for service rather than disability and who have rendered service for a total of 20 or more years with the District and other districts with which it has been consolidated shall also be provided with said health insurance contribution, but for a maximum period of 15 years or until attaining age 65, whichever occurs first. Such employees who retire for service rather than disability before attaining the age of 50 and who have rendered service for a total of 20 years or more with the District or other districts with which it has been consolidated must elect upon retirement to receive such benefits either for a period of 15 years commencing at that time or for a period of 15 years commencing when they reach the age of 50.

Employees who retire from employment with the District for disability and who have rendered service for a total of 20 or more years with the District and other districts with which it has been consolidated shall be provided with said health insurance contribution commencing upon retirement and continuing until they attain age 65 regardless of their age at retirement.

The benefits under this provision only apply to current employees and their retirement, and in no way effect any existing retiree's benefits.

Section 16 Uniforms

The District shall purchase, maintain, clean and specify all duty and dress uniforms for employees. All uniforms are the property of the District. The District and the Association agree employees will comply with department standards with regard to appearance and cleanliness. The District agrees to pay the cost of cleaning department-authorized uniforms. The District will establish an account at a dry cleaning establishment located within the District. For its part, the Association agrees its members shall deliver and retrieve uniforms from the dry cleaning establishment. Subject to the approval of the Fire Chief or his/her representative, uniforms may be delivered or retrieved during work hours. The District agrees to replace uniforms on an as needed basis, as determined by the Fire Chief. It shall be the responsibility of each employee to arrange for approved purchasing, fitting, pickup delivery, return, repair, and control of uniform items.

The parties agree that for PERS reporting purposes, the value of maintenance and replacement is \$600.00 per year. The District shall pay the employer contribution and the employees shall pay the employee contribution for the value of the uniform service. Such payment (\$54.00) shall be made through payroll deduction semi-monthly.

Section 17 Probationary Period

17.1 Duration

All original appointments shall be subject to a probationary period of one (1) year of actual service commencing with the date of appointment. During the probationary period an employee may be rejected at any time by the Fire Chief without right of appeal in any manner and without recourse to the procedures provided in Section 21 (grievances) thereof.

Any regular employee rejected during the probationary period following a promotional appointment, or at the conclusion of the probationary period, shall be reinstated to the position from which he was promoted, unless conditions warrant his/her dismissal.

When a firefighter is promoted to Lieutenant, the probationary period will be for one (1) year commencing from the effective promotional date. The Fire Chief has the option to extend this probationary period for up to six months. Upon a Lieutenant's promotion to Captain, the probation period will be 4 months. A promoted Lieutenant who has not completed the probationary period, and is then promoted to Captain, is still required to fulfill his/her mandatory probation period for both the Lieutenants and Captains. The Fire Chief has the option of demoting the newly promoted Captain and/or Lieutenant one rank or to Firefighter while they are in this probationary period.

17.2 Tied Seniority

In the event more than one firefighter is hired on the same date, the order of seniority for those employees will be the same order the employees ranked in the examination, as determined by their total score.

Section 18 Layoff

18.1 Reason for Layoff

The Fire Chief, after the approval by the Board of Directors, may layoff an employee because of material change in duties or organization, shortage of work or funds. The Fire Chief shall notify the Board of Directors of the intended actions and reasons thereof.

18.2 Layoff Procedure

In the event of a layoff, the employee in the classification in which the District is reducing the work force who has the least length of service in that classification may displace the least senior employee in the next lower paying classification. An employee displaced to the next lower classification shall become the senior employee in that classification for all purposes other than vacation picks. If there is no lower paying classification in the District the least senior employees in that classification shall be laid off.

18.3 Promotional List

Displaced employees shall be placed on a promotional list of those classifications they held prior to layoff in order of seniority for a period of four (4) years.

18.4 Re-Employment List

Laid off employees shall be placed on a promotional list in order of seniority for a period of four (4) years. Such list shall take precedence over all other employment eligibility lists. Any employee who has been laid off and is subsequently recalled to work shall have seventy-two (72) hours, excluding weekends and holidays, after receipt of recall notice by certified mail or fourteen (14) days after a conscientious attempt to contact, and either a telegram or telephone call to his/her last known address, in which to contact the Fire Chief so that he may arrange his/her re-employment. A copy of the recall shall be forwarded to the Association President. It shall be the employee's responsibility to keep the District advised as to his/her current mailing address and telephone number. Failure to contact the Fire Chief within seventy-two (72) hours will result in the removal of the employees name from the re-employment eligibility list. In the event an employee recalled to work declines, the employees name will be removed from the re-employment list.

18.5 Reinstatement

When a laid off employee is reinstated, his/her prior accrued unused sick leave shall be credited and his/her seniority will be determined from his/her original date of hire.

Section 19 Promotional Examination Procedures

19.1 Promotional Appointment

Promotional appointments shall be limited to employees of the District. However, should no District employee be qualified, or no employee desire to compete for the position, a hearing will be held at a regular meeting of the Board of Directors to determine if the position shall be filled from outside the District. The decision of The Board will be final. Unless directed otherwise by the Board of Directors, vacated positions will be filled as soon as it is administratively feasible.

19.2 Lieutenant (Company Officer)

Examinations will be limited to Firefighters who have completed at least four (4) years of uninterrupted service with the District at the time the list is certified.

19.3 Captain (Company Officer)

When a Captain's position becomes available or a new Captain position has been created, promotion will be made from the Lieutenant ranks, promoting the senior Lieutenant first. Note: See Section 17 for probationary information.

19.4 General Promotional Information

The test for Company Officer will consist of three parts, a written examination, an oral board examination and a manipulative examination as set forth in the examination procedures.

Employees whose service is interrupted as a result of layoff may combine their service prior to and after the layoff for the purpose of satisfying the service requirements.

19.5 Examination Procedures

NOTICE OF PROMOTIONAL EXAMINATION

Notice of intention to conduct a promotional examination will be posted in each Fire Station, thirty (30) days prior to the examination. The notice shall contain, who is eligible to apply, the date of the examination and the final sign up date and time.

SIGN UP ROSTER

The sign up roster will be available during normal business hours in District Station one. Eligible employees who desire to take the examination must sign the roster prior to the deadline established in the notice.

WRITTEN EXAMINATION

Written examination will start precisely at the time designated in the notice of examination. Employees absent at the stated time will not be allowed to take the examination. Should an employee be on duty at the scene of an emergency, the proctor may postpone the examination until the employee is available.

Once the examination has started, no one will be allowed to leave the room without permission of the proctor.

The total time allocated for the written examination shall be as specified by the agency administering the examination. Upon completion of the examination, or expiration of allocated time, all examinations and work sheets will be turned in to the proctor.

All efforts shall be made to base these examinations on the District's training program.

19.6 Oral Examinations

Oral boards shall be made up of three (3) professional people who may be presently employed in the Fire Service and who shall not be employees of the District. Oral board members shall be selected as follows:

1. One member chosen by the District
2. One member chosen by the Association
3. One member chosen jointly.

If oral board members selected are employed in the Fire Service, they shall hold the rank of at least one step above the position being tested for. Each evaluator shall place a specified numerical score at the bottom of the grading sheet. Average of the three scores will be the individual's final score in the oral examination.

19.7 Manipulative Examination

1. The District shall establish a manipulative examination for Lt. (Company Officer).
2. There shall be two (2) manipulative evaluators chosen as follows:
 - a) One chosen by the District
 - b) One chosen by the Association
3. Each evaluator shall place a specified numerical score at the bottom of the grading sheet. Average of the two scores will be the individuals final score in the manipulative examination.

19.8 Eligibility List

The final score of each examination taken will be averaged to determine the individuals position on the eligibility list. All scores will be rounded to hundredths. An employee with a final score of less than 70% will not be placed on the eligibility list. If two (2) or more persons have the same final grade, they will be placed on the list by seniority.

The list shall be divided into steps. Each step divided into increments of 7% of the top score of each step.

The Fire Chief shall have the option of selecting from all candidates on the list that are in the first step. If any candidate is bypassed for a promotional appointment, upon request, of the bypassed candidate, the Fire Chief shall give the reasons in writing.

When more than one (1) appointment is to be made from the current eligibility list, all candidates shall be selected from the first step before a selection can be made from the second step.

The list will remain in effect for a period of eighteen (18) months from the date the list was certified. The examination process shall be initiated no earlier than one hundred twenty (120) days prior to the expiration of the current eligibility list or no later than one hundred twenty (120) days after the expiration date.

19.9 Vacancies

Any vacancy that occurs in the ranks of Lieutenant or Captain shall be permanently filled within thirty (30) days of the vacancy occurring.

Section 20 Dismissal or Suspension

The Fire Chief may place on probation, suspend, or dismiss any employee, provided however, that no permanent employee may be suspended or dismissed except for cause and such suspension or dismissal shall be subject to appeal.

Any employee who has been suspended or dismissed, shall upon request, be furnished the reason for his/her suspension or dismissal in writing.

Section 21 Grievances

21.1 Grievance Defined

A grievance is any dispute that involved the interpretation or application of any provision of this Memorandum of Understanding, excluding, however, those provisions of this Memorandum of Understanding that specifically provides that the decision of any District official shall be final, the interpretation or application of those provisions not being subject to the grievance procedure.

21.2 Grievances Shall Be Processed in the Following Manner

1. Any employee who believes he has a grievance may discuss his/her complaint with any Division Chief. If the issue is not resolved at that level or if the employee elects to submit his/her grievance directly to the Association, the procedures hereinafter set forth may be invoked.
2. Any employee or official of the Association shall notify the Chief, in writing, that a grievance exists, stating the particulars of the grievance, and if possible, the nature of the determination desired. The Chief or a personal representative designated by the Chief shall investigate the merits of the complaint and, if the complainant is not the Association, meet also with the officials of the Association. The Chief or his/her designated representative will attempt to reach a satisfactory resolution of the dispute within fourteen (14) calendar days of receipt of the written grievance.
3. If the parties are unable to reach a mutually satisfactory accord on any grievance which arises and is presented during the term of this Memorandum of Understanding, such grievances may be submitted to the Board of Directors by either party.

21.3 Complaints

All complaints involving or concerning payment of compensation shall be initially filed, in writing, with the chief, within (30) thirty days of knowledge of such complaint. Only complaints, which allege that employees are not being compensated in accordance with the provisions of this Memorandum of Understanding, shall be considered as grievances. Any other matters of compensation are to be resolved in the meeting and conferring process and if not detailed in the Memorandum of Understanding which results from such meeting and conferring process shall be deemed withdrawn until the meeting and conferring process is next opened for such discussion.

21.4 Amend or Modify

No adjustment Board shall have the power to amend or modify this Memorandum of Understanding or written agreements of addendum supplementary hereto or to establish any new terms or conditions of employment.

21.5 Grievance Changes to the MOU

Proposals to add or to change this Memorandum of Understanding or proposals for written agreements or addendum supplementary hereto shall not be subject to the grievance procedure and no proposal to modify, amend or terminate this Memorandum of Understanding, nor any matter or subject arising out of or in connection with such proposal, may be referred to the grievance procedure under this section.

Section 22 Organized Mess

All employees Covered by this Memorandum of Understanding shall be required to engage in an organized mess, provided however; the District is not required to provide the meals.

Section 23 Retirement Plan

The District shall continue the present benefit contract with the Public Employees' Retirement System to include the levels of benefits contained in the amended contract with the Public Employees Retirement System dated April 19, 2011.

The employee shall pay the Employee contribution of 9% to the Public Employees' Retirement System and that amount shall be tax deferred pursuant to Resolution #92-1 -1.

Section 24 Outside Employment

Outside employment shall not constitute a conflict of interest for the employees or the District. No employee shall apply himself, whatsoever, to any outside employment during his/her regular working hours. No emblem, badge or other employee identification shall be worn by any person while in the employment of someone other than the District.

Section 25 Random Drug Testing

The Association and the District have worked to provide a substance abuse policy that is appropriate for all employees. The District has adopted that policy as policy #815. The Association agrees with the policy as adopted. The Association and the District agree to meet and confer in good faith on any changes to the adopted policy. The Association and the District also agree that a mutually agreed upon drug testing laboratory will be used for the testing requirements of this policy.

Section 26 Separability of Provision

In the event that any provisions of this Memorandum of Understanding is declared by a court of competent jurisdiction to be illegal or unenforceable, that provisions of the Memorandum of Understanding shall be null and void, but such nullification shall not affect any other provisions of this Memorandum of Understanding, all of which other provisions shall remain in full force and effect.

Section 27 Parity Study

The District has initiated a parity study. Both parties agree, upon its completion, to enter into discussions regarding the continuing goal to meet parity.

Section 28 Existing Memorandum Of Understanding

This Memorandum of Understanding shall supersede all existing Memorandum of Understandings between the District and the Association.

This Agreement executed this 18th day of October 2022.

**NORTH COUNTY FIREFIGHTERS ASSOCIATION
INTERNATIONAL ASSOCIATION OF FIREFIGHTERS**

David Batinovich
President, Local 3058

NORTH COUNTY FIRE PROTECTION DISTRICT

Don Chapin
President, Board of Directors